



2025 ANNUAL REPORT



COTUIT FEDERATED CHURCH

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508-428-6163 | www.cotuitfederatedchurch.org

COVENANT OF WELCOME

Open and Affirming/Reconciling

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at the Cotuit Federated Church declare ourselves to be open, affirming and reconciling. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

At CFC, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community.

We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

Cotuit Federated Church is an Open and Affirming/Reconciling congregation of the United Church of Christ and the United Methodist Church.

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Agenda

Sunday, June 8, 2025 | 11:15 a.m.

WELCOME

Gary Potter

OPENING PRAYER

Rev. Daniel Smith

COVENANT FOR WORKING TOGETHER

Pat Uhlman

REMEMBRANCE OF SAINTS IN LIGHT

Rev. Angela Menke Ballou
Rev. Daniel Smith

MEMBERSHIP CHANGES

Pat Uhlman

ALL-CHURCH MEETINGS
Acceptance of Minutes

Gary Potter
Co-Moderator

TEAMS
Recognition of Changes
Salt & Light

Equipping Team

AFFIRMATION OF SLATE

Pat Uhlman

COMMISSIONING OF NEW TEAM MEMBERS

Rev. Angela Menke Ballou

TREASURER'S REPORT

Ed Lott

YEAR IN REVIEW

ADJOURN

pastor's report



Dear Beloved of God,

Peace of Christ be with you! My gratitude for our congregation and the community that we have created is so full. God continues to move in our midst, and we as the people of God continue to respond to God's call.

One of my most significant joys in this program year is that we have been able to call a half-time Associate Pastor and Community Minister, Rev. Daniel Smith. For many years the pastoral load has been a stretch for me, and I was thankful when we formed a strong Search Team from the congregation. Although the process was lengthy, I could not be more delighted with my new colleague in ministry. Dan's compassionate listening, thoughtful preaching, and heart for justice are a blessing to me and our congregation. God has called us together in this season, and I cannot wait to see what will unfold in our shared ministry.

Over the summer, we considered our vision, drawing on the Barbie Theme song "What Was I Made For?" we looked our Vision Statement and affirmed that it still feels relevant. We also affirmed that we will continue to hold as our core values being Grounded in Gratitude, Spiritually Alive, Beloved Community and Christ's Hands. Over the coming year, now that our staff is in place, we will begin to place new goals under our core values to guide us into the coming years.

This was our first full year in our completed building, and we are so thrilled to see our vision for this space begin to take shape. From book launches to ballroom dancing, from recovery groups to movie nights with the Cotuit Library, from Church Women United World Day of Prayer to our weekly Bible Studies, from chair yoga to chili cook-offs, our Hamilton Hall is a place of connection and community. Already we are beginning to dream about what we might offer in our space in the next phase of our ministry and service.

While building occupancy was granted in October of 2023, this year has been a time of nesting into our building. The prime example of what this looks like is our Baby Nursery. In the winter, we were able to gather toys and books for that space in memory of Layla Madison Dwyer. Although baby Layla only lived 75 hours and forty-five minutes, her life continues to

make an impact. We also collected books and created Layla's Library at A Baby Center, a ministry of the Cape Cod Council of Churches and purchased new pack n' plays for One Love Lane, a women's shelter operated by the Housing Assistance Corp.

In addition to nesting and staffing, we also made significant technical transitions in this year. Installing the entry and alarm systems, upgrading our computer system, changing banks and new

processes for tracking donations, new email address which will be rolled out this summer. All of these behind the scenes changes have required much time and effort of our staff and volunteers. All of these upgrades will help us better serve our church and the wider community.

Our outstanding staff and volunteers give so much of themselves to our community. I am ever grateful for the ways that CFC works together. We are able to do far more together than would be possible individually. Our Team Ministries take seriously their roles and responsibilities, finding joy in serving together.

In the fall, our Worship series and Bible Study took us through the book of Genesis. In many ways this was a season of new beginnings of Cotuit Federated Church. During Advent and Christmas, we explored the theme *From Generation to Generation*, building upon the gifts of our ancestors in faith from biblical times to personal mentors to our ancestors in faith at CFC, our community has a cloud of witnesses cheering us on. During the Lenten season, we explored *Everything (in) Between: Finding God in the Midst of Extremes*. We continue to seek God in these polarized times and discern what it means to be faithful followers of Jesus. May God guide us with wisdom and grace and compassion for the living of these days.

To God be the glory.

Abundant Blessings,

Pastor Angie



associate pastor search

In February 2025, the Search Team for an Associate Pastor completed its 12-month process. Having developed our church profile and identified the criteria, skills, experience, and character needed in the ideal candidate for this role, we reviewed ministerial profiles, interviewed qualified candidates, and discerned the best applicant for this new position. Following a meet-and-greet with the congregation on Saturday morning and the Sunday service on February 2, the congregation unanimously approved the motion to call the Reverend Daniel A. Smith. Reverend Dan began his part-time position as Associate Pastor and Community Minister effective March 2, 2025.

Rev. Dan is a husband, father, and pastor with over 25 years of experience leading local congregations, most recently as Senior Minister at First Church in Cambridge, Congregational, United Church of Christ, from 2008 to 2024. He is a Lecturer on Ministry at Harvard Divinity School and serves as the UCC Chaplain for Harvard University. Dan has been deeply involved in local justice efforts with the Greater Boston Interfaith Organization and as a founding member of the MA Coalition to Prevent Gun Violence. He has worked extensively with First Church, Harvard, on efforts toward reckoning with and repairing the lasting harms of slavery and colonization. He served on a university-wide faculty committee for the Presidential Initiative on Harvard and the Legacy of Slavery and is currently helping oversee the "Harvard and the Landscape of Slavery" tours, which he co-created with several Harvard Chaplain colleagues.

Dan and his wife, Nancy Kilburn, who is a fundraising writer for Mass General Hospital, have two grown children: Julian (25), who lives in Oakland, CA, and Nellie (23), who is finishing her undergrad at the University of Vermont. Nancy and Dan live in Brewster, near Dan's mom. Dan spent many summers working odd jobs and in restaurants in Orleans. Nancy and Dan love city life, but are now enjoying more time for each other, exploring local beaches, and the rich history of the Cape. Dan also loves to cook, listen to jazz, and his latest hobby— oystering on the Brewster flats! He is also a glutton for local museums and history.

As Dan starts a new chapter of ministry at Cotuit Federated Church, he's eager to build relationships within and beyond our congregation, to hear our stories, and to listen for how the Spirit is continuing to enliven, challenge, and show up in our shared life together.

Respectfully submitted,

Cathy McMullen, Sis Belcher, Charlie Dings,
Kristin Mawhinney, and Ally Murphy



associate pastor report

Let me begin by thanking you all for so warmly welcoming me to Cotuit Federated. It's been just 2 and 1/2 months since I came on board, and I already feel deeply connected to many of you. I thank God and I thank you all for calling me to serve in such a vibrant and faith-filled congregation.

In addition to co-leading worship most Sundays and starting to work with various CFC ministries, I've been spending much of my time so far getting to know you through meetings in my office, at your homes, over coffee, or at the Kettle Ho. As of mid-May, I've sat down with about 45 of you (and counting!). Thank you for the trust, for sharing your stories, and for your love of CFC. I want to especially thank my Search Team, now Pastor-Parish team, for their support, feedback, and care during this time of transition.

It's been a particular privilege to start preaching, singing, and praying with you at 10 a.m. worship, and at special services like Maundy Thursday and that spectacular Easter Sunrise service at Loop Beach. Y'all know how to worship God, which is something I hope none of us take for granted. As I learn the particular rhythms and flow of the CFC service, I'm grateful for your patience with me (and with some of my new-to-you hymn choices)! In a service in late April, after consultation with Deacons and Angie, I introduced a new worship element -- "A Time for Healing Prayer," in which we invited people forward, asked them to share concerns, offered a blessing, and anointed their heads with a touch of oil. Many of you shared afterwards how moving and timely the service felt. A few shared that it was new and challenging (at least at first) to consider being so vulnerable in public. I'm quickly learning that CFC is a 'space of grace' that can hold it all! I'm excited to try other ideas with you all, in worship and beyond. And by all means, please keep the honest feedback coming!

Aside from worship, it's been an utter treat to get to work with our Confirmation Class and mentors. The students are wise beyond their years, and I think we've all enjoyed discussing, wrestling with, and living the questions of our faith tradition. I've also attended several Tuesday Bible Study meetings and a Prayer Circle meeting. What a gift of connection, community, and deep faith sharing, and another great way to get to know people. In addition, I've been part of Deacons meetings and co-Moderators meetings, and of course, weekly check-ins with my fabulous new colleague, Angie! What a remarkable team of leaders! Speaking of which, I've begun lending staff support to the Equipping Team and the Missions Team, wonderfully chaired by Linda Harmon and Ken Molloy, respectively. I'm still learning the ropes, but I can already see this congregation has a particular charism for aligning people's gifts and passions to serve the church and the wider world.

In my one-to-ones and meetings with church leaders, I've also been part of many conversations about how CFC is responding to the prophet Micah's call to "do justice, love kindness and walk humbly with God" and how we can be all the more engaged in loving and prophetic witness in the wider world, whether through protests (for some), new community partnerships or ongoing service projects. Angie and I led an after church "Time for Community, Healing and Justice" in early May to lift up the unique challenges our nation and wider world are facing right now and to listen for where people are most concerned with an eye to finding common ground. Stay tuned for more of these conversations in the coming year.

Thank you, again, CFC, and thanks be to God for calling us together! I can't wait to discern together how and where God is leading us next.

Yours in faith,



leadership positions and teams

For Affirmation at 2025 Annual Meeting of Cotuit Federated Church

POSITIONS	TEAMS	
<u>CO-MODERATORS</u> Gary Potter Pat Uhlman	<u>ADMINISTRATIVE TEAM</u> Sis Belcher Judy Eide Craig Mayen ** Ed Lott (Treasurer) Jennifer Loughran Gary Shepherd Dennis Anton Amy Fish (Project Manager)	<u>MISSION AND OUTREACH TEAM</u> Ken Molloy ** Sue Potter Pat Uhlman Karen Young Kimball Simmons June Simmons Sally Warren
<u>ASSISTANT MODERATOR</u> Amy Fish		
<u>ADMINISTRATIVE TEAM CHAIRPERSON</u> Craig Mayen		
<u>CLERK</u> Priscilla Johnson	<u>DEACONS</u> Kathi Campbell** Beth Crouch Beth Gadoury Linda Lynch Jen Nash Carol-Jean O'Toole Gary Potter Nancy Radosevic Scott Berkey Steve Hampton Scott Kwarta	<u>WORSHIP TEAM</u> Kristin Mawhinney** Megan Anthony Cindy Kenna Allyson Murphy Mike O'Toole Susan Shepherd Lynne Askew Pamela Meriam
<u>TREASURER</u> Ed Lott		
<u>ASSITANT TREASURER</u> Craig Mayen		
<u>FINANCIAL SECRETARY</u> Jennifer Loughran	<u>EQUIPPING MINISTRY AND GROWTH TEAM</u> Linda Harmon** Mary Beth Obrien Cathy Anton Diane McAdams Charlie Dings Scott Ritchie	<u>SENIOR PASTOR PARISH RELATIONS TEAM</u> Ginny Farwell Barb Leclair ** Kristin Mawhinney Mike O'Toole
<u>ASSISTANT FINANCIAL SECRETARIES</u> Peter Rohner Laurie Dings		
<u>HISTORIAN AND CUSTODIAN OF LEGAL DOCUMENTS</u> Victoria Vieira Karen Cozza		
<u>LAY DELEGATES TO THE DENOMINATIONS</u> Linda Harmon—UCC	<u>VISION KEEPERS</u> Pat Uhlman Amy Squeglia Carol-Jean O'Toole Linda Harmon	<u>ASSOCIATE PASTOR PARISH TEAM</u> Cathy McMullen ** Charlie Dings Sis Belcher Kristin Mawhinney Allyson Murphy

** Team Leaders

music

It's been a joyful and fulfilling year in the music ministry! The choir has continued to grow—learning new pieces, revisiting beloved favorites, and welcoming back our Open Choir Sundays. On the first Sunday of each month, all are invited to join us at 9:00 a.m. to sing a simple anthem—no long-term commitment needed, just a love of music and community. One special highlight was singing a gospel piece alongside the incredibly talented Tedi Marsh—an inspiring and unforgettable experience.

Our handbell choir has also taken impressive strides this year. We've tackled more advanced music than ever before, expanded our technical skills, including sharing bells, substituting bells, and borrowing equipment from other bell choirs to bring even more dynamic and beautiful pieces to our services. As we head into summer, both the choir and bell choir are enjoying a well-deserved break. I'm especially grateful for the opportunity to take a sabbatical—a time to rest, reflect, and reconnect with family and friends near and far. I also plan to use my continuing education funds to attend the International Handbell Symposium next summer in Scotland, and there's hope that some of our bell choir members may join me on that exciting adventure!

Though I'll miss you all dearly, I'm looking forward to returning in the fall refreshed, renewed, and ready for a new season of music and ministry.

*Submitted by Megan Anthony
Music / Choir Director*

equipping

Your Equipping Team has had a great year!! We welcomed 4 new team members, Cathy Anton, Mary Beth O'Brien, Diane McAdams and Dave Bergeson, as well as our Associate Pastor, Dan Smith to the team!!!

Last fall the bulk of our work was spent in studying and discussing a book pertaining to what characterizes an Equipping church and how we might deepen our commitment to this form of church governance. As part of this discussion we considered the question of how to deepen our wide welcome to help our CFC peeps find a sense of belonging to our community. That question is something we will continue to consider.

Dave Bergeson mentioned the importance of wearing name tags, especially for newer people, and was diligent in urging the congregation to make the effort to wear them. Thank you, Dave.

We started our annual process of staffing up our leadership roles and ministry teams at the beginning of this year. On the whole, most of the people who serve in these roles have been happy to continue for another year. Thank you all—we are grateful for your hard work, good hearts and commitment to our church.

Dan joined the team in March and, beside being a quick study, has brought his experience, intelligence, heart and care to our team. Beside the yearly work that we need to do, Dan also brings a depth of experience in social justice concerns to CFC and his approach to justice is both gentle and wise. Welcome to the team Dan—we are super grateful for you.

And, as always, Angie continues to shine her light and love on us. Thank you so much, Angie. We love you! Love to everyone from your Equipping Team!

Submitted by Linda Harmon

*Equipping Team: Cathy Anton | Mary Beth O'Brien | Dave Bergeson
Linda Harmon** | Diane McAdams | Charlie Dings*

administration



planting our vision

This past year has found the Admin Team to be quite steady. The team is comprised of dedicated and thoughtful members. They include Jennifer Loughran (Financial Secretary), Ed Lott (Treasurer), Judy Eide (Lead Parsonage coordinator), Gary Shepard (Post office activities coordinator), Sis Belcher (Personnel director), Dennis Anton (Team Scribe), and Amy Fish (Property Manager).

Some items that were accomplished this past year by these volunteers include but are not limited to: New Post office Roof, Help with funding on personnel funding requests, coordinating various required inspections (ie, Elevator, Fire, etc..), Solar installation and tracking of usage and billing, Creating, maintaining and monitoring the budget. Please feel free to reach out to any admin team member if you have questions, concerns, or initiatives you would like to see move forward under the purview of the team

We would like to thank Chris Kenna for his years of hard work and leadership on the Admin Team. He has been a steady force for team and we wish him well and look forward to his presence in worship.

God Bless,

Craig Mayen Admin Chair

*Admin Team: Sis Belcher | Judy Eide | Craig Mayen **
Ed Lott (Treasurer) | Jennifer Loughran (Financial Secretary)
Gary Shepherd | Dennis Anton | Amy Fish (Project Manager)*

Our church structure includes seven primary teams: Administration, Deacons, Equipping Ministry & Growth, Pastor-Parish, Mission, Stewardship, and Worship Teams. These teams facilitate the holy work of being church — from planning vibrant, relevant worship and serving communion to ensuring that our lights stay on and the facility is well-maintained. We use our diverse God-given gifts and talents to serve the church as a whole, so that we might be the body of Christ in the world.

worship

This team has served with Pastor Angie Menke Ballou and currently, Pastor Dan Smith, in helping to establish spirit-inspired and a sacred worship place. Following suggested themes, we endeavor to support them in any manner, using visual, aural and tactile modes. Examples include "From generation-to-generation" the Sheperd family graciously provided bonsai trees representing our ancient Biblical family tree. During the season of advent, the sanctuary became increasingly filled with greenery and holiday decorations. During Lenten season, the theme "Everything in between" was shared with the congregation by way of a booklet and daily meditation/activity cards. Thank you to Rev Lin Rohr for bringing Hope for petting. Ash Wednesday and Maundy Thursday services included sharing a meal and holy practices such as washing of the hands or feet.

Responsibility for needed supplies is maintained by the team and each month different worship stewards attend so each pew contains all that is needed. This year it was decided to return to signing the red books in each pew to further facilitate connection of the congregation and pastors.

Although the team (Cindy Kenna leads the effort) often provides the flowers and decorates the altar, entry ways and Hamilton hall, we are resuming the practice of accepting altar flowers being dedicated or given in honor of a loved one. The process is signing in on a sheet in Hamilton hall, sending an email to Shannon as to the message and with the person's name. The flowers are then brought in by the providing family.

Respectfully submitted,
Kristin Mawhinney

Worship Team: Lynne Askew | Cindy Kenna
Pam Meriam | Allyson Murphy | Mike O'Toole
Susan Shepherd | Kristin Mawhinney **

deacons

The Deacon Team at CFC continues to serve with care and dedication, holding the spiritual well-being of our congregation at the center of all we do. Over the past year, we joyfully welcomed Rev. Dan Smith as our Associate Pastor and Community Minister, supported the special ministry series In Times Such As These and Women's Day of Worship, and hosted meaningful gatherings such as the Ash Wednesday Soup Supper, the Service of Healing and Justice, and Easter Sunday Communion at the Sunrise Service at Loop Beach. We assist in worship by offering blessings, reading scripture, serving communion, supporting baptisms, and representing the church with words of condolence at funerals. In all things, we strive to be a compassionate presence and a spiritual support for our pastors and the entire CFC community. Please feel free to reach out to any of us with thoughts or concerns.

Submitted by Jen Nash



Deacons Team: Kathi Campbell | Beth Crouch
Beth Gadoury | Nancy Radosevic | Jen Nash
Carol-Jean O'Toole | Gary Potter

pastor / parish

A Pastoral Relations Committee is a small group of persons who provide support for the senior pastor and a channel of communication between the pastor and the congregation. The goal is to accept the pastor as a person and work together with the pastor in a trusting climate to fulfill the ministry. These meetings are totally confidential.

We usually meet with Pastor Angie about every other month.

We offer Affirmations to her about things she has preached on or happenings in the church. We also talk about Rev. Angie's Successes, Sadness, Satisfactions, Solutions and Sabbath.

*Submitted by Barb LeClair
on behalf of Pastor/Parish team:*

Ginny Farwell | Barb LeClair | Michael O'Toole | Kristin Mawhinney

MY LORD GOD,

I have no idea where I am going.

I do not see the road ahead of me. I

cannot know for certain where it will end.

Nor do I really know myself, and the fact

that I think that I am following your will

does not mean that I am actually doing

so. But I believe that the desire to please

you does in fact please you. And I hope I

have that desire in all that I am doing. I

hope that I will never do anything apart

from that desire. And I know that if I do this

you will lead me by the right road though I

may know nothing about it. Therefore will I

trust you always though I may seem to be

lost and in the shadow of death. I will not

fear, for you are ever with me, and you will

never leave me to face my perils alone.

Amen.

— Thomas Martin

associate pastor/parish

In February 2025, the Search Team for an Associate Pastor completed its 12-month process. After developing our church profile, determining who we were seeking, and developing the criteria, skills, experience, and character we wanted in the best person to fill this role, we reviewed ministerial profiles, interviewed qualified candidates, heard them preach via online services, and discerned the best applicant for this new position, we held a candidate weekend. This included a meet-and-greet with the congregation on Saturday morning and the Sunday service on February 2, with our outstanding choice preaching.

At the all-church meeting that followed, the motion to call the Reverend Daniel A. Smith was approved unanimously. The team presented Reverend Dan with meaningful gifts, including a CFC rubber duck, a bookmark, a CFC cookbook, a CraftFest shirt, a Kettle Ho gift certificate, and a book of photographs of Cape Cod signed by many members. Reverend Dan will begin his part-time position as Associate Pastor and Community Minister effective March 2.

*Submitted by Cathy McMullen
on behalf of Pastor/Parish team:*

Charlie Dings | Sis Belcher | Kristin Mawhinney | Allyson Murphy | Cathy McMullen

mission team

The Mission and Outreach Team has spread Jesus' love in our church, our community and in the wider world. We have a budget of 10% of the church's annual budget.

During Thanksgiving, Easter and Christmas family dinners were once again delivered to members of our church and nearby communities. The Cotuit Fire Dept. supplied turkeys or hams, and shopping gift cards were included. We received many thanks and blessings to CFC and the Fire Department.

Our gift of food continued monthly by preparing and serving lunches twice every month at the Hyannis Salvation Army Miracle Kitchen. This year the church also provided use of the new kitchen to prepare meals while the Salvation Army kitchen was under construction. CFC is also assigned one night per month to serve dinner to members of our community experiencing food insecurity at the Faith Family Kitchen, held at the Faith Assembly of God a church in Hyannis. Mission funds pay for the food at all these meals.

In 2025 the church will plan again to work on a Habitat for Humanity Faith Build. We will likely be assigned a day to work on a house in late 2025 or 2026. Communication will be circulated for members to sign up as volunteers.

The Housing Assistance Corporation cares for the housing needs of thousands of people every year. The Mission team will be participating in the Annual HAC Walk For Hope on June 1, 2025 at the Falmouth route. This is a fun event to connect with the greater Cape community and support the need for affordable housing for all Cape residents.

At Christmas HAC gave us a wish list for gifts for 200 unhoused elders and homeless teens in our community. The tags were placed on a sanctuary Christmas tree, and the congregation responded by buying gifts for all. Our church and community also provided gifts for the Salvation Army's "Teens Love Christmas Too".

We hosted the community with donated cookies, hot cider and punch at Christmas in Cotuit. The church has become the inclement weather location for many village events.

The Mission Team donated money from its budget to a number of needy organizations including Cape Cod Family Table Collaborative and the Church World Service.

Thanks to the congregation for providing the funds and the Mission Team for providing the love and energy to achieve these CFC accomplishments.

*Submitted by Pat Uhlman
on behalf of the Mission Team:*

Ken Molloy | Sue Potter | Karen Young | Kimball Simmons | June Simmons | Pat Uhlman



church school and youth ministry

What a year this has been! We moved into our new space in September and are putting it to very good use! The church school has met as a group for the year. There is new technology available and it is used every week.

In 2020 we received a generous donation from Betty Sonderegger and that was put towards a laptop, a large screen monitor, and two rugs, one of the Holy Land for use in the church school, and one of multicultural children holding hands with each other encircling the planet Earth, for the Nursery. Our Nursery is fully staffed with two people every Sunday. They are Barbara Erickson and Eden Schwenk and I am so grateful for their presence! Special thanks to the volunteers who filled in when Barbara was away for work: Jane Esterline, Sis Belcher, and Susan Gardner.

Church School couldn't happen without volunteers. The following held the role of "second person" throughout this school year: Brenda Nailor, Stacy Dwyer, Ellen Wakefield, Cathy Flynn, Kristin Mawhinney, Susan Gardner, and Amy Fish. We are blessed with such a faithful group who make themselves available for this important role. Thank you for sharing your time.

The following children served as acolyte this year: Jamison Ballou, Willow Wakefield, Aubrey Flynn, Clara Flynn, and Luke Joseph. Acolytes, thank you for your availability and willingness to carry the light. We appreciate your contributions.



VBS Theme 2025

The church school, with Cotuit Library as a partner, hosted movies in the Community Hall in January, March, and May. The events were publicized and open to the public. Each event was attended by approximately 10-15 people. As I write this the May event hasn't yet been held. It is scheduled for May 4. I am expecting a good turnout for Star Wars: A New Hope (Episode IV). May the force be with you!

After a four-year hiatus, Vacation Bible School is scheduled for June 24-28, from 9-12. This is a fun-filled event for children who have had a year of preschool up through grade 6. Children who have completed grade 6 may participate as helpers.

I want to express my continued gratitude to the children, families, and members of Cotuit Federated Church. My biggest takeaway from the pandemic is the need to offer grace and flexibility in challenging times. As a community we are in a place where offering grace and flexibility is something we just do and it is paramount to who we are. I, for one, will continue to channel my inner Gumby!

Respectfully Submitted by Lynne Belfiore
Director of Christian Education



VBS 2024



Christmas Pageant 2024



Christmas Pageant 2024



VBS 2024



miracle kitchen

Miracle Kitchen volunteers from CFC meet at the Salvation Army Soup Kitchen in Hyannis twice a month with a bag full of groceries to prepare and serve the needed community with a warm hearty lunch. The menu varies from Beef Chili over rice or pasta and meat sauce. A large vegetable salad, bread, soup, and dessert is always offered. The meals are so tasty, we are sometimes serving seconds!

Faith Family Kitchen volunteers from CFC meet at the Faith Assembly of God in Hyannis monthly. Together with a small kitchen crew, we assist in the preparation and serving of a nutritious hot meal to individuals and families. Visitors are welcomed to enjoy their dinner at the church hall and/or have the opportunity to take a meal with them.

There is always a genuine appreciation from all that we serve. It is much more than delicious and nutritious food on a plate. It is communion, a place to share a meal with both empathy and thanksgiving.

Submitted by Beth Gadoury

chair yoga and meditation

Chair Yoga classes at CFC are still going strong!!! We meet on Monday and Thursday mornings and do our gentle practice which includes centering and breathing practices; warm-ups for the shoulders, hips and spine; seated and standing yoga poses and a cool down with concluding meditation. We both have fun and take our practice seriously. Beginners are welcome any time!

Meditation classes are offered periodically throughout the year on Thursday mornings. Each class is a fusion of lovingkindness, mindfulness and mantra practice. This year we will also be learning self-healing strategies such as facial massage to help relieve jaw and eye tension. Again, beginners are welcome!!

Both yoga and meditation are excellent self-care practices! Come and join us any time!!

Namaste!

Submitted by Linda Harmon

kay's cupboard

Kay's Cupboard is a CFC ministry that provides people in need with durable home medical equipment. It was established in 2006 to honor the memory of Kay Walcott. The mission of this ministry is to acquire quality used medical equipment. That equipment is cleaned, bagged, maintained, and stored in the Church basement at the present time. This equipment is then made available at no cost to residents of Cotuit and surrounding communities.

This year has been a most busy year having served 18 families or individuals. The following pieces of equipment were provided:

Bedside potties 2, Raised toilet assist seats 3, wheelchairs 3, canes 3, rollators 4, walkers 4, shower chairs 8, bed rails 1, hospital bed 1, transfer bench 1, polar care ice unit 1, knee walker 1.

If you might have something to donate to the cupboard please call me at (508)428-6165. Please do not just leave the equipment at the church.

I would like to thank Bruce Murphy for his willingness to man Kay's Cupboard whenever I am absent from Cotuit.

*** As a reminder, please get in touch with me if you are in need of equipment because all equipment is cleaned and inventoried for the next persons use. My home phone number is 508 428 6165 or call the Church and they will get in touch with me.

It is always a pleasure serving in this ministry!
Submitted by Jim LeClair



coffee hour

Coffee hour continues to be a gathering place for friendly connections and warm energy. Thank you to all for bringing yourself and adding to that warmth. And thank you for contributions! whether it's Priscilla's weekly deviled eggs, the Murphys' monthly celebration cake, Joan's baked goods, Franny and Lisa's cookies, Sis's and Carol-Jean's deviled eggs when their chicks are laying, Mary Ellen's pies from the Centerville Pie Shop, and EVERYONE who brings us goodies. We love it all. (We do miss the pretty napkins we were able to get at the Christmas Tree Shop, so if you ever want to contribute some cozy luncheon-size napkins, we'd be grateful.) A big thank you to everyone who has mastered the dishwasher, and to Amy Fish and Pat Uhlman for regularly doing the dishes.

The coffee hour ministry: Valerie Morgan, Janet Kearsley,
Jamison Ballou, and Aimee Silberman



cotuit nursery school

The Cotuit Nursery School is located in the downstairs of the church. We offer a half day program that begins at 9:00 a.m. and ends at noon. Our teachers are CORI checked and CPR/first aid certified. Our director has a Bachelor's Degree in Early Childhood Education. Our staff are all certified through the Massachusetts Department of Early Education and Care. Our school is a mission of the church, keeping tuition affordable for families. Our curriculum includes all the domains required by the Massachusetts framework, as well as additional studies that we feel make the children's preschool experience well rounded.

2024 saw another bittersweet change in our staff. Kimberly Martino did not return in the fall to her role as teacher. She accepted a promotion at her other job which did not allow her the time to continue teaching at Cotuit Nursery School. However, we were very fortunate to hire Christina Gannon to join our team. She had a daughter graduate from Cotuit Nursery School and now has a son in our program. She has served on our Board of Directors and has been a great addition!

Governor Healy included the Commonwealth Cares for Children (C3) grant program into her budget for all licensed pre-school programs in Ma. Many schools participated. The monies ran out sooner than expected and the formula needed to be reworked. The new formula



COTUIT NURSERY SCHOOL

	2024 YEAR-END	TOTALS
INCOME:		
Tuitions		\$ 32,245.00
Registration Fees		\$ 850.00
Interest		\$ 0.00
Fundraisers		\$ 4,387.00
Lunch Bunch		\$ 1,700.00
Field Trips		\$ 0.00
Weekly Reader		\$ 145.00
Donations		\$ 160.00
Miscellaneous		\$ 9,676.69
TOTAL INCOME		\$ 52,163.69
EXPENSES:		
Payroll		\$ 31,539.69
Payroll Taxes		\$ 9,905.02
Payroll Expense		\$ 709.61
Rent		\$ 1,750.00
Telephone		\$ 0.00
Bank Fees / NSF Check		\$ 0.00
Office Expenses		\$ 0.00
Teaching Materials		\$ 453.81
Classroom Supplies		\$ 257.03
Field Trips		\$ 550.00
Insurance		\$ 808.00
Cleaning / Maintenance		\$ 0.00
Sub-Contractors		\$ 0.00
Postage		\$ 183.20
Dues, Fees, Publications/Licenses		\$ 75.00
Miscellaneous		\$ 1,329.28
Donations		\$ 75.00
Legal & Professional Fees		\$ 0.00
Equipment		\$ 0.00
Advertising		\$ 461.39
Fundraising Expense		\$ 2,783.63
Training		\$ 120.00
TOTAL EXPENSES		\$ 51,000.66
NET PROFIT		\$1,163.03

reduced our monthly grant amount significantly but we were still able to operate with a small surplus for 2024.

We supplement tuition and grants with fundraisers. We sell popcorn in the fall and have a calendar raffle in the spring. The Fall Fundraiser allowed us to offer monthly science programming with Lynne Belfiore of Elements, Inc. Our Spring Fundraiser raised money for the upkeep of the playground. Our families as well as the community appreciates that they have a safe place to play.

We continue to offer our program to try to help as many local youngsters as possible, but competition from free local preschools as well as the declining young family population in town continues to be challenging.

As always, we thank the church for your continued support. We are blessed to see the smiling faces of our future generation every morning, and happy to make the first leg of their educational journey a positive experience.

Submitted by,
Cindy Faszewski



minutes

Co-Moderator Amy Fish called the meeting to order at 11:15. There were 46 people in attendance: 43 members and 3 non-members. The attendance sheet is attached to the clerk's minutes.

A copy of the 2023 Annual Report is included with the clerk's minutes.

Opening prayers

The meeting was started with a video blessing from Pastor Angie who was out of town.

Scott Berkey then shared a beautiful, heartfelt, uplifting prayer with us to lead us into our business meeting.

Covenant for Working Together

Together we recited our Covenant for Working Together.

Remembrance of Saints in Light

Jen Nash led us in praying for and remembering our Saints in Light. These dear ones include:

John Thomas Connor, Jr.
Linda C. Morin
Wayne W. Kearsley
Betsey Lynne Welton
Timothy Rohner
Bettina Sonderegger
Eleanor P. Abbate
Nancy Elizabeth Newton
Layla Madison Dwyer
Bill Fish

A prayer was said and a candle was lit for each of these beloveds.

Membership changes and minutes

Pat Uhlman led us in the changes in our membership as well as the minutes from our all-church meeting

last year. They were both voted on and approved. The minutes are included on p. 24-26 of the report and the membership changes are on p. 35.

Charlie Dings and Linda Harmon represented the Equipping Team in thanking those stepping down from their positions on teams with a beautiful orchid. Those people include: Amy Fish, Ellen Wakefield, Dick Hamilton, Cathy McMullen, Sue Hamel, Ann Murray, Nancy Radosevic, MaryBeth O'Brien, Christina Kelley, Linda Marsh, Dennis Anton, Cathy Anton and Ally Murphy.

In addition, we welcomed people stepping into new roles including Pam Meriam, Beth Crouch, Craig Mayen, Lynne Askew, Joline McGuirk, June Simmons, Kimball Simmons, Dave Bergeson, Diane McAdams, Nancy Radosevic, Dennis Anton, Cathy Anton, MaryBeth O'Brien, Amy Squeglia, Cathy McMullen, Sis Belcher, Charlie Dings, Kristin Mawhinney and Ally Murphy.

The congregation voted on and unanimously approved this new slate of team members.

Many thanks and much gratitude to all who have served and are taking a break as well as to all those who are switching teams. And our thanks also go to those who are coming on to teams for the first time. We appreciate you!

Salt and Light

This year the Equipping Team decided to give 2 Salt and Light gifts. We first honored John and Ann Murray for their many years of devotion, love and service to CFC. John and Ann will be moving off-Cape in a few months' time and we will miss them dearly. They are both unsung heroes of our CFC family. We hope they get many hours of enjoyment from their squirrel-proof bird feeder. We further hope that the bird feeder is indeed squirrel-proof!

We also honored Amy Fish for her many years of stellar leadership at CFC. Amy has served in many ways over

ANNUAL MEETING June 9, 2024

the years including being the leader of the church school, co-leading our Open and Affirming/Reconciling Team as we grew into becoming an Open and Affirming/Reconciling Church, and serving as Assistant and then Co-Moderator for many years. Her work to make our building expansion a reality has been simply incredible! We are so grateful. We gifted Amy with a beautiful Japanese Willow Tree. Thank you, Amy.

Church updates

Cathy McMullen gave a brief presentation to update us on the work of the Associate Pastor Search Team. They are making very good progress in gathering the information needed to begin the search process. Cathy and her team will continue to update the congregation from time to time as they continue their work.

Amy Fish gave a brief update on the work of our new Vision Team. They are currently reviewing our current Vision and determining what changes will be helpful in moving us forward.

Treasurer report

Ed Lott presented the report of our financials. This information is listed in the Annual Report on p. 27-34. Basically, everything is looking good. For the details, check out the Annual Report.

Adjourn

A motion was made and seconded to adjourn the meeting at 11:55am.

These minutes were taken and prepared by Linda Harmon and finalized by the undersigned clerk.

Respectfully submitted,
Priscilla Johnson, Clerk



minutes

*SPECIAL MEETING
November 24, 2024*

The meeting was called to order at 11:40 by Moderator Pat Uhlman. There were 40 people in attendance. The attendance sheets and the financial statement are attached to the minutes.

Pastor Angie led the meeting with a prayer.

Covenant

We recited The Covenant for Working Together.

Co-Moderator

Co-Moderator Beth Crouch has been deployed so Gary Potter was nominated and unanimously approved to replace her.

Bequest

Bette Sonderegger left a bequest of a quarter million dollars, having also donated to the building fund. This money will be held for education. We will use 3% per year to have guest speakers and for any other educational needs we have.

Finances

We had borrowed \$500,000 from our endowment funds for the building project. \$310,000 has been paid back, and another \$90,000 will be paid by the end of the year. This comes from the pledges that are still being paid.

Ed Lott said that we have had a balanced budget for 15 years, and this year is no exception. He went through the financials pointing out anything unusual. Because the Post Office mortgage has been paid off, we have that income to use. Our facility use is bringing in considerably more income. We had budgeted for an Associate Pastor but we haven't hired one yet, so that money was not spent. We will be able to spend \$5,000 more on missions. We have budgeted for Megan Anthony's sabbatical. Amy Fish will be paid to tackle the final items that need doing

in regards to the new building.

Questions were asked and answered.

Associate Pastor

Cathy McMullen spoke on the progress of hiring a new Associate Pastor. Her team worked diligently, and prayed without ceasing, to make this happen. They put together a 25 page document on our needs. It was reviewed by 3 others and proof read by another. They have watched the candidates preach online via YouTube or their church's services and have a final one they would like to hire. Once we settle on a compensation package, they will then have this person speak at our church, hopefully in January, before signing on the bottom line. We are so grateful for this dedicated team.

Vision Team

Amy Fish brought us up to date on the work the Vision Team is doing. Cottage meetings were held.

Angie closed us out in prayer.

A motion was made, seconded and approved to adjourn the meeting.

Respectfully submitted,
Priscilla Johnson, Clerk



enjoying our new spaces



Christmas In Cotuit



Larger space for choir



Hamilton Hall blessing



Miracle Kitchen prep



Halloween In Hall



CraftFest mailing



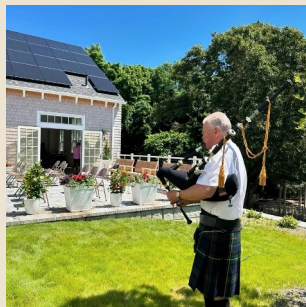
Election prayer candles



Rummage sale



Terrace dedication



Bagpipes on terrace



Chili cookoff



Hurricane relief kits



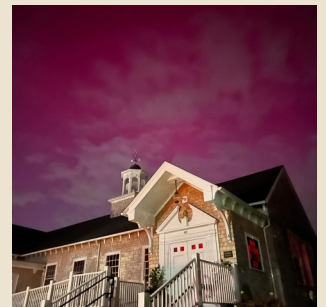
Book signing



Kitchen dedication



All church photo



New sanctuary entrance

craftfest

The 2024 CraftFest Cotuit was blessed with incredible weather, over a 100 uniquely talented artisans and crafters from all over cape cod and NE. It continues to be one of the premier Summer events on Cape Cod and the 53rd CraftFest exceeded all our expectations. It was a weekend of artistic inspiration and creativity in our village by the sea. There was beautiful weather, a vast display of treasures for our visitors to shop, from the amazing vendors who participated, delicious food hosted by Jeni Wheeler from The Family Table Collaborative and our loyal Boy Scouts from Troop 52. Again this year the Mermaids of Cotuit silent auction was a very popular event and we thank all the talented artists who created very unique mermaids for our visitors to bid on. We raised more than \$30,000.00 and our revenue continues to grow each year. These proceeds enable us to support the ministries and other endeavors of the church in our local and surrounding area.

A very special thank you to everyone who served on the steering committee and the many, many volunteers who gave of their time to make this two day event possible. Your enthusiasm and support continues to inspire us each year. We look forward to the 54th Annual CraftFest on August 16th & 17th 2025.

Submitted by Judy Eide
on behalf of CraftFest Team



A colorful poster for CraftFest Cotuit. At the top, it says "a crafty way to spend the day" with a small illustration of a bird and a shell. Below this, the word "CRAFTFEST" is written in large, multi-colored, stylized letters. Underneath, it lists "MORE THAN 100 LOCAL ARTISTS AND CRAFTERS", "LIVE ENTERTAINMENT CHILDREN'S ACTIVITIES", and "FREE ADMISSION PARKING AND SHUTTLE". The dates and times "AUGUST 16 & 17 10AM-4PM" are prominently displayed in red. The location "COTUIT VILLAGE GREEN" and the website "CRAFTFESTCOTUIT.COM" are listed below. At the bottom, there are three small images: a blue ceramic shell, a plate of food, and a wooden sign with the number "01568" and the word "Country".

a crafty way to spend the day

CRAFTFEST

MORE THAN 100 LOCAL ARTISTS AND CRAFTERS
LIVE ENTERTAINMENT CHILDREN'S ACTIVITIES
FREE ADMISSION PARKING AND SHUTTLE

AUGUST 16 & 17 10AM-4PM

COTUIT VILLAGE GREEN
CRAFTFESTCOTUIT.COM

01568
Country

treasurer's report

Under the continued thoughtful guidance of our pastor, Angie Ballou, and the administrative team, 2024 was another good year for our church. We continue to be a financially solid institution and one that has been able to begin to build a foundation for our future.

Our 2024 operating budget ended up with a surplus of over \$33,000, which allowed us to move \$15,000 into both our endowment and our property fund. Our revenues increased by almost \$50,000. At the same time our operating expenses increased by just over \$30,000. The increase in revenue can be attributed to another successful CraftFest and the revived rummage sale, which raised over \$48,000 combined. An increase of over \$20,000 in pledges also helped.

2024 also saw 2 significant moments in our endowment history. The first, the repayment of \$400,000 of the \$500,000 loan to ourselves for the building expansions, and the moment our endowment broke the \$1,000,000 barrier in value. These are moments that prove that the financial health of our church is good.

On the following pages, there are 5 reports:

- The **Statement of Financial Positions** shows our assets, liabilities, and net assets by fund. Our financial position remains strong.
- The **Statement of Operations** will show that our income exceeded our expenses by \$3,700.
- The **Statement of Property Funds** shows the financial activity for real estate property and building expansions accounts.
- The **Statement of Donor Funds** shows the balance in the restricted Bequeathed funds, the trustee fund, several Memorial funds, and the two new created funds within our endowment. This shows that our endowment has topped \$1,000,000.
- The **Statement of Donor Funds Activity** shows an increase of funds in the endowment of over \$700,000 due to the \$400,000 repayment by the Building Expansion team, a bequest of \$250,000, a gift of \$10,000, and growth of the endowment.

Submitted by
Ed Lott, Treasurer

Statement of Financial Position

as of December 31, 2023

As of 12/31/2024	Operations Fund Note A	Donor Funds Note B	Property Fund Note C	Total of All Three
Operation Cash	\$ 92,638	\$ -	\$ -	\$ 92,638
Memorial Funds Cash	39,116			\$ 39,116
Building Expansion Fund Cash			131,981	\$ 131,981
Property Account Cash			77,879	\$ 77,879
Invested Funds		1,150,569		\$ 1,150,569
Land			1,006,900	\$ 1,006,900
Building			3,334,200	\$ 3,334,200
Total Assets	\$ 131,754	\$ 1,150,569	\$ 4,550,960	\$ 5,833,283

Liabilities				
Accounts Payable				\$ 75
2024 Pledges in Advance				\$ 900
Craftfest Income in Advance				\$ 15,460
Passthrough Payables				\$ 9,288
Payroll Liability				\$ (800)
Other				\$ -
Total Assets				\$ 24,923

Net Assets	\$ 131,754	\$ 1,150,569	\$ 4,550,960	\$ 5,808,360
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Footnotes:

Note A:

The Operation Fund comprises accounts related to the typical activities of the church

Note B:

The Donor Funds comprises restricted and unrestricted funds for future use

Note C:

The Property Fund comprises accounts related to real estate: land and buildings are valued using the town assessments.

Cotuit Federated Church
Statement of Operations
for 2022 and 2023

	2023	2024	Variance
OPERATING REVENUES			
Contributions—Pledges	\$ 195,980	\$ 222,184	\$ 26,204
Contributions—Other	48,616	33,849	(14,767)
Fundraising Events (CraftFest; Rummage)	35,115	48,291	13,176
Post Office Rent	64,305	75,000	10,695
Solar Credits	939	2,274	1,335
Donations to Memorial Funds	3,095	2,205	(890)
Transfers from Donor Funds	0	0	0
Transfer from Trustees Fund	0	9,450	9,450
Grants by Externally Managed Funds	6,100	6,199	99
Facility Use	6,611	9,714	3,103
Total Revenues—	\$ 360,761	\$ 409,166	\$ 48,405
OPERATING EXPENSES			
Payroll and Employee Benefits	203,722	208,306	4,584
Missions and Outreach	33,820	41,855	8,035
Property Maintenance	11,340	37,205	25,865
Utilities	30,358	11,117	(19,241)
Insurance	27,004	30,014	3,010
Office & Administration	15,630	22,963	7,333
Christian Education	2,097	5,105	3,008
Worship	8,934	12,781	3,847
Memorial Fund Expenditures	0	2,242	2,242
Special Giving Expenditures	0	0	0
Other	1,673	3,875	2,202
Transfer to Endowment	0	15,000	15,000
Transfer to Property Account	0	15,000	15,000
Total Expenses—	\$ 334,578	\$ 405,463	\$ 70,885
REVENUES MINUS EXPENSES	\$ 26,183	\$ 3,703	\$ (22,480)

Cotuit Federated Church

Statement of Donor Funds Financial Position

as of December 31, 2024

As of 12/31/2024		Restrictions	
Name of Donor Fund	Principal Amount	On Usage	Balance
Restrcited Bequeathed Funds:			
Majorie K. Allen	\$ 215,000	None	\$ 385,406
Hooper Foundation	31,467	Note A	95,335
Marion Bentinck-Smith	5,000	Note A	23,022
Total Restricted Bequeathed Funds		503,763	
Total Trustees Fund		290,007	
Memorial Funds:			
Billy Reid		Note C	17,016
Jessie Phillips		Note C	19,005
Eilizabeth Hayden		Note C	10,464
Harmon Family		None	11,294
Betty Sonderegger		None	253,750
Total Memorial Fund		311,529	
Other Funds			
Health and Growth			35,120
Kenna Family		Note C	10,150
Total Other Funds		45,270	
Grand Total		\$ 1,150,569	
Note A: Restricted Bequeathed Funds: The Hooper Foundation is to be used for general operating expepxenses. The Marion Bentinck-Smith fund is to be used for the pastor's salary			
Note B: Trustees Fund: The Trustees Fund comprises monies of unrestricted bequeathed and memorial funds, which have been combined over time for ease of management.			
(cont. on next page)			

(cont. on next page)

Cotuit Federated Church
Statement of Donor Funds Activity
for 2023 and 2024

Note C: Memorial Funds and Other Funds: The Billy Reid fund is to be used for programs for children/youth of the church. The Jessie Phillips fund is to be used for scholarships. The Elizabeth Hayden fund is to be used for church maintenance. The Kenna fund is restricted for specified projects.

Note D: Externally Managed Funds : In addition to the above funds there are three externally managed funds - Lowell Fund, Pigeon Fund, and the Sewing Circle. Grants from these funds amounted to \$6,199 in 2024

As of 12/31/2024			
Income, Gifts, Transfers from Other Accounts, and (Expenses)	2023	2024	Variance
Investment Income, (Loss)	\$ 34,977	\$ 42,574	\$ 7,597
Investment Advisor fees	\$ (3,885)	\$ (3,859)	\$ 26
Transfer from Building Expansion Fund	\$ -	\$ 400,000	\$ 400,000
Gifts to Endowment	\$ -	\$ 260,000	\$ 260,000
Transfer From Operations Account	\$ -	\$ 35,000	\$ 35,000
Total Income/Loss	\$ 31,092	\$ 733,715	\$ 702,623
Transfers Out to Other Funds			
To Property Fund- Building Expansion	\$ (500,000)	\$ -	\$ 500,000
To Operations	\$ -	\$ (9,450)	\$ (9,450)
Total Transfers:	\$ (500,000)	\$ (9,450)	\$ 490,550
Income Minus Transfers	\$ (437,816)	\$ 724,265	\$ 1,202,623

Statement of Property Fund

for 2023 and 2024

	2023	2024	Variance
Building Expansion Project			
Revenues			
Contributions to Captial Campaign	569,516	157,385	(412,131)
Transfer from Donor funds	500,000	(400,000.00)	(900,000)
Post Office Rent	23,737	0	(23,737)
Grants	0	50,000	50,000
Interest Income	3	0	(3)
Other Income	409,756	122	(409,634)
Total Reveune	1,503,012	-192,493	(1,695,505)
Expenses			
Conserve Invoices	855,528	0	(855,528)
Other Construction Costs	374,431	74,051	(300,380)
Other	8,561	10,405	1,844
Landscaping	0	1,476	1,476
Total Expenses	1,238,520	85,932	(1,152,588)
REVENUES MINUS EXPENSES	264,492	-278,425	(542,917)
Real Estate Property			
Revenue:			
Post Office Rent	26,000	24,000	(2,000)
Other	18,000	61,841	43,841
Total Revenue	44,000	85,841	41,841
Expenses			
Parsonage Expenses	22,821	646	(22,175)
Post Office Expenses	3,581	2,085	(1,496)
Church Expenses (Non Building Expanson)	0	32,795	32,795
Total Expenses	26,402	35,526	9,124
REVENUES MINUS EXPENSES	17,598	50,315	32,717
TOTAL REVENUE MINUS EXPENSES	282,090	-228,110	(510,200)

member statistics

	2025	2024
MEMBERS		
United Church of Christ	185	181
United Methodist Church	52	57
Associate	13	14
Total	250	252

pastoral acts

NEW MEMBERS	
<i>Letter of Transfer</i>	<i>Affirmation of Faith</i>
<ul style="list-style-type: none">• Linda Lynch (UCC)• Steven Hampton (UCC)• Scott Kwarto (UCC)• Debi Yorke (UCC)	

REMOVALS from Membership*	<i>[*other than deceased]</i>
<ul style="list-style-type: none">• none	

BAPTISMS
<ul style="list-style-type: none">• September 29, 2024 Madison Olivia Howell

MEMORIALS / FUNERALS / GRAVESIDE / REMEMBERED
<ul style="list-style-type: none">• June 1, 2024 Patricia Lucey Nickerson DOD 02/01/2024• June 22, 2024 Charles "Brownie" Swartwood III DOD 11/16/2023• July 17, 2024 Gloria Murphy (Member) DOD 07/01/2024• August 1, 2024 Alexander Cincotta DOD 07/15/2024• August 3, 2024 Reid Higgins (Member) DOD 03/08/2024• August 24, 2024 Bettina Sonderegger (Member) DOD 12/26/23• October 27, 2024 George Walcott DOD 03/24/2018, Tom MacMahon DOD 10/19/2021, Donna Matthews Walcott DOD 03/05/2024• November 2, 2024 Barbara Hosmer (Member) DOD 12/24/2021 & Merrill Hosmer (Member) DOD 10/18/2024• November 16, 2024 Theresa Egan DOD 05/18/2024• November 17, 2024 Marianne Barth DOD 10/27/2024 & Donald Barth DOD 06/10/2019• November 23, 2024 Ruth Behlman DOD 10/15/2024• December 28, 2024 Marion Dottridge Robello (Member) DOD 12/19/2024• January 27, 2025 Hank Bode (Associate Member)• January 11, 2025 Melanie Curtis DOD 10/04/2024• February 15, 2025 Joan Bentinck-Smith DOD 12/19/2024• May 22, 2025 Eva Needs DOD 05/06/2025

ministries 2024-2025

The Equipping Ministry and Growth Team prepares this list annually to:

- thank and honor those who serve;
- assist you in identifying ministries that match your gifts, talents, and interests;
- identify people you may contact for information about specific ministries;
- invite you to explore avenues that enhance your spiritual journey and commitment to our church's vision.

ACOLYTES

Jamison Ballou
Clara Flynn
Luke Joseph
**Lynne Belfiore
Willow Wakefield
Vickie Vieira (robe care)
Lukas Lemonious

ART MINISTRY

Alison McMurry
Carol-Jean O'Toole

BELL CHOIR

**Megan Anthony
(Director of Music)
Kathi Campbell
Ginny Farwell
Susan Gardner
Linda Harmon
Jan Leone
Vickie Vieira
Cathy Anton
Libby Fox
Debi Yorke
Robin Dyer
Beth Gadoury
Kate Christian
Amy Fish

BEACH WORSHIP

Mike O'Toole

BLOOD DRIVES

Linda Harmon
Cathy McMullen
**Judy Morin
Pat Uhlman
Mike Sawicki
Brian Kenna
Cindy Kenna
Mary Beth O'Brien
Priscilla Johnson
Jean Sawicki
Chris Knight
Bruce Murphy
Pam Meriam

BOY SCOUT REPRESENTATIVE

Jim LeClair

CALLED TO CARE COORDINATOR

**Nancy Radosevic

CHRISTMAS IN COTUIT COORDINATOR

Ken Molloy

CHOIR

**Megan Anthony
(Director of Music)
Lynne Belfiore
Scott Berkey
Ann Burlingame
Diane Campbell
Diane Delauter
Ginny Farwell
Carol Giller
Marvin Karp
Mairead Mayen
Alison McMurry
Valerie Morgan
Paul Warren
Kristin Mawhinney
Nancy Radosevic
Debi Yorke
Dave Bergeson

CHURCH SCHOOL

**Lynne Belfiore
Ellen Wakefield
Brenda Nailor
Susan Gardner
Stacy Dwyer
Cathy Flynn
Lauren Boudreau

CHURCH SIGN

Bruce Murphy
Allyson Murphy

COFFEE HOUR

Janet Kearsley
Valerie Morgan
Jamison Ballou
Aimee Silberman

COLLATION COORDINATORS

Priscilla Arnaud
Pam Boden
Sue Hamel
**Barb LeClair
Cathy McMullen
Joan Roberts
Sally Warren

COTUIT WOMEN'S FELLOWSHIP

Joan Bentinck-Smith
(Emeritus)
Joan Roberts
Sally Warren

*May you be blessed in being Christ's hands, heart and voice
wherever God calls you.*

**CRAFTFEST
COORDINATORS**

Angela Menke Ballou
Barbara White
Barb LeClair
Joan Roberts
Shannon Boon
Christine Silvia
Cindy Kenna
Chris Knight
Jennifer Loughran
Jenni Wheeler
Clark McAdams
Judy Eide**

DINNER CLUB

Ginny and Peter Farwell
(Founders)

HOME TOUCH

Chris Robello

LAY READERS

Kathi Campbell
Beth Gadoury
Linda Harmon
Cindy Kenna**
Jen Nash
Gary Potter
Beth Crouch
Kettleer Representative
Nancy Radosevic
Paul Warren
Susan Shepherd
Jack Gardner
Dick Hamilton
Jan Leone
Jennifer Loughran
Bruce Murphy
Mary Beth O'Brien

Carol-Jean O'Toole
Ginny Farwell
Mike O'Toole
Ally Murphy
Pam Meriam
Chris Lynch

**ALTAR FLOWER
COORDINATOR**

Kristin Mawhinney
Cindy Kenna

KAY'S CUPBOARD

**Jim LeClair
Bruce Murphy

HABITAT SNACK SERVICE

Jack Gardner
Susan Gardner

**MEMORIAL
ACKNOWLEDGEMENTS**

Cindy Kenna

**MIRACLE KITCHEN AND
FAITH FAMILY KITCHEN**

Cathy Anton
Dennis Anton
Terrance Davison
Kathi Campbell
Karen Cozza
Fran Deveau
Lisa Deveau
Charlie Dings
Laurie Dings
Barbara Erickson
Beth Gadoury**

Vin Gadoury
Jack Gardner
Susan Gardner
Dan Hart
Brian Kenna
Cindy Kenna
Linda Marsh
Diane McAdams
Clark McAdams
Ken Molloy**
Bob Naylor
Mary Beth O'Brien**
Tom Odjakjian
Gary Potter
Susan Potter
Roger Reid
David Rice
Eden Schwenk
June Simmons**
Kimball Simmons
Cindy Lou Sullivan**
Pat Uhlman**
Paul Warren
Sally Warren
Karen Young
Our Special Angel
Gail Molloy

NURSERY ATTENDANTS

Eden Schwenk
Barbara Erickson
Terrance Davison

**REPRESENTATIVE TO
CAPE COD COUNCIL OF
CHURCHES**

Ken Molloy

**VACATION BIBLE SCHOOL
COORDINATOR**

**Lynne Belfiore

WORSHIP GREETERS

Sis Belcher
Kathi Campbell
Charlie Dings
Laurie Dings
Jan Leone
Murphy Family
Louise Rohner
Peter Rohner
Jean Sawicki
Pat Uhlman
Wakefield Family
Sally Warren
Paul Warren
Kathy Moran
Judy Eide
Barbara Jean White
Kate Christian
Tedi Marsh
Chris Knight
Brian Kenna
Cindy Kenna
Jen Loughran
Susan Shepherd
Gary Shepherd
Gary Potter
Sue Potter
Tracey Grover
Lynne Askew
Pam Meriam
Craig Mayen
Linda Lynch
Carol-Jean O'Toole
Tom Odjakjian

YOGA AND MEDITATION

**Linda Harmon

ministries 2023-2024

EASTER BREAKFAST

**Allyson Murphy
**Bruce Murphy
Jim LeClair
Jack Gardner
Susan Gardner
Carol-Jean O'Toole
Amy Fish
Pat Uhlman
Kathi Campbell
Lynne Askew
Allison McMurry
Pam Meriam
Kate Christian

OFFICE VOLUNTEERS

Barbara Christie
Laurie Dings
Sue Hamel
Priscilla Johnson
Jean Sawicki
Pat Uhlman
Karen Young
Fran Deveau
Diane McAdams

TAMBOURINE BAND

Megan Anthony
Lynne Belfiore
**Ann Burlingame
(Emerita)
Diane Campbell
Kathi Campbell
**Diane Delauter
Linda Harmon
Allison McMurry
Valerie Morgan
Rev. Angela Menke Ballou

PICTORIAL DIRECTORY

Shannon Boon

NURSERY SCHOOL REPRESENTATIVE

Rev. Angie Menke Ballou

PRAYER CIRCLE

Rev. Angie Menke Ballou
Barb LeClair
Louise Rohner
Scott Berkey
Dotty Bearse
Ann Leahy
Linda Lynch
Jan Scullin
Rev. Daniel Smith

RUMMAGE SALE COORDINATORS

**Beth Gadoury
**Jennifer Loughran

Goal of the Equipping Team

The Equipping Team's goal is to encourage people to recognize their God-given gifts and discern ways to use them within our church and within the world. Our bottom-up governance gives power to the people.

Goal of the Ministry Support Network

The Ministry Support Network provides an anchor of support for people's individual church ministries, especially in time of transition. When needed, it provides a vehicle of conversation about the nature or future of a ministry. We categorize people's ministries in the follow ways:

On-Going Ministries have become part of the fabric of the church and we would like them to continue, even if the leader retires.

Free-Standing Ministries belong to a particular person (s) and don't have to continue if the leader retires, but could continue if a new leader steps forward.

Big Three Ministries are community events: Christmas in Cotuit, CraftFest, and the annual Rummage Sale.

If any of these ministries desire support, they may turn to one of the following six Church Teams:

→ Administrative Team

Church Sign, Boy Scout Representative, Memorial Acknowledgements, Cotuit Nursery School Representative, Rummage Sale

ministry support network

- Deacons
Called to Care, Letter Writing, Collation Team, Prayer Circle
- Mission and Outreach Team
Food Pantry Delivery, Kay's Cupboard, Miracle Kitchen, Faith Family Kitchen, Christmas in Cotuit, Representative to Cape Cod Council of Churches
- Worship Team
Lay Readers and Greeters Coordinator, Coffee Hour, Acolyte Coordination, Holiday Flowers.
- Vision Keepers
CraftFest

The Equipping Team's role, if needed, in times of transition:

- * On-Going Ministries: Support the particular Church Team with suggested names and advertising.
- * Free-Standing Ministries: Help the leader assess whether the ministry will continue.
- * Big Three Ministries: For about a month, look for a replacement leader through individual conversations, advertising, etc. If no one steps forward during that time, the Church Team would discuss and propose a solution or options, and might want to take ideas to an all-church meeting.





COTUIT FEDERATED CHURCH

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508-428-6163 www.cotuitfederatedchurch.org