

A year of change,
transformation
and new
beginnings...

but a year
full of

memories,
joy, blessings
and love.



2024 ANNUAL REPORT

COTUIT FEDERATED CHURCH

40 School Street | P.O. Box 436 | Cotuit, MA 02635
508-428-6163 | www.cotuitfederatedchurch.org

COVENANT OF WELCOME

Open and Affirming/Reconciling

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at the Cotuit Federated Church declare ourselves to be open, affirming and reconciling. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

At CFC, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community.

We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

Cotuit Federated Church is an Open and Affirming/Reconciling congregation of the United Church of Christ and the United Methodist Church.

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Agenda

Sunday, June 9, 2024 | 11:15 a.m.

WELCOME	Amy Fish
OPENING PRAYER	Scott Berkey
COVENANT FOR WORKING TOGETHER	Amy Fish
REMEMBRANCE OF SAINTS IN LIGHT	Jen Nash
MEMBERSHIP CHANGES	Pat Uhlman
ALL-CHURCH MEETINGS Acceptance of Minutes	Pat Uhlman Co-Moderator
TEAMS Recognition of Changes Salt & Light	Equipping Team
AFFIRMATION OF SLATE	Amy Fish
COMMISSIONING OF NEW TEAM MEMBERS	Amy Fish
CHURCH & WORSHIP	
Associate Pastor Search Update Vision Team Update	Cathy McMullen Pat Uhlman Amy Fish
TREASURER'S REPORT	Ed Lott
ADJOURN	

pastor's report

Blessing: May God Bless Your Eyes

May God,
who comes to us
in the things of this world,
bless your eyes
and be in your seeing.

May Christ,
who looks upon you
with deepest love,
bless your eyes
and widen your gaze.

May the Spirit,
who perceives what is
and what may yet be,
bless your eyes
and sharpen your vision.

May the Sacred Three
bless your eyes
and cause you to see.

~ from In the Sanctuary of Women,
copyright © Jan L. Richardson.



Dear Beloved Community,

*May the grace and peace of our Living God be with you!
This program year is one of the most significant in our church's history.*

In October 2023, we celebrated the culmination of our building project. This followed six years of dreaming, meetings, fundraising, conversations, architecture plans, meetings, fundraising, new architecture plans, flexibility, meetings, fundraising, hard hats, wall raisings, restoration of historic stained-glass windows, meetings, flexibility, color choices, kitchen design, flooring choices, meetings. Finally, after all that painstaking work, we were able to cut the ribbon and celebrate our new and restored spiritual home. Last year at the time of our annual meeting, we were worshiping in our new Community Hall, while the sanctuary expansion was underway. Our folding chairs lined the new space, and coffee hour took place in a small corner of the room. These years have taught us that God is with us – wherever we gather. I am grateful that our community hall is infused with our worship. We have experienced the Holy Spirit as deeply there as we have in our formal sanctuary.

My sabbatical plans were altered due to our congregation not receiving the Community Preservation Grant, and I delayed the start of that time away by working the first three weeks of it. I chose to do this so that we would have the funds necessary to move forward to complete the project without the use of a bank loan. Following that delay, my family and I were able to take some much-needed time to explore the beauty of our country camping our way from here to California to Seattle and back. That time of renewal was so important following six years of ministry that included a breast cancer diagnosis, a global pandemic, 18 months of online worship, a four-million-dollar capital campaign, and a building project. Thank you for your support in allowing me time for rest following an intense time of ministry.

Returning from sabbatical, we were in a mad dash to complete the construction project and receive our occupancy permit. Amid decision fatigue, all came into place, and in the beginning of October we were able to move back into the Sanctuary and at the end of the month bless

and dedicate the entire space. The winter brought health challenges for the staff, and I spent November and December acting as both the Pastor and administrative assistant. This made me keenly aware of the significant contributions that Shannon Boon brings to the office as our administrative assistant to ministry. We are so blessed to have her and gratefully received her return. Sadly, at Christmas, I was reminded the Covid is still with us, as I missed our first Christmas Eve in the new Sanctuary. I was so proud of the congregation that took on the entire leadership of that service.

I want to take a moment to acknowledge our magnificent staff, enduring this time of significant change. Shannon Boon carried additional work over the summer due to my sabbatical. Although she faced her own health challenges and a medical leave, her time away only served to remind me how blessed we are to have her on staff at CFC. Megan Anthony, Music Director, continues to bring creative and beautiful music to worship. She has navigated worship in the sanctuary and the new hall and back to the sanctuary, been willing to help with the technical pieces of streaming worship, especially during my sabbatical, and taking on extra leadership during worship. Lynne Belfiore, Christian Education Director, continues to be "Gumby" showing incredible flexibility in leading classes in the Cotuit Nursery

continued on next page



pastor's report continued

School and now in our new dedicated church school classrooms. It had been difficult to hold the program together without a space and returning from the pandemic. We look forward to rebuilding outreach to families in the next programming year. This summer, we will return to hosting VBS. Jennifer Loughran, Bookkeeper, has taken on so much responsibility in her new role, while combining it with her volunteering position as financial secretary. Jennifer brings so many gifts – attention to detail, thoughtful communication, and dedicated service. Jennifer and her dog, Shelby, are ambassadors for CFC in the church office, the post office, and around the village. Ed Lott has taken on the role of treasurer and we are grateful for his thoughtful insight, responsiveness, and contributions. Amy Fish has joined staff as our building manager, a role she has been filling as a volunteer, and I am grateful that the church can compensate her for the countless hours she dedicates to our building and its operations. We are delighted that in the coming year we will expand our pastoral staff by adding a part-time associate pastor.

Our teams and ministries have provided critical lay leadership in the last year, attending to the spiritual health, mission and outreach, worship and communication. This year, we relaunched our Vision Team, and they will be discerning a new strategic plan and spiritual blueprint for the coming years.

It has been a joy to see so many of our dreams already begin to take place in our new space. Already we have hosted movie nights in conjunction with the Cotuit Library, an enormous town meeting, book launches, ballroom dancing, recovery groups, and bible study all taking place in the new community hall. The sanctuary welcomed new members and so many remark on its beauty, holiness, and historic detail. As we continue to bless and fill these spaces, we do so with a focus on blessing future generations and strengthening our village.

This winter brought some significant losses within our congregation and its extended community. That we have a place to bring our grief and loss – to find God amid the heartbreak of this world is truly a balm. As conflicts intensify in our world and political divides emerge, having a place to practice peacemaking and pray is increasingly important. As our bible study has explored living the questions, we can engage with the most urgent and persistent inquiries that life brings. In doing so, more of God is revealed to and among us. I look forward to all that the coming year brings. May God bless and guide us.

Abundant blessings,

A handwritten signature in blue ink, reading "Angela McCallister". The signature is fluid and cursive, with the first name "Angela" being more prominent than the last name "McCallister".



Grand Opening In Community Hall

Carol-Jean's Furry Friends



Worship In Community Hall

Jeni Wheeler & Angie
Grand Opening





music ministry

We continue to grow into our new music room and we are loving it! It has been a great space to meet before service (and I imagine the coffee hour crew is happy we're not picking away at their food anymore). The choir is loving the new seating arrangement in the sanctuary. Many members were having a more difficult time navigating stairs to sing, so being able to stand up and sing in place has been wonderful for their safety. The new acoustics in the sanctuary are amazing! That added space has also added some reverb, which the choir greatly enjoys. We all love the stained glass windows and how much brighter the space is! The organ has been fixed, with a new memory card and voicing and it is sounding better than ever.

We have been blessed with many new members of the bell choir, so many that we needed to order more bells! Two more half-octave sets were donated, giving us a total of four octaves! We were also able to order more stands, pads, gloves, and mallets. We are so grateful for the support we feel in our ministry. With all this new equipment, we knew we wanted to make a big splash on Easter and we sure did! For the first time, we had the handbells and choir perform together with two trumpets. Wyatt and Lucas, both students in the Nauset school district, added so much excitement to our worship.

As we move into the summer, I will be looking for volunteers for special music in July and August. If you are interested, or are interested in singing in the choir or ringing handbells, please email me at mlanthony@gmail.com.



Megan Anthony
Music / Choir Director

Submitted by Megan Anthony
Music / Choir Director

leadership positions and teams

For Affirmation at 2024 Annual Meeting of Cotuit Federated Church

POSITIONS	TEAMS		
<u>CO-MODERATORS</u> Beth Crouch Pat Uhlman	<u>ADMINISTRATIVE TEAM</u> Sis Belcher Judy Eide Chris Kenna ** Craig Mayen Jennifer Loughran Gary Shepherd Dennis Anton Amy Fish (Project Manager)	Gary Potter Eden Schwenk Beth Crouch	<u>BUILDING EXPANSION TEAM</u> Rev. Angie Menke Ballou Pam Boden Carol Giller Dick Hamilton Jennifer Loughran John Murray Pete Rohner Tim Wakefield**
<u>ASSISTANT MODERATOR</u> Tim Wakefield Amy Fish		<u>MISSION AND OUTREACH TEAM</u> Ken Molloy ** Sue Potter Pat Uhlman Karen Young Jolene McGuirk Kimball Simmons June Simmons	
<u>ADMINISTRATIVE TEAM CHAIRPERSON</u> Chris Kenna	<u>DEACONS</u> Kathi Campbell** Beth Crouch Beth Gadoury Dan Hart Jen Nash Carol-Jean O'Toole Gary Potter Nancy Radosevic	<u>PASTOR-PARISH RELATIONS TEAM</u> Ginny Farwell Barb Leclair ** Kristin Mawhinney Mike O'Toole	<u>ASSOCIATE PASTOR SEARCH TEAM</u> Cathy McMullen ** Charlie Dings Sis Belcher Kristin Mawhinney Allyson Murphy
<u>CLERK</u> Priscilla Johnson			
<u>TREASURER</u> Ed Lott			
<u>ASSITANT TREASURER</u> Craig Mayen			
<u>FINANCIAL SECRETARY</u> Jennifer Loughran	<u>EQUIPPING MINISTRY AND GROWTH TEAM</u> Charlie Dings Linda Harmon** Ann Murray Mary Beth Obrien Cathy Anton Dave Bergeson Diane McAdams	<u>STEWARDSHIP TEAM</u> *suspended	
<u>ASSISTANT FINANCIAL SECRETARIES</u> Peter Rohner Laurie Dings	<u>VISION KEEPERS</u> **Amy Fish **Pat Uhlman Scott Berkey Janet Kearsley Christina Kelley Amy Squeglia Carol-Jean O'Toole	<u>WORSHIP TEAM</u> Megan Anthony Cindy Kenna Kristin Mawhinney** Allyson Murphy Ann Murray Mike O'Toole Susan Shepherd Lynne Askew Pamela Meriam	
<u>HISTORIAN AND CUSTODIAN OF LEGAL DOCUMENTS</u> Victoria Vieira Karen Cozza			
<u>LAY DELEGATES TO THE DENOMINATIONS</u> Linda Harmon—UCC			

** Team Leaders

administration team



planting our vision

This past year has been a year of transition and looking forward for the Administrative Team as our building expansion comes to a close, and responsibilities start migrating to the Administrative Team. The team is comprised of dedicated and thoughtful folks such as Jennifer Loughran (who keeps the team inform on BET progress), Ed Lott (who reports on our financials as our new Treasurer), Judy Eide (who coordinates activities regarding the parsonage), Gary Shepherd (who coordinates Post Office activities), Sis Belcher (who works hand in hand with Pastor Angie regarding personnel related issues), Craig Mayen (our trusty minutes taker), and Amy Fish (who is our BET liaison and is now moving into her new role as property manager for the new facility report to the team).

Some of the things that were accomplished by these folks include but are not limited to: landscaping the parsonage yard and replacing the parsonage roof, updating the fire alarm system for the Post Office, coordinating the various insurances and working the various facility inspections (such as the fire extinguishers), developing and tracking the budgets, hiring a new cleaning service, and cleaning up after the flood in the basement.

As more items transition to the team, it is never a problem as one of the team members always steps up and does a terrific job.

All team members decided to remain on the team for at least another year, which is a testament as to how well they work together. For this upcoming year, Dennis Anton will be joining the team to help Ed with reports and work special projects as they come up. Also, moving forward the Investment Committee will report to the Administrative Team.

Submitted by Chris Kenna

Our church structure includes seven primary teams: Administration, Deacons, Equipping Ministry & Growth, Pastor-Parish, Mission, Stewardship, and Worship Teams. These teams facilitate the holy work of being church — from planning vibrant, relevant worship and serving communion to ensuring that our lights stay on and the facility is well-maintained. We use our diverse God-given gifts and talents to serve the church as a whole, so that we might be the body of Christ in the world.

deacons team

Why deacons? What do they do?

The deacons are one of the many teams that help the business of the Church run smoothly.

Communion Sunday? The deacons provide the elements and help serve them.

New people in the Church? The deacons greet them and make them feel welcomed.

The Pastor is uncertain about something? She asks the deacons for advice.

Someone dies? A deacon speaks at the funeral as a representative of the congregation.

Someone has an emergency during the service? Deacons go to their aid.

Fire drills, CPR, defibrillation? The deacons organize training sessions. There is more, but you get the idea.

During the past year the deacons, like everyone, have been improvising as the building construction proceeded. Decisions have involved where, when and how to conduct year-end services. Actions involved coming to the aid of a couple of visitors who became distressed during a service. A deacon spoke at the funeral of Linda Morin among others. Communion was served in the new Community Hall.

A system was devised for handling name tags on Sunday which is just now being implemented. Kudos to Gary Potter for designing and building the beautiful name tag storage

cabinet. We now have new communion ware and a place to store them thanks to Beth and Vin Gadoury.

Looking ahead know that the new sanctuary is completed and occupied the deacons will schedule a fire drill, CPR training, and defibrillator training. Active shooter training will likely be scheduled sometime in the year as well. It will be a busy time!

Submitted by Dick Hamilton



Deacons Team: Kathi Campbell | Beth Crouch |
Beth Gadoury | Dick Hamilton | Dan Hart | Jen Nash
Carol-Jean O'Toole | Gary Potter

equipping ministry

*"To each is given
the manifestation
of the Spirit for the
common good."*

I Corinthians 12:7

* * *

The goal of the Equipping Ministry
and Growth Team is to keep
people and their gifts in the
forefront.



Hello CFC!!!

Your Equipping Team is happy to share that we are welcoming many of our newer members onto our teams and to our individual ministries at the Annual Meeting this year.

Our team exists to help people find ways to participate in the life of the church and which help them feel holy, alive and connected to spirit.

This year we hosted a meeting with the Falmouth Gun Safety Coalition which was very informative and eye-opening. Their primary purpose is educating the community.

We also hosted a new member gathering to both welcome our newer members and for us to get acquainted better with each other.

We are so grateful to everyone for sharing your kind hearts and good energy with our church community as well as with our larger community. We extend a special thanks and debt of gratitude to our Building Expansion Team for their many years of hard work and dedication to CFC. Our new Sanctuary and Community Hall are just gorgeous and are coming alive every day with the energy of our little church with a great big heart. THANK YOU!!!

Enjoy your spring and summer!

Love from your Equipping Team,

Submitted by Linda Harmon

on behalf of **Equipping Ministry and Growth Team:**

Cathy McMullen | Sue Hamel | Charlie Dings
| Linda Harmon | Ann Murray

craftfest cotuit

CraftFest Cotuit continues to be one of the premier summer events on Cape Cod and the 53rd annual event exceeded all our expectations. It was a weekend of artistic inspiration with the addition of the "Mermaids of Cotuit." There was also delicious food provided by Jeni Wheeler and the Family Table Collaborative. New singing groups provided great music. Again in 2023 the crafters and attendees told us how much they enjoyed the event and that it has a special ambiance and feeling. It was a record year for crafter participation, sponsor donations and overall revenue totaling more than \$38,000, a wonderful year for CraftFest and our church. These proceeds enable us to support the ministries and other endeavors of the church in our local and surrounding area.

A very special thank you to everyone who served on the steering committee and their dedication to support CraftFest. It is a pleasure to work with all of you. Also to our many, many volunteers who gave of their time to make this two day event possible. Your enthusiasm and support continues to inspire us each year.

Submitted by Judy Eide
on behalf of CraftFest Team



pastor / parish

The Pastor Parish Relations Committee meets with Pastor Angie every other month to provide a regular avenue for focused, consistent support.

We begin and end each meeting with a prayer. We follow a format of eight S's.

- 1. "Sharing of Affirmations" (affirming words).*
- 2. Pastor's sharing.*
- 3. Pastor's sadnesses.*
- 4. Pastor's successes.*
- 5. Pastor's surprises.*
- 6. Pastor's satisfactions.*
- 7. Pastor's solutions.*
- 8. Pastor's sabbath time.*

All that is discussed is confidential.

Submitted by Barb LeClair

on behalf of Pastor/Parish team:

Ginny Farwell | Barb LeClair | Michael O'Toole | Kristin Mawhinney

MY LORD GOD,

I have no idea where I am going.

I do not see the road ahead of me. I

cannot know for certain where it will end.

Nor do I really know myself, and the fact

that I think that I am following your will

does not mean that I am actually doing

so. But I believe that the desire to please

you does in fact please you. And I hope I

have that desire in all that I am doing. I

hope that I will never do anything apart

from that desire. And I know that if I do this

you will lead me by the right road though I

may know nothing about it. Therefore will I

trust you always though I may seem to be

lost and in the shadow of death. I will not

fear, for you are ever with me, and you will

never leave me to face my perils alone.

Amen.

associate pastor search

In February 2024, the congregation approved the budget which allocated funding to seek a part-time associate pastor. Cathy McMullen was chosen to serve as the leader. After nominations for additional members were submitted by the congregation, Sis Belcher, Charlie Dings, Kristin Mawhinney, and Ally Murphy agreed to serve on the team. The team was approved by a congregational vote and commissioned on April 21. As this report is written, the team is following the search and call procedures of the Conference of the UCC and has reviewed the appointment procedure with the Conference of the UMC. Ongoing tasks will include input from the congregation, the other teams, and the community as we answer the questions: Who Are We? Who is our Neighbor? Who is God Calling Us to be? We will discern what this position will look like, what the specific job description will require, and how to choose the best candidate.

Submitted by Cathy McMullen

mission team

The Mission and Outreach Team has spread Jesus' love in our church, our community and in the wider world. We have a budget of 10% of the church's annual budget.

During Thanksgiving, Easter and Christmas family dinners were brought to members of our church and throughout the nearby communities. The Cotuit Fire Dept. supplied turkeys or hams, and shopping gift cards were included. We received many thanks and blessings to CFC and the Fire Department.

Our gift of food continued monthly by preparing and serving lunches twice every month at the Hyannis Salvation Army Miracle Kitchen. The CFC is also assigned one night per month to serve dinner to members of our community experiencing food insecurity at the Faith Family Kitchen, held at the Faith Assembly of God a church in Hyannis. Mission funds pay for the food at all these meals.

This year the Mission team has arranged for our church to work on a Habitat for Humanity build. We will likely be assigned a day to work on a house in late 2024 or in 2025.

The Housing Assistance Corporation cares for the housing needs of thousands of people every year. The Mission team raised money for their work by sponsoring a Walk for Hope team and also contributing from the Mission budget.

Food was collected at the July 4 parade shopping cart brigade and donated to food pantries.

At Christmas HAC gave us a wish list for gifts for 200 unhoused elders and homeless teens in our community. The tags were placed on a sanctuary Christmas tree, and the congregation responded by buying gifts for all. Our church and community also provided gifts for the Salvation Army's "Teens Love Christmas Too". We also ran a diaper drive, an undie drive, and a sock drive. These drives are very successful and will be held in the future on special occasions.

The Mission Team and Pastor Angie are involved in the Hear Now Ministry's 2 pm services on the lawn of Hyannis First Baptist. These include lunch and serve the homeless of Hyannis.

We hosted the community with donated cookies, hot cider and punch at Christmas in Cotuit.

The Mission Team donated money from its budget to a number of needy organizations including Cape Cod Family Table Collaborative and the World Central Kitchen.

Thanks to the congregation for providing the funds and the Mission Team for providing the love and energy to achieve these CFC accomplishments.

*Submitted by Pat Uhlman
on behalf of the **Mission Team**:*

*Ken Molloy | Sue Potter | Jolene McGuirk | Ken Molloy | Karen Young | Kimball Simmons | Linda Marsh
June Simmons | Pat Uhlman | Pastor Angie*



Tim Wakefield, Fearless Leader



Our Building Expansion Team



building expansion



GRAND OPENING OCTOBER 28, 2023



BUILDING EXPANSION PRAYER

Dear God, Our little church with a big heart yearns to grow.

With your guidance, our expansion team has been diligently working on a physical plan to meet the needs of our ministries. They have attentively considered the thoughts and desires of our congregation and the surrounding community.

Please bless them that they may feel our love and appreciation as we continue to faithfully follow your will.

This project requires a monumental financial commitment. Please continue to lead the capital campaign's growth so that this endeavor becomes a reality -- that our little church grows to accommodate our big hearts.

In doing so, may we continue our work in spreading your love and kindness in the ways that you direct us. Amen.



church school and youth ministry

What a year this has been! We moved into our new space in September and are putting it to very good use! The church school has met as a group for the year. There is new technology available and it is used every week.

In 2020 we received a generous donation from Betty Sonderegger and that was put towards a laptop, a large screen monitor, and two rugs, one of the Holy Land for use in the church school, and one of multicultural children holding hands with each other encircling the planet Earth, for the Nursery. Our Nursery is fully staffed with two people every Sunday. They are Barbara Erickson and Eden Schwenk and I am so grateful for their presence! Special thanks to the volunteers who filled in when Barbara was away for work: Jane Esterline, Sis Belcher, and Susan Gardner.

Church School couldn't happen without volunteers. The following held the role of "second person" throughout this school year: Brenda Nailor, Stacy Dwyer, Ellen Wakefield, Cathy Flynn, Kristin Mawhinney, Susan Gardner, and Amy Fish. We are blessed with such a faithful group who make themselves available for this important role. Thank you for sharing your time.

The following children served as acolyte this year: Jamison Ballou, Willow Wakefield, Aubrey Flynn, Clara Flynn, and Luke Joseph. Acolytes, thank you for your availability and willingness to carry the light. We appreciate your contributions.

The church school, with Cotuit Library as a partner, hosted movies in the Community Hall in January, March, and May. The events were publicized and open to the public. Each event was attended by approximately 10-15 people. As I write this the May event hasn't yet been held. It is scheduled for May 4. I am expecting a good turnout for Star Wars: A New Hope (Episode IV). May the force be with you!

After a four-year hiatus, Vacation Bible School is scheduled for June 24-28, from 9-12. This is a fun-filled event for children who have had a year of preschool up through grade 6. Children who have completed grade 6 may participate as helpers.

I want to express my continued gratitude to the children, families, and members of Cotuit Federated Church. My biggest takeaway from the pandemic is the need to offer grace and flexibility in challenging times. As a community we are in a place where offering grace and flexibility is something we just do and it is paramount to who we are. I, for one, will continue to channel my inner Gumby!

Respectfully Submitted by Lynne Belfiore
Director of Christian Education



Easter Animals



Christmas Pageant 2023



Movie Night



St Paddy's Brunch 2024

miracle kitchen

Miracle Kitchen volunteers from CFC meet at the Salvation Army Soup Kitchen in Hyannis twice a month with a bag full of groceries to prepare and serve the needed community with a warm hearty lunch. The menu varies from Beef Chili over rice or pasta and meat sauce. A large vegetable salad, bread, soup, and dessert is always offered. The meals are so tasty, we are sometimes serving seconds!

Faith Family Kitchen volunteers from CFC meet at the Faith Assembly of God in Hyannis monthly. Together with a small kitchen crew, we assist in the preparation and serving of a nutritious hot meal to individuals and families. Visitors are welcomed to enjoy their dinner at the church hall and/or have the opportunity to take a meal with them.

There is always a genuine appreciation from all that we serve. It is much more than delicious and nutritious food on a plate. It is communion, a place to share a meal with both empathy and thanksgiving.

Cotuit Federated Church continues to remain faithful in its mission of serving the community. Our many helping hands have made an impact in assisting those with food insecurities and so much more!

Submitted by Beth Gadoury

chair yoga and meditation

Chair Yoga is back at CFC! We meet in our beautiful new fellowship hall on Monday mornings from 9:30-10:45. Parking is available in the new church lot on High Street at the glass storefront entry.

Each class consists of a brief centering, breathing exercises, warm ups for the shoulders, hips and spine and then seated and standing poses. We conclude with a brief meditation.

No yoga experience is necessary—this is a gentle class. We have fun in class and take our practice seriously at the same time. Come when you can!! If any questions, you can call Linda Harmon at 508-560-1503.

Namaste!

Submitted by Linda Harmon



In addition to our formal teams, we have an abundance of ministries that spring forth from our sense of call to serve God and others. From pithy messages on our church sign to liturgical dancing during worship . . . from Vacation Bible School with our children to our monthly service with elders at a local nursing home . . . from arranging flowers on the altar to participating in the formation of seminarians who will be future church leaders . . . from ministries that are long standing to the call of God.

volunteers

The new building expansion has created so many additional needs for volunteer roles. From building furniture purchased for the new spaces to cleaning out and organizing the old content, it has been a busy year of vast opportunities to help create the beautiful new spaces we are now starting to enjoy.

There are few members who have not had the opportunity to provide support in varying ways. Certainly there are too many to list. CFC is so proud to be home to such amazing, selfless individuals who are always ready to answer the call. Cooking, baking, cleaning, providing office administrative coverage in times of need, repairing the old, constructing the new, delivering meals and hugs to those in need. There is always a way that you can serve this wonderful community.



kay's cupboard

Kay's Cupboard is a CFC ministry that provides people in need with durable home medical equipment. It was established in 2006 to honor the memory of Kay Walcott. The used medical equipment is cleaned, bagged and stored in the church basement at the present time. This equipment is then made available at no cost to residents of Cotuit and the surrounding communities.

This year has been a busy year having served 15 families with: Knee Walkers 3, Regular Walkers 3, Wheelchairs 2, Crutches 2, Toilet Risers 2, Canes 1 and Shower Seat 1. For the past few years we have not been able to provide shower seats for people who need them.

To remedy this I hope to use recently donated money to purchase 2 shower chairs.

I would like to thank Bruce Murphy for his willingness to staff Kay's Cupboard whenever I am absent from Cotuit.

***As a reminder, please get in touch with me if you are in need of equipment because all items need to be cleaned and inventoried in between use. My phone is 508-428-6165 or call the church and they will contact me. It is always a pleasure serving this ministry!

Submitted by Jim LeClair

coffee hour

We continue to love the joy, goodies, and warmth that everyone brings to coffee hour! In our new church space with our fully equipped kitchen, we have been able to turn to non-disposable plates and cups, a big plus in CFC's desire to be environmentally friendly.

Please feel free any time to bring an addition to our food table -- we all love the Sunday morning surprises! We especially thank our Sunday morning regulars: Priscilla Johnson for those yummy deviled eggs, Joan Roberts for her delicious scones, and the Murphy family for providing a beautiful celebration cake on the second Sunday of every month.

Thank you to people who help clean up -- especially Pat Uhlman and Amy Fish who run the dishwasher. We are a wonderful community!

Much love from Valerie Morgan, Janet Kearsley, Jamison Ballou, and Aimee Silberman





cotuit nursery school

The Cotuit Nursery School is located in the downstairs of the church. We offer a half-day program that begins at 9:00 a.m. and ends at noon. Our teachers are CORI checked and CPR/first aid certified. Our director has a Bachelor's Degree in Early Childhood Education. Our staff are all certified through the Massachusetts Department of Early Education and Care. Our school is a mission of the church, keeping tuition affordable for families. Our curriculum includes all the domains required by the Massachusetts framework, as well as additional studies that we feel make the children's preschool experience well rounded.

2023 saw some bittersweet changes in our staff. Carol-Jean O'Toole, our longtime lead teacher and co-director, retired in May at the end of the school year. Cindy Faszewski took on the role of lead teacher and director, rather than sharing the responsibilities with Carol-Jean. We were also able to hire Kimberly Martino to join our team. She has had 4 children graduate from Cotuit Nursery School, has served on our Board of Directors and has been a great addition!

We were able to fundraise enough to replace the aging fence on our playground in the spring. We also had the climber soft washed and sealed. New wood chips were spread after the ground was weeded and rototilled. The students and families in town all appreciate and benefit from these upgrades.



2024 Annual Report

COTUIT NURSERY SCHOOL

	2023 YEAR-END	TOTALS
INCOME:		
Tuitions		\$ 32,485.00
Registration Fees		\$ 750.00
Interest		\$ 0.00
Fundraisers		\$ 2,684.00
Lunch Bunch		\$ 1,305.00
Field Trips		\$ 0.00
Weekly Reader		\$ 120.00
Donations		\$ 223.37
Miscellaneous		\$ 15,652.53
TOTAL INCOME		\$ 53,219.90
EXPENSES:		
Payroll		\$ 30,437.87
Payroll Taxes		\$ 10,641.38
Payroll Expense		\$ 745.28
Rent		\$ 1,750.00
Telephone		\$ 204.58
Bank Fees / NSF Check		\$ 575.00
Office Expenses		\$ 41.09
Teaching Materials		\$ 505.36
Classroom Supplies		\$ 274.24
Field Trips		\$ 180.00
Insurance		\$ 808.00
Cleaning / Maintenance		\$ 0.00
Sub-Contractors		\$ 0.00
Postage		\$ 205.00
Dues, Fees, Publications/Licenses		\$ 75.00
Miscellaneous		\$ 1,079.55
Donations		\$ 0.00
Legal & Professional Fees		\$ 0.00
Equipment		\$ 329.95
Advertising		\$ 369.88
Fundraising Expense		\$ 1,203.42
Training		\$ 1,144.93
TOTAL EXPENSES		\$ 50,570.53
NET PROFIT		\$2,649.37

Governor Healy continued the grants that Governor Baker had instituted during the COVID Pandemic for all licensed pre-school programs in Massachusetts. It is now called the Commonwealth Cares for Children (C3) program and we were able to continue receiving grant money to supplement our budget. This allowed us to operate with a small surplus for 2023.

We continue to offer our program to try to help as many local youngsters as possible, but competition from free local preschools as well as the declining young family population in town continues to be challenging.

As always, we thank the church for your continued support. We are blessed to see the smiling faces of our future generation every morning, and happy to make the first leg of their educational journey a positive experience.

Submitted by,
Cindy Faszewski



minutes

The meeting was called to order at 11:15 by Co-Moderator, Tim Wakefield. There were 47 members in attendance. The attendance sheet is attached to the clerk's minutes.

A copy of the 2022 Annual Report is included with the clerk's minutes.

The meeting was held in our beautiful new hall.

Linda Harmon opened the meeting with a prayer.

BET

Tim gave a brief update on the expansion. ConServ is painting the sanctuary, then the windows will go in the Narthex, the flooring will be installed and the refurbished pews will go in. The end is clearly in sight! Landscaping will take place in September with a grand opening in October.

Covenant

We recited The Covenant for Working Together.

Remembrances

A bell was rung by Pastor Heidi Champagne in remembrance of each one whose memorial, funeral or graveside service was held this past year. Their names are listed below and included on Page 40 of the Annual Report.

Lawrence S. Bearse	Gerald Leigh Morgan
Elizabeth Ann Long	Andrea Locke Peirson
Susan J. Hamilton	Douglas J. Askew
Charles A. Maccini	Ernest F. Silva
Mary Silva	

Minutes

A motion was made, seconded and approved to accept the minutes from the three meetings held in 2022. The minutes are in the Annual Report on Pages 28-31.

Financials

Ellen Wakefield summed up the finances by saying she had all very good news. Following is her report as found in the Annual Report on page 32.

It has been my honor and privilege to serve as the CFC treasurer for the last four years. It has certainly been an eventful four years! I am stepping down as treasurer and handing the reigns to the very capable Ed Lott. Ed has served on many committees over the past 20 years including Finance, Budget, Mission and Admin. He is very familiar with the different pieces the role entails. I will be staying on as assistant treasurer to help Ed with the transition. With our beautiful expansion nearing completion, I feel it is the perfect time to make the transition as well.

I am very happy to report that the Building Expansion Project has a balanced budget as we near the end of this phase of the project. I have included a new financial statement named, "Building Project Budget. This report was prepared on 5/27/23 and includes actual income and expenses through April 30, 2023. It also includes the budget estimates for income and expenses through June 30, 2023. June 30th is the expected completion date of the project. Our projected balance at the end of June is \$28,433.00. As you know, we have received very generous pledges through 2026. We are so grateful for every single pledge that has helped this "Little Church with a Big Heart" GROW! We do have some items that are set to be completed after June 30th. Some items I would call Phase 2 and include things like new furniture and a generator. And one item, landscaping, that is a huge priority to do as soon as possible. You can see on the budget that with the income from outstanding pledges in the second half of 2023, that it covers all that we would like to do. However, we can only spend as we collect income at this point. So I respectfully ask that if anyone is able to make their 2023 pledge in full in advance of year's end, that would tremendously help with our cash flow. We are so happy to have avoided drawing on the bridge loan, especially since the interest rate has jumped to

ANNUAL MEETING June 11, 2023

a whopping 8.75%. The outstanding pledges for the years 2024-2026 will be used to pay back the \$500,000 in donor funds that we borrowed from ourselves. Our balance after paying back the donor funds loan at the end of the entire project is \$13,048. We have accomplished this balanced budget through the generosity of the community and the diligence of the Building Expansion Team! Thank you!!

I would like to take this opportunity to thank John Murray. John was the Treasurer prior to myself and he worked diligently to restructure all of our systems and processing. I valued this tremendously when I began the role 4 years ago. Now, 4 years later, I have a deeper respect and understanding of these critical changes. John has also spearheaded the financial reporting on the expansion project, reporting to the team on a monthly basis. His organization and accounting abilities have been invaluable to me. And he is a wiz with spreadsheets. Thank you so much, John, for all your support!

Thank you again. It is amazing to be part of this community!

Submitted,
Ellen Wakefield, Treasurer

She explained that the revenue from the post office rent has been distributed between the BET, the property account, and the operating budget. A decision will to be made at the next Administrative Team meeting about how that money will be distributed between the property account and the operating budget. At the end of the build, June 30th, we will not be allocating any more funds from the Post Office to this project.

The Statement of Operations is almost balanced. The expenses are only \$546 more than the revenue.

She briefly went over the Statement of Donor Funds. We currently have a grand total of \$887,105.

Recognition and Changes in Teams

Linda Harmon said that only five people were stepping down from a team. Tim and Ellen Wakefield, Priscilla Johnson and Jack Alexander have resigned from the Administrative Team and Joan Bentinck-Smith, at almost 99 years of age, has stepped down from the Pastor-Parish Team. A plant and prayer book were given to each of the five people.

A complete listing of the new teams is in the Annual Report on page 39.

Linda said that the Vision Team is being reactivated. It will begin once Pastor Angie has returned from her sabbatical.

A motion was made, seconded and approved to accept the 2023 teams and ministries.

Salt and Light Award

This year's Salt and Light Award was given to Tim and Ellen Wakefield. They are both so deserving because they have contributed so much to our church over the years.

A Motion was made, seconded and approved to adjourn the meeting.

Closing Prayer

Pastor Heidi closed us out in prayer.

Respectfully submitted
Priscilla Johnson, Clerk

Special Financial Meeting February 25, 2024

The meeting was called to order at 11:30 by Moderator Pat Uhlman. There were well over 50 people in attendance. The attendance sheet is attached to the minutes. A copy of the financial statement is also included with the minutes. Pastor Angie led the meeting with a prayer. We recited The Covenant for Working Together.

minutes

*SPECIAL MEETING
February 25, 2024*

BET

Jennifer Loughran gave us an update on the building expansion progress.

We are in the process of paying \$200,000 back to our Endowment Fund, with \$300,000 still to go.

Pastor Angie is still hoping to receive \$180,000 from the CPC. She will make a presentation on March 18th.

ConServ is nearing the end of their punch list. The four new windows in the sanctuary are being replaced. They are going to fix the damage done by the car hitting the church steps.

Gift Acknowledgements

We will be acknowledging the gifts such as rooms, benches and bricks, and dedicating the new hall. The solar panels are paying off in a big way. After paying massive electric bills, our January 2024 bill was \$9 and we have received \$1200 over the past six months from the Eversource SMART program, anticipating \$200-\$300/month.

Associate Pastor

Pat then introduced the idea of an associate pastor. As of now, we are planning on hiring someone for 20 hours a week. Pat then opened the floor for questions. Many questions were raised. Without exception, everyone praised Pastor Angie and stressed the need to hire someone to relieve her of her way-too-many jobs. A motion was made, seconded and unanimously approved to hire an Associate Pastor.

Finances

Ed Lott then reviewed the financial statement that had been handed out. To sum it up, our church is in great shape financially and can afford an Associate Pastor.

- I. Our pledges are up 10%
- II. The Joan Bentinck-Smith Fund can be used which is significant.

- III. Again the savings from the solar panels was discussed. He said our meter is going BACKwards!
- IV. The personnel are due for a raise which will most likely be 4%.
- V. The missions fund is up 10%.
- VI. We have money from the Post Office now that the mortgage has been paid off.
- VII. Property maintenance is unfortunately high due to many fees such as the elevator fee.
- VIII. The utilities are way down thanks to the solar panels.
- IX. Insurance is up which we have no control over.
- X. We've added to the Christian Ed fund because we'd like to have speakers come in.
- XI. The memorial fund is for one-time purchases such as the piano.

A motion was made, seconded and unanimously accepted.

Angie closed us out in prayer.

A motion was made, seconded and approved to adjourn the meeting.

Respectfully submitted,
Priscilla Johnson, Clerk



treasurer's report

2023 was another good year for our church. We continue to be a financially solid institution. Our building expansion finally was completed enough so that we could celebrate the grand opening of it in October.

Our 2023 operating budget ended up with a surplus of \$26,244. Our revenues increased by over \$52,000 from 2022 to \$360,822. At the same time our operating expenses increased by just over \$26,500 to \$334,578. The increase in revenue can be attributed to another successful CraftFest which raised over \$34,000, and increases of over \$4,500 in pledges. Lastly, we saw an increase in post office rent revenue and we began to see revenue from our solar panel credits.

2023 saw the end of the biggest phase of our building expansion. To the credit of the BET team and the generous donors, the project remained on budget, and the church is in position to begin paying our endowment back in 2024. The first payment of \$200,000 was paid April 15, 2024 . BET was also able to make progress with portions of Phase 2, including the completion of landscaping, and the purchasing of new furnishings. With the end of the project near, I want to add my thanks to the BET team and Ellen Wakefield. Their time and efforts have allowed this church to complete an amazing project that will be an asset to the church and the community for years to come.

Finally, I want to express my gratitude to Ellen Wakefield for her time, expertise, and knowledge. Taking on this role was a new challenge for me, and Ellen was so helpful getting me up to speed. While I still have things to learn, I was given a great foundation by Ellen.

On the following pages, there are 6 reports:

- The Building Project Budget shows expenses and revenue for the project through 2/15/2024
- The Statement of Financial Positions shows our assets, liabilities, and net assets by fund. Our financial position remains strong.

continued on next page



treasurer's report

- The Statement of Operations will show that our income exceeded our expenses by \$26,244.
- The Statement of Property Funds shows the financial activity for real estate property and building expansions
- The Statement of Donor Funds shows the balance in the restricted Bequeathed funds, the trustee fund, and several Memorial funds
- The Statement of Donor Funds Activity shows a decrease of \$437,816 due to the \$500,000 withdrawal to fund the Building Expansion, and a \$31,092 increase in the value of the remaining funds in the endowment. It should be noted that the church has repaid the funds \$200,000 of that \$500,000 already in early 2024.



Submitted by
Ed Lott, Treasurer

Blessing in the Chaos» by Jan Richardson

*To ~~all~~ that is ~~chaotic~~
in ~~you~~⁴
let ~~there~~ come ~~silence~~²*

*Let ~~there~~ be
a ~~calming~~
of the ~~clamoring~~⁴
a ~~stilling~~
of the ~~voices~~ that
have ~~laid~~ their ~~claim~~
on ~~you~~⁴
that have ~~made~~ their
homes in ~~you~~⁴*

*that go with ~~you~~
even ~~to~~ the
holy ~~places~~
but ~~will~~ not
let ~~you~~ rest⁴
will not let ~~you~~
hear ~~your~~ life
with ~~wholeness~~
or ~~feel~~ the ~~grace~~
that ~~fashioned~~ ~~you~~²*

*Let ~~what~~ ~~distracts~~ ~~you~~
cease²*

*Let ~~what~~ ~~divides~~ ~~you~~
cease²*

*Let ~~there~~ come an ~~end~~
to ~~what~~ ~~diminishes~~
and ~~de~~ means⁴
and let ~~depart~~
all that ~~keeps~~ ~~you~~
in its ~~cage~~²*

*Let ~~there~~ be
an ~~opening~~
into the ~~quiet~~
that ~~lies~~ beneath
the ~~chaos~~⁴
where ~~you~~ find
the ~~peace~~
you ~~did~~ not think
possible
and ~~see~~ what ~~shimmers~~*

Cotuit Federated Church
Building Expansion Fund
as of February 15, 2024

Cotuit Federated Church—Building Project Budget 2/15/24

Category	2018 thru 2020	2021	2022	2023	Jan.	Feb.	Thru 1/31/24	Mar-Dec 2024	2025	2026	
Income:	Actual	Actual	Actual	Actual	EST	EST	Total	EST	EST	EST	Totals
Donations	\$ 1,380,035	\$ 783,596	\$ 773,116	\$ 569,516	\$ 40,526		\$ 3,546,789	\$ 93,086		\$ 112,860	\$ 3,752,735
Economic Bill (Kip Diggs)					50,000		50,000				50,000
Bequest in Will				248,945			248,945				248,945
Post Office Rent Income		31,299	56,970	23,737			112,006				112,006
Donor Trustees Fund Transfers	84,000			350,000		(50,000)	384,000	(200,000)	(50,000)	(50,000)	84,000
Donor Bequeathed Funds Income				150,000		(150,000)	0				0
Donor Memorial Funds Transfers		61,555					61,555				61,555
Transfer from R. E. Property	10,000						10,000				10,000
Interest Income	6,473	3,008	1,178	3			10,662				10,662
Transfer from Operations		29,294					29,294				29,294
Federal Tax Credit on Solar Power							0		32,230		32,230
Mass Save Rebate—HVAC				160,811			160,811				160,811
Solar transfer from from Operating											
Total Revenues	1,480,508	908,752	831,264	1,503,012	90,526	-200,000	4,614,062	-106,914	-17,770	62,860	4,552,238
						Check	4,614,062			Check	4,552,238
Expenses:											
ConServ—Approved Budget		145,975	2,594,121	641,357			3,381,453				3,381,453
Conserve—Budget Change Orders				56,264			56,264				56,264
ConServe—HVAC Upgrade				155,000			155,000				155,000
ConServe Contingency				2,907		5,000	7,907				7,907
CFC—Construction Costs		23,914	127,158	300,059	224		451,355	140,438		75,000	666,793
CFC—Solar Power Installation			33,060	74,372			107,432				107,432
Capital Campaign	131,840	3,806		7,950			143,596				143,596
Insurance Expense			17,294				17,294				17,294
Other Expenses	1,379	2,994	1,817	611	203		7,004				7,004
Total Expenses	133,219	176,689	2,773,450	1,238,520	427	5,000	4,327,305	140,438	0	75,000	4,542,743
						Check	4,327,305			Check	4,542,743
Revenues minus Expenses	\$ 1,347,289	\$ 732,063	\$ (1,942,186)	\$ 264,492	\$ 90,099	\$(205,000)	\$ 286,757	\$(247,352)	\$(17,770)	\$(12,140)	\$ 9,495
Cumulative Cash Balance	\$ 1,347,289	\$ 2,079,352	\$ 137,166	\$ 401,658	\$ 491,757	\$ 286,757		\$ 39,405	\$ 21,635	\$ 9,495	\$ 9,495

Statement of Financial Position

as of December 31, 2023

Assets	Operations Fund Note A	Donor Funds Note B	Property Fund Note C	Total of All Three
Operation Cash	\$ 96,001	\$ -	\$ -	\$ 96,001
Memorial Funds Cash	38,717			\$ 38,717
Building Expansion Fund Cash			418,589	\$ 418,589
Property Account Cash			28,655	\$ 28,655
Invested Funds		418,828		\$ 418,828
Land			1,918,800	\$ 1,918,800
Building			3,497,800	\$ 3,497,800
Total Assets	\$ 134,718	\$ 418,828	\$ 5,863,844	\$ 6,417,390
Liabilities				
Accounts Payable				\$ 75
2024 Pledges in Advance				\$ 900
Craftfest Income in Advance				\$ 15,460
Passthrough Payables				\$ 9,288
Payroll Liability				\$ (800)
Property Account Cash				\$ 28,655
Total Assets				\$ 53,578
Net Assets	\$ 134,718	\$ 418,828	\$ 5,863,844	\$ 6,363,812
Footnotes:				
Note A:	The Operation Fund compromises accounts related to the typical activities of the church			
Note B:	The Donor Funds compromise restricted and unrestricted funds for future use			
Note C:	The Property Fund compromises accounts related to real estate: land and buildings are valued using the town assessments.			

Cotuit Federated Church
Statement of Operations
for 2022 and 2023

	2022	2023	Variance
OPERATING REVENUES			
Contributions—Pledges	\$ 191,629	\$ 195,980	\$ 4,351
Contributions—Other	38,763	48,616	9,853
Fundraising Events (CraftFest; Rummage)	30,174	35,115	4,941
Post Office Rent	35,820	64,305	28,485
Solar Credits	0	939	939
Donations to Memorial Funds	1,898	3,095	1,197
Transfers from Donor Funds	0	0	0
Grants by Externally Managed Funds	5,479	6,100	621
Facility Use	4,000	6,611	2,611
Total Revenues—	\$ 307,763	\$ 360,761	\$ 52,998
OPERATING EXPENSES			
Payroll and Employee Benefits	196,952	203,722	6,770
Missions and Outreach	29,986	33,820	3,834
Property Maintenance	7,633	11,340	3,707
Utilities	17,039	30,358	13,319
Insurance	20,978	27,004	6,026
Office & Administration	12,644	15,630	2,986
Christian Education	836	2,097	1,261
Worship	2,381	8,934	6,553
Memorial Fund Expenditures	0	0	0
Special Giving Expenditures	0	0	0
Other	1,631	1,673	42
Transfer to Property Account	18,000		\$ (18,000)
Total Expenses—	\$ 308,080	\$ 334,578	\$ 26,498
REVENUES MINUS EXPENSES	\$ (317)	\$ 26,183	\$ 26,500

Statement of Donor Funds Financial
Position

as of December 31, 2023

Restrictions			
Name of Donor Fund	Principal Amount	On Usage	Balance
Restrctied Bequeathed Funds:			
Majorie K. Allen	\$ 215,000	None	\$ 235,757.00
Hooper Foundation	31,467	Note A	74,517
Marion Bentinck-Smith	5,000	Note A	21,617
Total Restricted Bequeathed Funds			331,891
Total Trustees Fund			32,632
Memorial Funds:			
Billy Reid		Note C	15,993
Jessie Phillips		Note C	17,862
Eilizabeth Hayden		Note C	9,835
Harmon Family		None	10,615
Total Memorial Fund			54,305
Grand Total			\$ 418,828
Note A: Restricted Bequeathed Funds: The Hooper Foundation is to be used for general operating expexenses. The Marion Bentinck-Smith fund is to be used for the pastor's salary			
Note B: Trustees Fund: The Trustees Fund comprises monies of unrestricted bequeathed and memorial funds, which have been combined over time for ease of management.			
Note C: Memorial Funds: The Billy Reid fund is to be used for programs for children/youth of the church. The Jessie Phillips fund is to be used for schloarships. The Elizabeth Hayden fund is to be used for church maintenance.			
Note D: Externally Managed Funds : In addition to the above funds there are three externally managed funds - Lowell Fund, Pigeon Fund, and the Sewing Cirlce. Grants from these funds amounted to \$6,100 in 2023			

Cotuit Federated Church
Statement of Donor Funds Activity
for 2022 and 2023

Income and Expenses	2022	2023	Variance
Investment Income, (Loss)	\$ (96,432)	\$ 34,977.00	\$ 131,409.00
Investment Advisor fees	\$ (6,820.00)	\$ (3,885.00)	\$ 2,935.00
Total Income/Loss	\$ (103,252)	\$ 31,092.00	\$ 134,344.00
Transfer to Other Funds			
To Property Fund- Building Expansion	\$ -	\$ (500,000.00)	\$ (500,000.00)
To Operations	\$ -	\$ -	\$ -
Total Transfers:	\$ -	\$ (500,000.00)	\$ (500,000.00)
Income Minus Transfers	\$ (206,504)	\$ (437,816.00)	\$ (231,312.00)

Statement of Property Fund

for 2022 and 2023

	2022	2023	Variance
Building Expansion Project			
Revenues			
Contributions to Captial Campaign	\$ 773,116	569,516	(203,600)
Transfer from Donor funds	0	500,000	500,000
Post Office Rent	56,970	23,737	(33,233)
Interest Income	1,178	3	(1,175)
Other Income	0	409,756	409,756
Total Reveune	831,264	1,503,012	671,748
Expenses			
Conserve Invoices	2,594,121	855,528	(1,738,593)
Other Construction Costs	160,218	374,431	214,213
Insurance	17,294	0	(17,294)
Other	1817	8,561	6,744
Total Expenses	2,773,450	1,238,520	(1,534,930)
REVENUES MINUS EXPENSES	(1,942,186)	264,492	2,206,678
Real Estate Property			
Revenue:			
Post Office Rent	24,000	26,000	2,000
Other		18,000	18,000
Total Revenue	24,000	44,000	20,000
Expenses			
Parsonage Expenses	15,294	22,821	7,527
Post Office Expenses	6,756	3,581	(3,175)
Total Expenses	22,050	26,402	4,352
REVENUES MINUS EXPENSES	\$ 1,950	17,598	15,648
TOTAL REVENUE MINUS EXPENSES	(1,940,236)	282,090	2,222,326

member statistics

	2024	2023
MEMBERS		
United Church of Christ	181	176
United Methodist Church	57	58
Associate	14	14
Total	252	248

pastoral acts

NEW MEMBERS	
<i>Letter of Transfer</i>	<i>Affirmation of Faith</i>
• Dave Bergeson (UCC)	• Lynne Askew (UCC)
• Penny Bergeson (UCC)	• Pam Meriam (UCC)
• Diane McAdams (UMC)	• Mary Ellen Nelson (UCC)
• John (Clark) McAdams (UMC)	

REMOVALS from Membership*	<i>[*other than deceased]</i>
• none	

BAPTISMS
• July 16, 2023 Maxwell Augusto Hamilton
• December 17, 2023 Owen Bruce Lee
• January 18, 2024 Layla Madison Dwyer
•

MEMORIALS / FUNERALS / GRAVESIDE / REMEMBERED
• July 1, 2023 John Thomas Connor, Jr. DOD 09/23/2023
• September 22, 2023 Linda C. Morin (Member) DOD 09/12/2023
• September 23, 2023 Wayne W. Kearsley DOD 09/23/2023
• November 4, 2023 Betsey Lynne Welton DOD 10/23/2023
• Timothy J. Rohner (Friend of CFC) DOD 12/21/2023
• Bettina Sonderegger (Member) DOD 12/26/23
• February 8, 2024 Eleanor P. Abbate (Member) DOD 2/04/2024
• January 20, 2024 Nancy Elizabeth Newton DOD 2/04/2024
• February 10, 2024 Layla Madison Dwyer DOD 01/21/2024

ministries 2023-2024

The Equipping Ministry and Growth Team prepares this list annually to:

- thank and honor those who serve;
- assist you in identifying ministries that match your gifts, talents, and interests;
- identify people you may contact for information about specific ministries;
- invite you to explore avenues that enhance your spiritual journey and commitment to our church's vision.

ACOLYTES

Jamison Ballou
Aubrey Flynn
Clara Flynn
Luke Joseph
**Lynne Belfiore
Willow Wakefield
Vickie Vieira (robe care)

ART MINISTRY

Alison McMurry
Carol-Jean O'Toole

BELL CHOIR

**Megan Anthony
(Director of Music)
Kathi Campbell
Ginny Farwell
Susan Gardner
Linda Harmon
Jan Leone
Alison McMurry
Vickie Vieira
Cathy Anton
Hannah Wright
Janet Wright
Libby Fox
Debi Yorke

Robin Dyer
Beth Gadoury
Kate Christian

BEACH WORSHIP

Mike O'Toole

BLOOD DRIVES

Linda Harmon
Cathy McMullen
**Judy Morin
Pat Uhlman
Mike Sawicki
Brian Kenna
Cindy Kenna
Mary Beth O'Brien
Priscilla Johnson
Jean Sawicki

BOY SCOUT REPRESENTATIVE

Jim LeClair

CALLED TO CARE COORDINATOR

**Nancy Radosevic

CHRISTMAS IN COTUIT COORDINATOR

Ken Molloy

CHOIR

**Megan Anthony
(Director of Music)
Walter Baggett
Lynne Belfiore
Scott Berkey
Ann Burlingame
Diane Campbell
Diane Delauter
Ginny Farwell
Carol Giller
Marvin Karp
Mairead Mayen
Alison McMurry
Valerie Morgan
Paul Warren
Kristin Mawhinney
Nancy Radosevic
Jolene McGuirk
Debi Yorke

CHURCH SCHOOL

**Lynne Belfiore
Ellen Wakefield
Amy Fish
**Mairead Mayen
Brenda Nailor
Kristin Mawhinney
Susan Gardner
Stacy Dwyer

CHURCH SIGN

Bruce Murphy
Allyson Murphy

COFFEE HOUR

Janet Kearsley
Valerie Morgan
Jamison Ballou
Amy Silberman

COLLATION COORDINATORS

Priscilla Arnaud
Pam Boden
Sue Hamel
**Barb LeClair
Cathy McMullen
Joan Roberts
Sally Warren

COMPASSIONATE FRIENDS SERVICE

Lori Famigliette
Layla Nickerson

COTUIT WOMEN'S FELLOWSHIP

Joan Bentinck-Smith
Joan Roberts
Sally Warren

*May you be blessed in being Christ's hands, heart and voice
wherever God calls you.*

**CRAFTFEST
COORDINATORS**

Rev. Angie Menke Ballou
Barbara White
Barbara LeClair
Jim LeClair
Joan Roberts
Diane Delauter
Shannon Boon
Priscilla Johnson
Kristen Mawhinney
Christine Silva
Cindy Kenna
Scott Berkey
Sis Belcher
Jack Gardner
John Murray
Peter Rohner
Louise Rohner
Ellen Wakefield
Chris Knight
Jennifer Loughran
Mike O'Toole
Carol –Jean O'Toole
Alison McMurry
Sally Warren
Jeni Wheeler
Bob Naylor
Clark McAdams

DINNER CLUB

Ginny and Peter Farwell

HOME TOUCH

Chris Robello

HEART AND HANDS

Bill Johnson
Jack Gardner
**John Murray
Gary Potter
Kirk Young
Jim LeClair
Fran Deveau
Lisa Deveau

FOOD PANTRY DELIVERY

Laurie Dings
Jack Gardner
Susan Gardner

**ALTAR FLOWER
COORDINATOR**

Mary Beth O'Brien
Kristin Mawhinney
Cindy Kenna

INVESTMENT COMMITTEE

Charlie Dings
Ed Lott
Chris Kenna

KAY'S CUPBOARD

**Jim LeClair
Bruce Murphy

HABITAT SNACK SERVICE

Jack Gardner
Susan Gardner

**MEMORIAL
ACKNOWLEDGEMENTS**

Joan Roberts

LAY READERS

Pam Boden
Kathi Campbell
Diane Delauter
Beth Gadoury
Linda Harmon
**Cindy Kenna
Ken Molloy
Jen Nash
Gary Potter
Beth Crouch
Linda Harmon
Kettleer Representative
Nancy Radosevic
Paul Warren
Susan Shepherd
Jack Gardner
Dan Hart
Dick Hamilton
Jan Leone
Jennifer Loughran
Bruce Murphy
Mary Beth O'Brien
Carol-Jean O'Toole

**MIRACLE KITCHEN AND
FAITH FAMILY KITCHEN**

Karen Cozza
Fran Deveau
Lisa Deveau
Cathy Anton
Dennis Anton
Lillie Baggett
Walter Baggett
Kathi Campbell
Barbara Erickson
Beth Gadoury
Vin Gadoury
Jack Gardner
Susan Gardner

Dan Hart
Brian Kenna
Cindy Kenna
Linda Marsh
Diane McAdams
Jolene McGuirk
Bob Naylor
Mary Beth O'Brien
Tom Odjakian
Gary Potter
Susan Potter
Roger Reid
David Rice
Eden Schwenk
June Simmons
Kimball Simmons
Cindy-Lou Sullivan
**Pat Uhlman
Paul Warren
Sally Warren
Karen Young
Christina Kelley
**Ken Molloy
*Our Special Angel
Gail Molloy*
Charlie Dings
Laurie Dings

NURSERY ATTENDANTS

Eden Schwenk
Barbara Erickson
Jane Esterline

ministries 2023-2024

EASTER BREAKFAST

Beth Crouch
Abigail Lott
Ed Lott
Sarah Lott
Alison McMurry
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Carol-Jean O'Toole
Michael O'Toole
Pat Uhlman
Fran Deveau
Roger Reid
Jack Gardner

OFFICE VOLUNTEERS

Barbara Christle
Laurie Dings
Sue Hamel
Priscilla Johnson
** Shannon Boon
Jean Sawicki
Pat Uhlman
Karen Young
Fran Deveau
Diane McAdams

PANCAKE BREAKFAST

Scott Berkey
Jim LeClair
Ed Lott
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Michael O'Toole
Gary Potter
Roger Reid
Steve Whalen

NURSERY SCHOOL REPRESENTATIVE

Rev. Angie Menke Ballou
Carol-Jean O'Toole

PICTORIAL DIRECTORY

Shannon Boon

PRAYER CIRCLE

Rev. Angie Menke Ballou
Scott Berkey
Dotty Bearse
Barb LeClair
Linda Morin
Gloria Murphy
Louise Rohner
Jan Scullin
Ann Leahy

TAMBOURINE BAND

Megan Anthony
Rev. Angie Menke Ballou
Lynne Belfiore
Ann Burlingame, emerita
Kathi Campbell
**Diane Delauter
Linda Harmon
Alison McMurry
Valerie Morgan
Diane Campbell

RUMMAGE SALE COORDINATORS

**Beth Gadoury
**Jennifer Loughran

WORSHIP GREETERS

Scott Berkey
Sis Belcher
Kathi Campbell
Charlie Dings
Laurie Dings
Beth Gadoury
Bill Johnson
Priscilla Johnson
Brian Kenna
**Cindy Kenna
Jan Leone
Allyson Murphy
Bruce Murphy
Betsey Reid
Roger Reid
Louise Rohner
Peter Rohner
Pat Uhlman
Ellen Wakefield
Tim Wakefield
Willow Wakefield
Wylie Wakefield
Sally Warren
Paul Warren
Judy Eide
Kate Christian
Kathy Moran
Tedi Marsh
Lilie Baggett
Chris Knight
Jennifer Loughran
Carol-Jean O'Toole
Eden Schwenk

REPRESENTATIVE TO CAPE COD COUNCIL OF CHURCHES

Ken Molloy

VACATION BIBLE SCHOOL COORDINATOR

**Lynne Belfiore

YOGA AND MEDITATION

**Linda Harmon

MIRACLE KITCHEN AND FAITH FAMILY KITCHEN COVID VOLUNTEERS

**Beth Gadoury
**Mary Beth O'Brien
**Ken Molloy
Kathi Campbell
Jack Gardner
Susan Gardner
Elizabeth Haenle
Thomas Haenle
Christina Kelley
Leslie Kelley
Cindy Kenna
Barb LeClair
Jennifer Loughran
Cindy McNeely
Julia McNeely
Allyson Murphy
Lisa Nagel
Karen Nickerson
Nancy Radosevic
Chris Robello
Yvonne Stace
Chris Silvia
Amy Squeglia
Zoe Squeglia
Cindy-Lou Sullivan

ministry support network

Goal of the Equipping Team

The Equipping Team's goal is to encourage people to recognize their God-given gifts and discern ways to use them within our church and within the world. Our bottom-up governance gives power to the people.

Goal of the Ministry Support Network

The Ministry Support Network provides an anchor of support for people's individual church ministries, especially in time of transition. When needed, it provides a vehicle of conversation about the nature or future of a ministry. We categorize people's ministries in the follow ways:

On-Going Ministries have become part of the fabric of the church and we would like them to continue, even if the leader retires.

Free-Standing Ministries belong to a particular person (s) and don't have to continue if the leader retires, but could continue if a new leader steps forward.

Big Three Ministries are community events: Christmas in Cotuit, CraftFest, and the annual Rummage Sale.

If any of these ministries desire support, they may turn to one of the following six Church Teams:

- Administrative Team
Church Sign, Boy Scout Representative, Memorial Acknowledgements, Cotuit Nursery School Representative, Rummage Sale

- Deacons
Called to Care, Stephen Ministry, Home Touch, Letter Writing, Collation Team, Prayer Circle
- Mission and Outreach Team
Food Pantry Delivery, Kay's Cupboard, Miracle Kitchen, Faith Family Kitchen, Christmas in Cotuit, Representative to Cape Cod Council of Churches
- Worship Team
Lay Readers and Greeters Coordinator, Coffee Hour, Acolyte Coordination, Holiday Flowers.
- Vision Keepers
CraftFest
- Equipping Ministry and Growth Team
Offering Counters and all free-standing ministries (Blood Drives, Compassionate Friends service, Art Ministry, Cotuit Women's Fellowship, Men's Fellowship, Pastor Angie's Helping Hands, Pancake Breakfasts, Liturgical Dance, Yoga and Meditation)

The Equipping Team's role, if needed, in times of transition:

- * On-Going Ministries: Support the particular Church Team with suggested names and advertising.
- * Free-Standing Ministries: Help the leader assess whether the ministry will continue.
- * Big Three Ministries: For about a month, look for a replacement leader through individual conversations, advertising, etc. If no one steps forward during that time, the Church Team would discuss and propose a solution or options, and might want to take ideas to an all-church meeting.



COTUIT FEDERATED CHURCH

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