2023 ANNUAL REPORT

A year of growth and new beginnings... a future full of hope, faith, and love.



COTUIT FEDERATED CHURCH

40 School Street | P.O. Box 436 | Cotuit, MA 02635 508-428-6163 www.cotuitfederatedchurch.org

COVENANT OF WELCOME

Open and Affirming/Reconciling

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at the Cotuit Federated Church declare ourselves to be open, affirming and reconciling. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

At CFC, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community.

We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

Cotuit Federated Church is an Open and Affirming/Reconciling congregation of the United Church of Christ and the United Methodist Church.

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Agenda

Sunday, June 11, 2023 | 11:15 a.m.

WELCOME Tim Wakefield

Co-Moderator

OPENING PRAYER Linda Harmon

COVENANT FOR WORKING TOGETHER Amy Fish

Co-Moderator

REMEMBRANCE OF SAINTS IN LIGHT Rev. Heidi Champagne

ALL-CHURCH MEETINGS

Amy Fish

Acceptance of Minutes Co-Moderator

TREASURER'S REPORT Ellen Wakefield

TEAMS Equipping Team

Recognition of Changes

BUILDING EXPANSION Jennifer Loughran

BET Member

CLOSING PRAYER Rev. Heidi Champagne

ADJOURN

pastor's report

Prayer For Beginnings By Ted Loder

I tremble on the edge of a maybe, a first time, a new thing, a tentative start, and the wonder of it lays its finger on my lips.

In silence, Lord, I share now my eagerness and my uneasiness about this something different I would be or do;

and I listen for your leading to help me separate the light from the darkness in the change I seek to shape and which is shaping me.

Bring More of What I Dream
O God, who out of nothing
brought everything that is, out of
what I am bring more of what I
dream but haven't dared; direct
my power and passion
to creating life where there is
death, to putting flesh of action on
bare-boned intentions, to lighting
fires against the midnight of
indifference, to throwing bridges of
care

across canyons of loneliness; so I can look on creation, together with you, and, behold, call it very good; through Jesus Christ my Lord.

Dear Beloved of God,

Peace of Christ be with you! I feel in some ways more like Paul than normal, as you read this, I will have begun my sabbatical time. A time of rest and renewal, so I sit down to pin you a letter while I am away from you, as so much of our New Testament is consisted of letters from the apostles to communities that they love, but from whom they are absent.

Paul's words to the Philippians are reflective of how I feel about you, "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. It is right for me to feel this way about all of you, since I have you in my heart and... all of you share in God's grace with me" (Philippians 1:3-7)

What God has been doing in our midst has been amazing. Over the last year, we have seen our Building Expansion Project unfold before our eyes. At the writing of this letter, we have been worshiping in our new Community Hall since the season of Lent.

Our Building Expansion Team has contributed amazing work of visioning and endless decision making during this time, that will serve us and future generations. I cannot offer enough gratitude for the whole Building Expansion Team. Tim Wakefield has been tireless in leadership of the team and tracking down many details. Amy Fish has a fierce negotiator with our construction company, and Amy has offered key organization and decision making gided with her many binders. Scott Berkey has taken the lead on the solar installation and this will allow us to be sustainable in ways that benefit the environment and our financial planning. The landscaping subcommittee with BET member Pam Boden, along with Beth Gadoury and Judy Eide, have come up with a beautiful plan to complete the exterior of our building. Carol Giller has led our capital campaign and inspired such wonderful generosity. Dick Hamilton has offered us much wisdom, guidance, and key leadership in the project. Jennifer Loughran has taken on many projects, namely the CPC Grant and while we were not able to receive the funds, her work has been so valuable and helped us define our communication. John Murray had tracked our spending and worked on our projects funding needs, as well as utilizing his gifts of organization and process. Pete Rohner has been tracking our pledges and gifts, as well as taking on other engineering projects. What a team!!! Meeting every week for over 6 years, this project would not have been possible without them.

We are blessed with many leaders in generosity and giving. I'm in awe that even in the midst of this economic uncertainty, our pledges for both the capital campaign and annual giving continue to come in with faithfulness.

In 2022 the Sunday after Easter, we opened a time capsule that was unearthed in our building expansion project. Within it, we found letter, poems, Sunday School Class lists, Church By-laws, a piece of the Plymouth Rock, a tiny anchor, coins and other trinkets as a blessing from our ancestors. This time capsule was first gathered in 1901, then items were added during the 1941 expansion of the sanctuary, and again new items were tucked into the capsule, when Bruce Hall and the Sanctuary were connected in 1957. It truly feels like we have the support of our ancestors as we do our current expansion, and these love notes from the saints in light guide our path. In December of 2022, we placed the contents of the previous time capsules along with our own contributions behind the 2022 stone in the back of the sanctuary expansion.

Our Teams have returned to meeting in person and doing the work of being church together. Each Team has taken on the challenges of the work with joy and faithfulness. Next year, led by our newly forming Vision Team, we will be defining a new vision to lead us into the next five years.

We have such a magnificent staff. It has been challenging year in countless ways,

continued on next page





pastor's report continued

and I am deeply grateful for our team Megan is so gifted and such a joy to work with. She has navigated worship in the sanctuary and the new hall, and she has also been willing to help with the technical pieces of streaming worship. Offering to take on that role during my sabbatical. Lynne continues to be "Gumby" showing incredible flexibility in leading classes in Bruce and outside and in the Nursery School. It has been difficult to hold the program together without a space. We look forward to rebuilding outreach to families from our new classrooms next year. It has been hard, but again, she has been willing to remain responsive and caring for our Church School young people. Shannon Boon, our Administrative Assistant for Ministry, is a God-send. Shannon has taken on so much responsibility in our building project. Even while being moved out of her office, then sharing the Kraft Room with me, and into the new Administrative Office – her flexibility and willingness to work with limited heat is beyond what a staff person should be asked to do. The quality of materials that she produces is really high. She consistently goes above and beyond. Due to a reconfiguration of our financial structure, we said goodbye to Ann German. We offer her our gratitude, she helped us redefine our accounting structures over the last five years. We welcome aboard Jennifer Loughran who will be taking over the Bookkeeping Role, and combining it with her volunteering role of Financial Secretary. Jennifer brings so many gifts – attention to detail, thoughtful communication, and dedicated service. Plus we love having her dog Shelby in the office. At the Annual Meeting, we will also have a transition in our Treasurer. Ed Lott will be taking over the role from Ellen Wakefield. Ellen has been a wonderful treasure. During the pandemic she, along with Tim and Amy, served as a circle of decision and response as we navigate those difficult days. Ellen has served with the highest integrity, and she helped us make pivotal decisions about what we can complete in the project without incurring debt. She has done with grace and clarity. I am so thankful that we have had her in this important role at this important time. Mark has responded to the changing building with his usual attention to detail, done with a song guiding the work.

I am deeply grateful to the church for allowing me this time of sabbatical. I realize that it is not ideal for me to be leaving without the building being complete. It had been my hope to take this time of rest and renewal, while you were safely back in the sanctuary. But I trust Revs. Libby Catania, Heidi Champagne, and Bob Naylor. I know that over the next months, their voices will bring important messages from God for our community. Plus we have amazing lay leaders at CFC. I will be holding all of you in prayer, as our family spends time at our National Parks.

While I long for next year, when we will be settling into our new building. I am grateful for the gifts of this time. The gifts of visions becoming reality. The wonder of generosity from our church and community. The reminders of my humanity and frailty, which make me ever aware it is the grace of God that leads us. Thank you again for the remarkable opportunity to be your pastor – Look at what God is doing in us!

To God be the glory.

Abundant Blessings,

Pastor Angie

angle Mc Ballon







MEMORIES OF 2022-2023



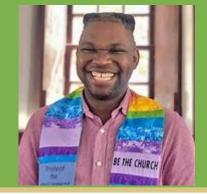
music ministry

It has been quite the year! We have enjoyed watching the construction from week to week. Having a music room has been so exciting and the choir is happy to have a place of their own to leave their music and robes. I am overjoyed to have the handbells stored in cabinets close to ground level - no more lifting those heavy cases over our heads! The bell choir is looking forward to returning to rehearsals as soon as the construction is finished. The choir has been getting used to worship in the new community hall. I personally love all the natural light and the new sound system, though I do miss the organ. I am grateful that I was able to take time this Christmas to be with family. It's been a long time since I've been able to do that and I am thankful to the congregation and Angie for supporting me and my trip. As we move into the summer, I will be looking for volunteers for special music in July and August. If you are interested, or are interested in singing in the choir or ringing handbells, please email me at mlanthony@gmail.com. mlanthony@gmail.com. Choir rehearses on Sunday mornings at 8:30am.

Megan Anthony Music / Choir Director

Submitted by Megan Anthony

Music / Choir Director



Rev. Darrell Goodwin Guest Preacher November 22, 2022

Rev. Darrell Goodwin, the Conference Minister for the Southern New England Conference of the United Church of Christ, joined CFC as our Special Guest Preacher on November 20, 2022. It was a profound honor for us to host him as he is the Conference Minister to 615 churches throughout Massachusetts, Connecticut, and Rhode Island.

As the chief vision keeper, he is responsible for guiding the conference and its affiliates to have a positive and lasting impact in our world. Prior to this role he served the lowa, Nebraska, and South Dakota Conferences as an Associate Conference Minister. In that role he offered care and support to the pastors and churches in the Nebraska Conference as well as supported the work of Search & Call across the lowa, Nebraska, and South Dakota Conferences. Rev. Darrell was also the Program Director and creator of the Pension Boards' Faith and Personal Finance Initiative, a project funded by a \$1 million grant from the Lilly Endowment's National Initiative to Address Economic Challenges Facing Pastoral Leaders. In this role, he administered a five-year program of financial education and wellness for UCC authorized ministers from historically underrepresented groups. Darrell is a member of the United Church of Christ Board, the UCC Council for Health and Human Service Ministries, and the Global Ministries Board. He brings to his varying leadership roles extensive experience in pastoral ministry and higher education. He has served as Pastor and Founder of Liberation United Church of Christ in Seattle, Everett United Church of Christ and Chaplain Intern at VA Puget Sound Health Systems). Before full-time ministry, he served in several positions in Jesuit higher education, including Assistant Director of Student Life for Judicial Affairs, Associate Director of Multicultural Affairs, Acting Director of Multicultural Affairs, Assistant Dean of Students, and Dean of Students.









administration team

Our church structure includes seven primary teams: Administration, Deacons, Equipping Ministry & Growth, Pastor-Parish, Mission, Stewardship, and Worship Teams. These teams facilitate the holy work of being church — from planning vibrant, relevant worship and serving communion to ensuring that our lights stay on and the facility is wellmaintained. We use our diverse God-given gifts and talents to serve the church as a whole, so that we might be the body of Christ in the world.

Looking back over 2022 – 2023, the Administrative Team was very busy behind the scenes. Along with the help of John Murray and Tim Wakefield, we shopped for a line of credit/mortgage should we need it for the expansion of our church. The idea was to secure this loan, and use it only in an emergency.

We also addressed needs for the Post Office such as updating the Alarm system, pumping the septic system, and doing some minor landscaping/tree trimming.

It also seemed there were always pop up items such as leaky faucets or minor flooding in the main building that needed to be addressed before the BET contractor could get to them (and of course they always happened on the weekend).

The Team also looks after and plans our budgets, insurances, and other financial matters.

Another project we got involved in was supporting the BET Team with developing a list of vendors for the new pews, and refinishing the old ones (along with the Altar and Baptismal) for them.

We started the year by first downsizing the size of the team and then adding two new members, Judy Edie and Gary Shepherd. Judy jumped in and became our point person for the parsonage, and Gary became the point person for the Post Office.

This year we will be saying goodbye to Ellen Wakefield, Priscilla Johnson, and Jack Alexander. They all will be dearly missed (and we thank them for their great service)

Ed Lott, Craig Mayen, and Sis Belcher will be joining us.

For 2023 – 2024 our role becomes one of learning and expansion as the BET finishing their work and many of the facility items migrate to the Administrative Team. I believe we are up to the challenge and look forward to support our wonderful new church facility, membership, and community.

God Bless

Submitted by Chris Kenna

deacons team

This past year has seen a "somewhat" return to normal as the pandemic has died down a bit although not nearly as much as we expected a year ago. We did return to the sanctuary later in the year, initially with masks and later with masks optional. The big news, of course, was the start of construction on the Building Project! It is incredible how fast the new facility is taking shape.

With the return to the sanctuary many of the normal duties of the Deacons have returned such as assisting with communion, baptisms, funerals, and filling in for Pastor Angie when she is out of town for Sunday services. One of the responsibilities of the Deacons is the health and well being of the congregation. In this regard they act as a sounding board for Pastor Angie on questions such as "should we meet in the sanctuary, should we require masks while singing, should we do communion by intinction, do we need to continue to work on the audio portion of the on line broadcasts, etc., etc. Pastor Angie was commended on the reach of the online broadcasts: over 1000 listeners during the past year!

The Deacons have also provided input to the Building Expansion Team on the subject of security. No doubt we will continue to be involved as the project progresses.

Finally, a shoutout to Deacon Beth Gadoury who will become a new grandmother later this year!

Submitted by Dick Hamilton





Deacons Team: Kathi Campbell | Beth Crouch |
Beth Gadoury | Dick Hamilton | Dan Hart | Jen Nash | Carol-Jean O'Toole | Gary Potter

equipping ministry and growth team

COOKBOOK AWARDS:

CONTRIBUTED THE MOST RECIPES

Cindy Kenna 22 Ginny Farwell 19 Betsey Reid 12

CONTRIBUTED THE LONGEST RECIPE

Diane Delauter — Tortilla Soup

CONTRIBUTED THE SHORTEST RECIPE

Chris Jacobson — Beef Stew Priscilla Arnaud — Tomato Relish

CONTRIBUTED THE MOST DIFFICULT RECIPE

(Most Steps), though all sound delicious

Beth Gadoury — Ginger Coconut

Sweet Potato and

Rice Stew

Ginny Farwell — Chicken in Phyllo or

Filet in Mustard

PLEASE NOTE

- No, we did not test any recipes.
- No, we did not refuse anyone's recipes; well, those pretzel hot dogs rolls were...
- Yes, we edited many for length and what we thought was clarity. We take full responsibility!
- Cookbook production involved 573 emails to and from Cathy, Cindy, and the many chefs.

Many thanks to the <u>93</u> contributors of <u>202</u> recipes!

Cathy McMullen and Cindy Kenna

Cookbooks can be purchased in Bruce Hall for \$20 each. Cash or checks [payable to Cotuit Federated Church]. Your Equipping Team has had a calm and productive year. A big part of our work consists of making sure that all of the Ministry Teams and Leadership positions are staffed for the coming year. CFC is blessed by having dedicated members who consistently serve on teams and bring their gifts, expertise and experience to serving our church. Thank you all so much! We are also grateful to those people who are choosing to step down from their respective teams and leadership roles this year. Many thanks to Priscilla Johnson and Jack Alexander for your service on Admin; to Joan Bentinck-Smith for serving on Pastor-Parish; and to Team Wakefield, Tim and Ellen for serving as Moderator and Treasurer for many years!

We look forward to holding an informal gathering for our newcomers in the latter part of September. Our intention is to get to know each other better, answer people's questions and extend our welcome to them.

We have also begun discussions on how we might contribute to lessening gun violence in our community as thoughts and prayers only go so far. One idea we have briefly discussed, for example, is holding a workshop on how gun owners can safely store their guns. We will continue these discussions after Angie returns from her Sabbatical.

Our book discussion this year has been all about the "art of gathering". Some of the major ideas we have discussed are the importance of making our gatherings interesting and relevant as well as how we can creatively use our space to support the intention of our gatherings.

We asked Angie how we might equip her to be as free as possible from church worries while she is on Sabbatical. She said she wants us to care for each other and look out for each other while she is away. We are a little church with a great big heart.....and caring for each other is the essence of who we are and who we are growing into being.

Enjoy your summer!

Much love from your Equipping Team

Submitted by Linda Harmon, Team Leader

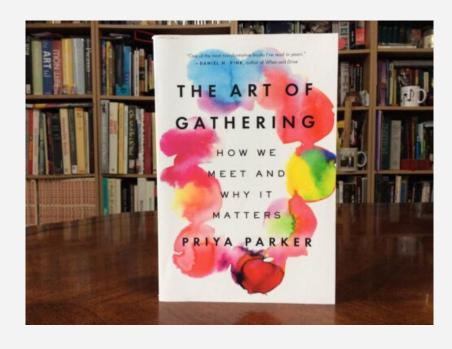
on behalf of **Equipping Ministry and Growth Team**:

Cathy McMullen | Sue Hamel | Charlie Dings
| Linda Harmon | Ann Murray

"To each is given the manifestation of the Spirit for the common good."

I Corinthians 12:7

The goal of the Equipping Ministry and Growth Team is to keep people and their gifts in the forefront.















mission team

The Mission and Outreach team has spread Jesus' love in our church, our community and in the wider world. We have a budget of 10% of the church's annual budget.

During Thanksgiving, Easter and Christmas family dinners were brought to members of our church and throughout the nearby communities. The Cotuit Fire Dept. supplied turkeys or hams, and shopping gift cards were included. We received many thanks and blessings to CFC and the Fire Dept.

Our gift of food continued monthly by preparing and serving lunches twice every month at the Hyannis Salvation Army Miracle Kitchen. The CFC is also assigned one night per month to serve dinner, to members of our community experiencing food insecurity, at the Faith Family Kitchen (FFK), held at the Faith Assembly of God church in Hyannis. Mission funds pay for the food at all these meals.

This year the Mission team arranged 12 people to work on a Habitat for Humanity house in Sandwich. Our church provided snacks and lunch, thanks to Pastor Angie, who also provided the devotion.

The Housing Assistance Corp. (HAC) cares for the housing needs of thousands of people every year. The Mission team raised money for their work by sponsoring a Walk for Hope team and also contributing from the Mission budget.

At Christmas HAC gave us a wish list for 200 gifts for unhoused elders in our community. The 200 tags were placed on a sanctuary Christmas tree, and the congregation responded by buying gifts for all 200 people. We were told that many cried when they saw a warm winter coat or a pair of shoes. Our church and community also provided gifts for homeless teens and participated in the Salvation Army's "Teens Love Christmas Too".

The Mission Team donated money from its budget to a number of needy organizations including Duffy Health Center and the World Central Kitchen (Ukraine).

Thanks to the congregation for providing the funds and the Mission Team for providing the love and energy to achieve these CFC accomplishments.

Submitted by Ken Molloy

on behalf of the **Mission Team**:

Dennis Anton | Christina Kelley | Pat Uhlman

Cathy Anton | Karen Young | Ed Lott | Linda Marsh | Pastor Angie

building expansion team

Cotuit Federated Church is a vibrant church where people experience being in a beloved community. We dreamt of a larger space for worship. We also envisioned a modern and attractive Community Hall. Our goal was a hall that could serve Cotuit and our surrounding villages with space for gathering to share meals, hold cultural events, and engage in local community life. Our new Community Hall is beyond our dreams of a sacred and welcoming space.

The building expansion project continues to move full steam ahead. Electrical and HVAC contractors have been wiring the building for much needed utility updates that will drastically increase the efficiency of our energy use. Our newly installed solar panels will keep it sustainable. Our historic stained-glass windows arrived over the last month bringing to light beauty and history long obscured. The building expansion team continues to meet weekly to direct the progress and get work updates.

Our goal of completing this project debt free is nearly accomplished as all that we have done thus far has been completed without the use of our bank loan. Completing the last 10% of our fundraising will keep the church debt-free. We hope to raise another \$400,000 to complete the project with a primary focus on funding the elevator, solar panels and emergency generator.

Although we find ourselves now displaced from some places in the building, we look to the future when the building will be complete. It is thrilling to have come so far in such a big project. We look forward to dedicating this space to serving the community and future generations.

To God be the glory!

Building Expansion Team Leaders: Scott Berkey | Pam Boden | Carol Giller | Dick Hamilton | Jennifer Loughran | Angela Menke Ballou | John Murray | Peter Rohner | Tim Wakefield | Amy Fish

Submitted by Rev. Angela Menke Ballou





Accessibility

Accessibility has been front and center for our building design. We are committed to all areas being accessible for all people. There will be an elevator to the lower level/nursery school, a lift in the chancel area, openings in the pews for wheelchairs and walkers, and ramp access to both the Sanctuary and Community Hall entrances. These updates will make every space in the building fully accessible for the first time in history, including the nursery school, which will allow students who require these accommodations to be included.



Pete Rohner at new elevator

Solar & Sustainability

As part of our building expansion we want to be good stewards of God's creation. An important issue to consider was our "sustainability." One definition from the EPA of sustainability is "to create and maintain the conditions under which humans and nature can exist in productive harmony to support present and future generations."



CFC, through the Building Expansion Team, made a couple important decisions towards the sustainability of our new building. The first was to use electric power instead of natural gas to heat and cool the building. We chose clean energy, electric, over carbon based energy, natural gas, which creates pollutants. The second decision we made towards sustainability was to install solar power generation that would provide the electricity we would need to run the heat pumps.

Historic Windows

Long talked about by our congregation and the Building Expansion Team are the windows that are hidden behind the wall of the altar, for 81 years visible only from the street -- and placed in such a way that no light can pass through and reveal their beautiful colors. Early on, BET determined that based on their size, they would be overpowering opened into the altar space.

Imagine our joy when looking through some of our historic records, we found a pencil drawing of our church from circa 1901 which revealed what the black and white photographs had obscured: the windows behind our altar had originally faced the village green! We are delighted that in our current plans, we have moved the windows back to their original orientation to the village green.





When our now restored windows were delivered, they are more glorious than we had imagined! We also discovered a story hidden in the windows:

One window featuring a cross and crown was behind the wall of the altar, only visible on the exterior of the building from High Street since the 1941 remodel, but as it was restored and returned to its 1901 orientation facing the Cotuit Village Green, we learned that it was originally given in memory of Oliver N. Dottridge. Oliver was only twenty-one when he was lost at sea in the year 1895. His gravestone reads "Our Darling Ollie, How We Loved Him." As our church does so much ministry with parents who have lost a child, we hope Ollie's window will be a source of solace for grieving families.





Naming Opportunities

Building on the generosity of previous generations, CFC's building expansion will offer several opportunities for donors at the highest levels to acknowledge the importance of our community in their lives. Proposed naming opportunities are honorary only and do not reflect actual expenses associated with the space that bears the name.

As of June, 2023

#	Space	Minimum Pledge Level	Status
1	Community Hall	\$500,000	Claimed
2	Main Sanctuary Entrance	\$500,000	Claimed
3	Altar Area Redesign	\$500,000	Claimed
4	HVAC System	\$300,000	Available
5	Music Room	\$250,000	Claimed
6	Kitchen	\$200,000	Available
7	Elevator	\$150,000	Available
8	Lower Level Cotuit Nursery School	\$150,000	Claimed
9	Total Landscaping	\$150,000	Available
10	Solar Panels	\$100,000	Available
11	Main Hall Entrance	\$100,000	Claimed
12	Interior Sanctuary Entrance	\$100,000	Claimed
13	A/V System: New Hall & Sanctuary	\$100,000	Claimed
14	Emergency Generator	\$100,000	Available
15	Outside Terrace	\$75,000	Claimed
16	Large Group Sunday School Space	\$55,000	Claimed
17	Pastor Study	\$50,000	Claimed
18	Admin Office	\$50,000	Claimed
19	Small Group Sunday School Space	\$50,000	Available
20	Church Nursery	\$50,000	Available
21	Restore Historic Window-Diamond Wall of Windows	\$50,000	Available
22	Restore Historic Window-Maltese Cross	\$25,000	Available
23	Restore Historic Window-Cross & Crown	\$25,000	Claimed
24	Restore Historic Window-Keystone	\$25,000	Available
25	Vestibule Windows`	\$25,000	Claimed
26	Landscaping as Appropriate	\$25,000 - \$50,000	Available
27	Sanctuary Lift	\$25,000	Claimed



historic time capsule

Cotuit congregation opens time capsule from 1941, places new messages inside for future

By Denise Coffey for the Cape Cod Times

Cotuit Federated Church's the Rev. Angela Ballou connected Sunday's New Testament reading to time capsule messages the congregation would be leaving for future church members. The question was pertinent because as soon as the service ended, a time capsule from a 1941 expansion project was opened and its contents shared. Today's parishioners were going to leave their own messages to go into a new time capsule to be placed in the current expansion project.

Ballou talked about the apostles' letters to the faithful left in the wake of Christ's death and resurrection. What did the letters of Christ's disciples convey to the community of believers, she asked. Hope, one person said. Love one another, said a woman. Then she asked what messages they expected to read from the 1941 time capsule. And she asked what kind of messages they want to leave behind for others. "Your great-great-grandchildren might open this new time capsule," Ballou said. "What message would you want to give them?" People called out, "Have faith," "Be strong," "Have courage," "Do not fear." They talked about leaving messages of hope and prayers. Ballou recalled Christ's timeless messages of truth, peace, and love. "I am with you always until the end of time," she said, citing the words Christian doctrine says he spoke to his disciples before ascending into heaven.

That was the flavor of the messages left on the construction plans that will be buried in the new time capsule which will be placed in the foundation when the project is near completion. In colorful ink, people wrote their prayers and hopes for those who will come after them.

When the old capsule was opened, they found an old church bulletin, pictures of the church, newspaper clippings from the New Bedford Standard Times, and a faded yearbook and directory of members. When Amy Fish, co-moderator of the Building Expansion Team read the monthly salary of the pastor at the time (\$225) the crowd of about 70 people laughed.

The church has been undergoing a \$3.9 million renovation and expansion project that is expected to be completed this fall. The sanctuary will be expanded another 35 feet with 12 additional rows of pews. A new 5,200 -square-foot community hall with a 150-occupant capacity is rising alongside the current hall. Renovation plans call for a new kitchen, music room, meeting rooms, offices, storage and a nursery. Community is driving the expansion, according to Fish. The new hall will be a place for Alcoholics Anonymous and Narcotics Anonymous meetings, host blood drives and serve as a gathering place for meals, Ballou said. It will hold memorial services, be a room to welcome the community into the fellowship hall following Santa's arrival in Cotuit.

Ballou credited her congregation for the ways they came together to work on the expansion and supporting each other in the process. The COVID-19 pandemic threw a few wrenches into the works with social distancing requirements and closures.

"There was a sense of the Holy Spirit when we gathered online and outside," she said. "During the pandemic we learned we are not a building but a church, a community of faith. As we expand our sacred space, we have an awareness that God's presence is greater than the building."

Jennifer Loughran, a Building Expansion Team member, said fundraising promises to leave little if any debt after construction. The church has \$3.4 million pledged of the \$3.9 million cost. Three different revenue streams are expected to contribute more. And the church is offering bricks and benches for sale as a means of fundraising.

Christine Silvia left a brass bell that she got as a Christmas present at a 2015 church event. "My message is that this church has brought so many people together," she said.

Roger and Betsy Reid wrote, "Let there be more light."

Just above it, "So I'm with the Lord, now. Looking down from above. God Bless. 2022."

~Published at 5:00 a.m. ET April 25, 2022











church school and youth ministry

This has been a bridge year for the Cotuit Federated Church School; a bridge between the COVID years and a return to full time in person worship in a borrowed space. THANK YOU to Cotuit Nursery School for graciously allowing us to use their space! The Church School met as a whole group every week and for much of the school year we had continued technology adventures with sometimes-spotty internet or none at all. There was always a Plan B involving flexibility and lessons went smoothly! There were adventures with heat! We were, for the most part, blessed with a warmer than usual winter!

I had a great team of volunteers willing to serve as second person so we wereable to comply with safe church policies. This year the volunteers were: Stacy Dwyer, Brenda Nailor, Mairead Mayen, Susan Gardner, Cathy Flynn, Kristin Mawhinny and Ellen Wakefield. Thank you! We would not have been able to have Church School without you!

Children who served as acolytes were Jamison Ballou, Willow Wakefield, Aubrey Flynn, Clara Flynn, Liza Joseph, and Luke Joseph. Thank you for your availability and willingness to carry the light. Special recognition goes to Jamison Ballou who carried the light eighteen times this year!

So what will next year bring? Well, we will be in our brand new space, above ground level, with windows that OPEN! What's not to like about that? We are looking forward to settling into a routine and to family-friendly events for EVERYONE. Some of these events: All Church potluck, movie night, Bible trivia night, Advent Workshop...Watch the Weekly Word for particulars.

I would like to take this time to express my gratitude for the community that is Cotuit Federated Church. This has been a long three years and my experience has been one of grace and understanding from the children, their families, and all who attend this church. Thank you for YOUR flexibility!

As always, channeling my inner Gumby!



Respectfully Submitted by Lynne Belfiore
Director of Christian Education









In addition to our formal teams. we have an abundance of ministries that spring forth from our sense of call to serve God and others. From pithy messages on our church sign to liturgical dancing during worship . . . from Vacation Bible School with our children to our monthly service with elders at a local nursing home . . . from arranging flowers on the altar to participating in the formation of seminarians who will be future church leaders . . . from ministries that are long standing to the call of God.

coffee hour

This year we have been outside, in Angie's office, and, most gloriously, in our new community hall and kitchen, equipped with new, washable Melmac dishes and cups. Valerie, Jamison and I are ever grateful for the goodies and support that the congregation brings, and for the overall family warmth and energy of each Sunday. We love the surprise contributions each Sunday - and it always seems that just when we're wondering if we have enough food, someone walks in at 9:55 with a plate of something wonderful. Thank you to those who contribute on a regular basis - including the Murphys who each month bring a celebration cake, Priscilla Johnson who brings the quickly-snatched-up deviled eggs, Joan Roberts who brings a plate of yummy homemade breads, Lillie Baggett who keeps us supplied in cookies and crackers and other goodies, and to everyone else who says, "I baked this for you," or " I picked this up at the store," or "We had this left over from a party last night," or "Just thought you might like these." And the anonymous dropoffs keep us guessing! We are also grateful to those people who help clean up – just bringing some platters back to the kitchen, etc. – and a special thank you to Sally Warren who has done all the hand washing of platters, coffee pots, etc. since we have moved into the new kitchen. As we enter summer, also feel free to share veggies from your garden for people to take home. And we are more than open to suggestions for the future. For the summer, we will go to a lighter coffee hour, as people head out to the beach and boats, and will be back to our fuller coffee hour in the fall. Bon Appetit!

Submitted by Janet Kearsley

love offerings

For 2022-23 our love offerings were committed to supporting the Family Table Collaborative led by founder, Jenni Wheeler.

It is FTC's commitment to support food security for people here on Cape Cod which is accomplished through regular service for the homeless and at risk communities.

For the post pandemic environment of inflation and housing concerns they have also provided regular drive thru pickup of "to go" meals for local families.

Don't forget: Love is always our secret ingredient!



miracle kitchen kay's cupboard

CFC volunteers have been able to once again gather in the Salvation Army Kitchen preparing and serving the needed community two times a month with a warm hearty meal. It is truly a blessing to gather together in this capacity and the people we serve are always so appreciative.

At Faith Family Kitchen, pre-packaged hot meals are prepared three times a week at Faith Assemblies of God Church in Hyannis. Monthly, CFC volunteers assist a small crew in their kitchen providing nutritious meals to-go for families and individuals. We anxiously look forward to a time when we can return to serving this community within the walls of the church. Until then, the meals are gratefully received through a "take-out" window. Meals were also prepared, packaged and delivered to the local hotels that have housed many individuals during the cold winter months. Cotuit Federated Church has been very active in serving our local communities as well as many other parts of the world that suffer from food shortages through our generous donations. Even during the most difficult of times, CFC has come together to be the children of God, serving others.

Kay's Cupboard is a CFC ministry that provides people In need with durable home medical equipment. It was established in 2006 to honor the memory of Kay Walcott. The mission of this ministry is to acquire quality used medical equipment. That equipment is cleaned, bagged, maintained, and stored in the Church basement at the present time. This equipment is then made available at no cost to residents of Cotuit and surrounding communities.

This year we have served 13 families or individuals. The following pieces of equipment were provided:

Wheeled walkers 4, wheelchairs 4, knee walker 1, bedside potties 3, shower bench or chair 4, cane 1, toilet lift seats 3, disposable bed protectors.

****Please note that we are not accepting donations of equipment again this year due to storage limitations.

*** As a reminder, please get in touch with me if you are in need of equipment because all equipment is cleaned and inventoried for the next use.

I would again like to thank Bill Johnson and Bruce Murphy for their efforts at manning the Cupboard whenever I am absent from Cotuit. It is always a pleasure serving in this ministry!

Submitted by Beth Gadoury

Submitted by Jim LeClair

chair yoga

Chair Yoga is back at CFC! We meet in our beautiful new fellowship hall on Monday mornings from 9:30-10:45. Parking is available in the new church lot on High Street at the glass storefront entry.

Each class consists of a brief centering, breathing exercises, warm ups for the shoulders, hips and spine and then seated and standing poses. We conclude with a brief meditation.

No yoga experience is necessary—this is a gentle class. We have fun in class and take our practice seriously at the same time. Come when you can!! If any questions, you can call Linda Harmon at 508-560-1503.

NAMASTE!

Submitted by Linda Harmon



cotuit nursery school

The Cotuit Nursery School is located in the downstairs of the church. We offer a half day program that begins at 9:00 a.m. and ends at noon. Our teachers are CORI checked and CPR/first aid certified. Our directors have college degrees in Early Childhood Education and Fine Art. Our school is a mission of the church, keeping tuition affordable for families. Our curriculum includes all the domains required by the Massachusetts framework, as well as additional studies, we feel make the children's preschool experience well rounded.

COVID protocols evolved many times during 2021. We added students in the late winter and early spring finishing with 10 children in each class, which was full enrollment at half capacity due to COVID restrictions. We had to cancel many of our in person events, but were able to have our outdoor graduation picnic style!

All COVID protocols were "retired" by the EEC after our graduation and that lasted all summer. In the fall masks were once again required, but our classroom wa open for all families and visitors. We no longer have any enrollment restrictions, but our class size is still low. It is however increasing, as people become more comfortable with the state of the pandemic.

The kids are excited about the new building construction, especially

	NURSERY	

COTUIT NURSERY SCHO	OOL	
	2022 YEAR-END	TOTALS
INCOME:		
Tuitions		\$29,080.00
Registration Fees		\$750.00
Interest		\$0.00
Fundraisers		\$3,907.92
Lunch Bunch		\$2,060.00
Field Trips		\$0.00
Weekly Reader		\$70.00
Donations		\$3,110.00
Miscellaneous		\$16,157.13
TOTAL INCOME		\$55,135.05
EXPENSES:		
Payroll		\$29,604.94
Payroll Taxes		\$11,389.53
Payroll Expense		\$708.10
Rent		\$1,750.00
Telephone		\$770.75
Bank Fees / NSF Che	ck	\$74.68
Office Expenses		\$10.49
Teaching Materials		\$424.24
Classroom Supplies		\$470.34
Field Trips		\$180.00
Insurance		\$808.00
Cleaning / Maintena	ince	\$1,750.00
Sub-Contractors		\$0.00
Postage		\$179.60
Dues, Fees, Publication	ons/Licenses	\$25.00
Miscellaneous		\$1,693.67
Donations		\$0.00

Legal & Professional Fees

Fundraising Expense

Equipment

Advertising

Training

TOTAL EXPENSES

NET PROFIT (LOSS)

\$50.00

\$318.38

323.88

\$1,231.98

\$52,033.58

\$3,101.47

\$270.00

the specialized large equipment! We're looking forward new space. Everyone has accommodating with our space during the building process. That has been much appreciated!

This year we had a surplus of funds due to the American Rescue Plan Act. Governor Baker offered grants to all licensed preschool/childcare centers in Massachusetts to cover forced, reduced enrollment, payroll etc. These monies are expected to end in May, but they allowed us to operate with a small surplus for the year 2021.

We thank the church for your continued support. We are blessed to see the smiling faces of our future generation every morning, and happy to make the first leg of their educational journey a positive experience.



minutes

The meeting was called to order at 11:15 by Co-Moderator, Tim Wakefield. There were 36+ in attendance. The attendance sheet is attached to the clerk's minutes.

A copy of the 2022 Annual Report is included with the clerk's minutes.

The meeting was held in the sanctuary due to the construction work.

Pastor Angie opened the meeting with a prayer.

We recited The Covenant for Working Together.

Tim recognized Shannon Boon for coming on board during a difficult time. She has been a blessing. He also recognized Pastor Angie who not only had to figure out how to pastor during the pandemic, but she also has to physically work around all the construction that is going on, remaining flexible and cheerful at all times. She received a standing ovation.

Remembrances

A bell was rung in remembrance of each one whose memorial, funeral or graveside service was held this past year. Their names are listed below and included on Page 39 of the Annual Report.

Donald G. Campbell George E. Lloyd, Jr. Norman "Bud" Knight Edith Mattison Gleg Sean M. Walsh Herbert Barby Jackson Richard E. Schaefer David G. Mugar David Martin Hamblen Peter Dudley

Minutes

A motion was made, seconded and approved to accept the minutes from the June 21, 2021 Annual Meeting. The minutes are in the Annual Report on Pages 28-30.

By-law changes

Linda Harmon spoke about the changes that the Equipping Team recommends.

It was recommended that we should allow non-members to join some of the teams. New ears and eyes are always welcome. They suggested that the Deacons, Administration and Vision Teams (formerly known as the Vision Keepers) be open to members only. The Worship, Pastor Parish, Missions and Equipping teams would be open to all people, both members and non-members. After a discussion, the motion was made, seconded and unanimously approved.

Secondly, it was recommended that the Vision Keeper team be now called simply Vision. This, too, was discussed, voted on and approved unanimously.

Recognition and Changes in Teams

Tim thanked Laurie Dings for her 10+ years as Financial Secretary. She, too, has been a blessing to the church. He also spoke about his two terms on ADMIN as the Chairperson. They each received a gift.

Representing the Equipping Team, Charlie Dings thanked all who had served in leadership positions

ANNUAL MEETING June 6, 2021

and on teams this past year. In particular, he noted his wife Laurie's years serving as the Financial Secretary and doing an amazing job. She, too, received a standing ovation. The following have resigned their positions:

A complete listing of team members is on Page 9 of the Annual Report.

Tim Wakefield	Administration
Brett Goodwin	Administration
Stephen Whalen	Administration
Beth Crouch	Historian and
	Custodian of Documents

Priscilla Arnaud Equipping Ministry and Growth Team

Ann Murray

Pastor-Parish

Relations Team

Worship Team Alison McMurray Laurie Dinas Financial Secretary Joan Roberts Acknowledgement of Memorial Contributions

A motion was made, seconded and approved to accept the 2022-23 teams and ministries. The congregation held up their blessing hands while Angie said a prayer for them.

Treasurer's Report

Ellen Wakefield was traveling so her husband Tim reported for her that the finances continue to be in excellent condition. We ended the year with a \$200+ surplus. Her Treasurer's Report is in the Annual Report on pages 32-35. Questions can be emailed to her. At our July meeting, we will make a motion to approve her report.

A complete listing of the new teams was handed out and is filed with the minutes. New people on the teams are:

Pat Uhlman Assistant Moderator Jen Loughran Financial Secretary Vickie Vieira Historian and

Custodian of Documents

Judy Eide Administration Gary Sheperd Administration Sue Hamel Equipping

Sue Potter Missions and Outreach

Pastor-Parish Kristen Mawhinney Relations Team

Acknowledgement of

Chris Robello Memorial Contributions **Building Expansion Team**

Jennifer Loughran said, as expected, we have had some supply chain issues, but the project is progressing well. People from the BET are in daily contact with ConServ. The project cost has been increased to \$4.2 million. The approved pledges are at \$3.2 million with \$2.7 million already collected. The grant was approved for \$180K. We will be receiving a rebate of \$156K from Mass Save for the HVAC system. Through the Capitol Campaign, we hope to raise another \$450K. Our pledges and approved money equals approximately \$3.8 million. The report can be found on the next page.

(See next page for report)

minutes

The meeting was called to order at 11:30 by Moderator Tim Wakefield. There were approximately 30 people in attendance, with another 5-6 viewing on line. The attendance sheets are attached to the minutes.

A copy of the financial statement is also included with the minutes.

Total Project Cost				
Total Fundraising Goal	\$4,200,000			
Income Sources	Goal	Pledged/Approved	Received	Comments
Capital Campaign	\$3,649,113	\$3,199,113	\$2,713,717	Projection = pledges; Actual = received to date
Post Office Rent	\$64,500	\$64,500	\$64,500	Could budget up to \$200,000 from the Post Office
Grants	\$150,000	\$150,000	\$0	CPC Grant is \$180,000 approved with contigency
Donor Trustee Funds	\$100,000	\$100,000	\$97,000	Request could allow for an additional \$250,000
Donor Memorial Funds	\$61,600	\$61,600	\$61,600	
Transfer from Operations	\$29,300	\$29,300	\$29,300	
nvestment Interest Income	\$9,700	\$9,700	\$9,700	
Mass Save Rebate — HVAC System	\$155,500	\$155,500	\$0	Rebate will be received when HVAC installed
Total Fundraising	\$4,219,713	\$3,769,713	\$2,975,817	

Our goal is to raise an additional \$450,000 through Capital Campaign pledges

A motion was made, seconded and approved to adjourn at 12:00.

Pastor Angie closed us out in prayer.

Respectfully submitted, Priscilla Johnson, Clerk

LILLIE GRANT MEETING March 13, 2022

Lillie Foundation Grant Meeting March 13, 2022

Pastor Angie opened the meeting with an explanation of the grant. We could receive up to \$50,000. \$15k would be for the congregation to use to cover expenses of substitute ministers, etc. The rest would be for Angie's use. If we receive this money, her family would take a trip to Germany and Scotland to visit ancestors and her German friends, and to the island of Iona. If we do not receive this grant money, they would travel up the west coast of the USA.

Kristin Mawhinney spoke on behalf of the grant team. The main goal is for rest and renewal for both Angie and the congregation.

Amy Fish then handed out questionnaires for each table to work on. Several suggested a labyrinth. A retreat was also mentioned. Guest ministers could be done remotely.

A vote was taken and it was unanimous to proceed with requesting this grant.

A motion was made, seconded and approved to adjourn at 12:00.

Pastor Angie closed us out in prayer.

Respectfully submitted, Priscilla Johnson, Clerk Dear God,

I pray that you would give me a generous, loving heart. Please help me to be as loving as I should be, and help me to let go of offense and prejudice, to let go of all the things that separate me from your other children.

Please bless me, but bless me so that I can be generous to others, and to show them your love and power. AMEN.

Lord, All that I am and all that I have are yours. Help me become a good steward over all you have trusted me with.

—Psalms 24:1

Rooted in OVC

They are like trees
planted by streams
of water,
which yield their fruit
in its season.

—Psalm 1:3a

treasurer's report

It has been my honor and privilege to serve as the CFC Treasurer for the last four years. It has certainly been and eventful four years! I am stepping down as Treasurer and handing the reigns to the very capable Ed Lott. Ed has served on many committees over the past 20 years including: Finance, Budget, Mission and Admin. He is very familiar with the different pieces the role entails. I will be staying on as Assistant Treasurer to help Ed with the transition. With our beautiful expansion nearing completion, I feel it is the perfect time to make this transition as well.

I am very happy to report that the Building Expansion Project has a balanced budget as we near the end of this phase of the project. I have included a new financial statement named, "Building Project Budget". This report was prepared on 5/27/23 and includes actual income and expenses through April 30, 2023. It also includes the budget estimates for income and expenses through June 30, 2023. June 30th is the expected completion date of the project. Our projected balance at the end of June is \$28,433.00. As you know we have received very generous pledges through 2026. We are so grateful for every single pledge that has helped this "Little Church with a Big Heart" GROW! We do have some items that are set to be completed after June 30th. Some items I would call Phase 2 and include things like new furniture and a generator. And one item, landscaping, that is a huge priority to do as soon as possible. You can see on the budget that with the income from outstanding pledges in the second half of 2023, that it covers all that we would like to do. However, we can only spend as we collect income at this point. So I respectfully ask that if anyone is able to make their 2023 pledge in full in advance of year's end, that would tremendously help with our cash flow. We are so happy to have avoided drawing on the bridge loan, especially since the interest rate has jumped to a whopping 8.75%. The outstanding pledges for the years 2024-2026 will be used to pay back the \$500,00 in donor funds that we borrowed from ourselves. Our balance after paying back the Donor funds loan at the end of the entire project is \$13,048. We have accomplished this balanced budget through the generosity of the community and the diligence of the Building Expansion Team! Thank you!!!

I would like to take this opportunity to thank John Murray. John was the treasurer prior to myself and he worked diligently to restructure all of our systems and processing. I valued this tremendously when I began the role 4 years ago. Now, 4 years later, I have a deeper respect and understanding of these critical changes. John has also spearheaded the financial reporting on the Expansion project, reporting to the team on a monthly basis. His organization and accounting abilities have been invaluable to me. And he is a wiz the spreadsheets. Thank you so much John for all your support!

On the following pages there are 6 financial statements. I will be reviewing them all at the Annual Meeting on June 11th. Please join me to review the good news!!

Thank you again. It is amazing to be part of this community!

Submitted by

Ellen Wakefield, Treasurer

Cotuit Federated Church—Building Project Budget 5/27/2023

							_				
Category	2018 thru 2020	2021	2022	Jan, Feb, Mar, Apr	May	June	At Project End 6/30/23	July- December 2023	2024	2025-2026	
Income:	Actual	Actual	Actual	Actual	Est.	Est.	Total	EST	Est	Est.	Totals
Donations	\$1,380,035	\$783,596	\$ 773,116	\$ 204,693	\$ 11,495	\$ 26,850	\$3,179,785	\$ 161,654	\$ 164,356	\$ 151,375	\$3,657,170
Economic Bill (Kip Diggs)							0	50,000			50,000
Bequest in Will				98,945			98,945			150,000	248,945
Post Office Rent Income	İ	31,299	56,970	18,990	4,747	4,747	116,753				116,753
Donor Trustees Fund Transfers	84,000			350,000			434,000			(350,000)	84,000
Donor Bequeathed Funds Income				150,000			150,000			(150,000)	0
Donor Memorial Funds Transfers		61,555					61,555				61,555
Transfer from R. E. Property	10,000						10,000				10,000
Interest Income	6,473	3,008	1,178	3			10,662				10,662
Transfer from Operations		29,294					29,294				29,294
Federal Tax Credit on Solar Power							0	32,230			32,230
Mass Save Rebate-HVAC				159,845			159,845				159,845
Solar transfer from from Operating								7,000	7,000	7,000	21,000
Total Revenues	1,480,508	908,752	831,264	982,476	16,242	31,597	4,250,839	250,884	171,356	(191,625)	4,481,454
						Check	4,250,839			Check	4,481,454
Expenses:											
ConServ-Approved Budget		145,975	2,594,121	504,265	57,748	79,344	3,381,453				3,381,453
Conserve—Budget Change Orders				56,264			56,264				56,264
ConServe – HVAC Upgrade				155,000			155,000				155,000
ConServe Contingency						7,278	7,278				7,278
CFC—Construction Costs		23,914	127,158	59,799		136,860	347,731	246,000			593,731
CFC-Solar Power Installation			33,060	42,142		32,230	107,432				107,432
Capital Campaign	131,840	3,806		7,950			143,596				143,596
Insurance Expense			17,294				17,294				17,294
Other Expenses	1,379	2,994	1,817	168			6,358				6,358
Total Expenses	133,219	176,689	2,773,450	825,588	57,748	255,712	4,222,406	246,000	0	0	4,468,408
						Check	4,222,406			Check	4,468,406
Revenues minus Expenses	\$1,347,289	\$732,063	\$(1,942,186)	\$ 156,888	\$(41,506)	\$(224,115	\$ 28,433	\$ 4,884	\$ 171,356	\$(191,625)	\$ 13,048
Cumulative Cash Balance	\$1,347,289	\$2,079,352	\$ 137,166	\$ 294,054	\$252,548	\$ 28,433		\$ 33,317	\$ 204,673	\$ 13,048	\$ 13,048

Statement of Financial Position

as of December 31, 2022

Cotuit Federated Church Statement of Financial Position as of December 31, 2022

ASSETS	`	erations Fund Note A	Donor Funds Note B	Property Fund Note C	Total of All Three
Operations Cash	\$	72,532			\$ 72,532
Memorial Funds Cash		37,859			
Building Expansion Fund Cash				\$ 137,102	137,102
Property Account Cash				9,367	9,367
Post Office Rent Receivable				4,748	4,748
Invested Funds			877,105		877,105
Land				1,601,500	1,601,500
Buildings				2,387,600	2,387,600
Total Assets		110,391	877,105	4,140,317	5,089,954

LIABILITIES				
2022 Pledged Income Advances	900			900
2022 CraftFest Income Advances	10,110			10,110
Passthrough Payables	785			785
Pastor's Sabbatical Reserve	6,250			6,250
Post Office Rent payable	4,748			4,748
Other	75			75
Total Liabilities	22,868	0	0	22,868

NET ASSETS \$ 87,523 \$877,105 \$4,140,317 \$ 5,067,08	NET ASSETS	\$ 87,523	\$877,105	\$4,140,317	\$ 5,067,086
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Footnotes:

Note A: The Operations Fund comprises accounts related to the typical activities of the church.

Note B: The Donor Funds comprise restricted and unrestricted funds for future use.

Note C: The Property Fund comprises accounts related to real estate: Land and Buildings are valued using the town assessments, for lack of a better method.

	Г	2021	Г	2022	V	ariance
OPERATING REVENUES						
Contributions—Pledges	\$	193,040	\$	191,629	\$	(1,411)
Contributions—Other		25,791		38,775		12,984
Fundraising Events (CraftFest; Rummage)		23,046		30,174		7,128
Post Office Rent		35,527		35,820		293
Donations to Memorial Funds		4,575		1,897		(2,678)
Transfers from Donor Funds		0		0		0
Grants by Externally Managed Funds		5,554		5,479		(75)
Facility Use		2,950		4,000		1,050
Total Revenues—	\$	290,483	\$	307,774	\$	17,291
	П		П		П	
OPERATING EXPENSES						
Payroll and Employee Benefits		197,013		196,954		(59)
Missions and Outreach		27,543		29,986		2,443
Property Maintenance		9,365		7,633		(1,732)
Utilities		14,748		17,039		2,291
Insurance		20,631		20,978		347
Office & Administration		12,254		12,644		390
Christian Education		2,391		836		(1,555)
Worship		3,684		2,381		(1,303)
Memorial Fund Expenditures		1,455		0		(1,455)
Other		1,162		1,632		470
Transfer to Property Funds Account		0		18,000		18,000
Total Expenses—	\$	290,246	\$	308,083	\$	17,837
					\$	0
REVENUES MINUS EXPENSES	\$	237	\$	(309)	\$	(546)

	2021			2022	Variance		
BUILDING EXPANSION PROJECT:	Г						
Revenues:							
Contributions to Capital Campaign	\$	783,596	\$	773,116	\$	(10,480)	
Transferred from Donor Funds		61,555				(61,555)	
Post Office Rent		31,299		56,970		25,671	
Interest Income		3,008		1,178		(1,830)	
Other Income	L	29,294				(29,294)	
Total Revenues –		908,752		831,264		(77,488)	
Expenses:							
ConServ Invoices		145,975		2,594,121	:	2,448,146	
Other Construction Costs		23,914		160,218		136,304	
Consulting services for Capital Campaign		3,806				(3,806)	
Insurance				17,294		17,294	
Other	L	2,994		1,817		(1,177)	
Total Expenses –		176,689		2,773,450		2,596,761	
Revenues Minus Expenses	\$	732,063	\$(1,942,186)	\$(2	2,674,249)	
	L						
REAL ESTATE PROPERTY:							
Revenues:							
Mortgage Payments from U.S. Post Office	\$	38,184			\$	(38,184)	
Post Office Rent	L	11,748	\$	24,000		12,252	
				24,000		(25,932)	
Total Revenues —	ட	49,932		,			
Total Revenues – Expenses:		49,932		,			
		49,932		15,294		15,294	
Expenses:		1,189				15,294 (1,189)	
Expenses: Parsonage Expenses							
Expenses: Parsonage Expenses Post Office Mortgage Interest Expense		1,189		15,294		(1,189)	
Expenses: Parsonage Expenses Post Office Mortgage Interest Expense Post Office Expenses		1,189 18,574		15,294		(1,189) (11,818)	
Expenses: Parsonage Expenses Post Office Mortgage Interest Expense Post Office Expenses Transferred to Other Funds		1,189 18,574 100		15,294 6,756		(1,189) (11,818) (100)	
Expenses: Parsonage Expenses Post Office Mortgage Interest Expense Post Office Expenses Transferred to Other Funds Total Expenses—		1,189 18,574 100 19,863		15,294 6,756 22,050		(1,189) (11,818) (100) 2,187	

Statement of Donor Funds Financial Position

as of December 31, 2022

	Restric	Restrictions		
Named Donor Funds	Principal Amount	On Usage	Balance	
Restricted Bequeathed Funds:				
Marjorie K. Allen	\$ 215,000	None	\$	352,900
Hooper Foundation	31,467	Note A		83,873
Marion Bentinck-Smith	5,000	Note A		19,980
Total	Restricted Bequeat	hed Funds		456,753
	Total Trus	tees Fund		380,160
Memorial Funds:				
Billy Reid		Note C		14,782
Jessie Phillips		Note C		16,509
Elizabeth Hayden		Note C		9,090
Harmon Family		None		9,811
	Total Memo	orial Funds		50,192

Note A: Restricted Bequeathed Funds: The Hooper Foundation fund is to be used for general operating expenses. The Marion Bentinck-Smith fund is to be used for the pastor's salary.

Note B: Trustees Fund: The Trustees Fund comprises monies of unrestricted bequeathed and memorial funds, which have been combined over time for ease of management.

Note C: Memorial Funds: The Billy Reid fund is to be used for programs for children/youth of the church. The Jessie Phillips fund is to be used for scholarships. The Elizabeth Hayden fund is to be used for church maintenance.

Note D: Externally Managed Funds: In addition to the above funds there are three externally managed funds—Lowell Fund; Pigeon Fund and Sewing Circle Fund. Grants from these funds amounted to \$ 5,479 in 2022.

	2021	2022	Variance
Income and (Expense)			
Investment Income, (Loss)	\$103,769	\$ (96,432)	\$ (200,201)
Investment Advisor Fees	(7,545)	(6,820)	725
Total Income/(Loss) —	96,224	(103,252)	(199,476)
Transfers to Other Funds			
To Property Fund—Building Expansion	(61,555)	0	61,555
To Operations	0	0	0
Total Transfers —	(61,555)	0	61,555
INCOME MINUS TRANSFERS	\$ 34,669	\$(103,252)	\$ (137,921)

Officers of the Church

leadership positions and teams

LEADERSHIP POSITIONS and TEAMS

For Affirmation at 2023 Annual Meeting of Cotuit Federated Church

POSITIONS

CO-MODERATORS

Amy Fish ## Pat Uhlman ##

ASSISTANT MODERATOR

Tim Wakefield

ADMINISTRATIVE TEAM CHAIRPERSON

Chris Kenna ##

CLERK

Priscilla Johnson ##

TREASURER

Ed Lott ##

ASSISTANT TREASURER

Ellen Wakefield

FINANCIAL SECRETARY

Jen Loughran

ASSISTANT FINANCIAL SECRETARIES

Peter Rohner Laurie Dings

HISTORIAN AND CUSTODIAN OF LEGAL DOCUMENTS

Vickie Vieira Karen Cozza

LAY DELEGATES TO THE DENOMINATIONS

Linda Harmon - UCC

TEAMS

ADMINISTRATIVE TEAM

Sis Belcher Judy Eide ***Chris Kenna Ed Lott Craig Mayen Jen Loughran Gary Shepherd

DEACONS

**Kathi Campbell
Beth Crouch
Beth Gadoury
Dick Hamilton
Dan Hart
Jen Nash.
Carol-Jean O'Toole
Gary Potter

EQUIPPING MINISTRY AND GROWTH TEAM

Charlie Dings Sue Hamel **Linda Harmon Leigh Maccini Cathy McMullen Ann Murray

PASTOR-PARISH RELATIONS TEAM

Ginny Farwell

**Barb LeClair

Kristin Mawhinney
Michael O'Toole

MISSION AND OUTREACH TEAM

Cathy Anton
Dennis Anton
Christina Kelley
Linda Marsh
**Ken Molloy
Sue Potter
Pat Uhlman
Karen Young

STEWARDSHIP TEAM

Suspended

WORSHIP TEAM

Megan Anthony
Cindy Kenna

**Kristin Mawhinney
Allyson Murphy
Ann Murray
Mary Beth O"Brien
Michael O'Toole
Nancy Radosevic
Susan Shepherd

VISION KEEPERS

**Amy Fish

**Pat Uhlman
Building Expansion Team
Scott Berkey
Janet Kearsley
Christina Kelley
Allyson Murphy
Carol-Jean O'Toole
Gary Potter
Eden Schwenk

member statistics

	2023	2022		
MEMBERS				
United Church of Christ	176	173		
United Methodist Church	58	56		
Associate	14	14		
Total	248	243		

pastoral acts

NEW MEMBERS						
	Letter of Transfer		Affirmation of Faith			
	May 7, 2023 June Simmons	· M	ay 15, 2023 Alice Scudder			
	May 7, 2023 Kimball Simmons	· M	ay 15, 2023 Scott Scudder			
		· M	ay 8, 2023 Barbara Jean White			

MEMORIALS / FUNERALS / GRAVESIDE / REMEMBERED

- · July 9, 2022 Lawrence S. Bearse
- · July 18, 2022 Gerald Leigh Morgan (M)
- · August 30, 2022 Elizabeth Ann Long (M)
- · September 14, 2022 Susan Andrea Locke Peirson
- · December 3, 2022 Susan J. Hamilton (M)
- · March 4, 2023 Douglas J. Askew
- · March 23, 2023 Charles A. Maccini (M)
- · May 5, 2023 Ernest F. Silva
- · May 5, 2023 Mary Silva

Federal mandates.

In 2021-2022 we returned to hosting events with caution and a careful eye on the COVID positivity rates on Cape Cod.

Due to the
COVID-19 pandemic
beginning
March 2020 and
throughout 2021,
regular services,
weddings, funerals,

baptisms,
confirmation,
reaffirmation, new
member welcome
were performed
with extreme
limitations
and restrictions or
not at all
per the State and

In 2022-2023 we opened a new community hall to Sunday worship and memorial services.

ministries 2022-2023

The Equipping Ministry and Growth Team prepares this list annually to:

- thank and honor those who serve;
- assist you in identifying ministries that match your gifts, talents, and interests;
- · identify people you may contact for information about specific ministries;
- · invite you to explore avenues that enhance your spiritual journey and commitment to our church's vision.

Due to functioning mostly online during our COVID year, we have left the 2020-2021 ministry list as is for 2021-2022, and added on the COVID Response Team, the Miracle Kitchen COVID Volunteers, and the Online Lay Readers.

ACOLYTES

Jamison Ballou
**Lynne Belfiore
Aubrey Flynn
Clara Flynn
Liza Joseph
Luke Joseph
Willow Wakefield
Vickie Vieira (robe care)

ART MINISTRY

Alison McMurry Carol-Jean O'Toole

BELL CHOIR

**Megan Anthony
(Director of Music)
Diane Campbell
Kathi Campbell
Ginny Farwell
Susan Gardner
Linda Harmon
Jan Leone
Leigh Maccini
Alison McMurry
Linda Sullivan
Vickie Vieira
Cathy Anton

Mary Beth O'Brien Beth Gadoury Kate Christian

BEACH WORSHIP

Mike O'Toole

BLOOD DRIVES

Linda Harmon
Cathy McMullen
**Judy Morin
Pat Uhlman
Linda Morin
Mike Sawicki
Brian Kenna
Cindy Kenna
Priscilla Johnson

BOY SCOUT REPRESENTATIVE

Jim LeClair

CALLED TO CARE COORDINATOR

Nancy Radosevic

CHRISTMAS IN COTUIT COORDINATOR

Ken Molloy

<u>CHOIR</u>

**Megan Anthony (Director of Music) Walter Baggett Lynne Belfiore Scott Berkey Ann Burlingame Diane Campbell Diane Delauter Ginny Farwell Carol Giller Marvin Karp Kristen Mawhinney Mairead Mayen Alison McMurry Ken Molloy Valerie Morgan Linda Sullivan Paul Warren Nancy Radosevic Steve Musselman

CHURCH SCHOOL

**Lynne Belfiore Kristin Mawhinney Stacy Dwyer Cathy Flynn **Mairead Mayen Brenda Nailor Susan Gardner Ellen Wakefield

CHURCH SIGN

Bruce Murphy Allyson Murphy

COFFEE HOUR

Janet Kearsley Valerie Morgan Jamison Ballou

COLLATION COORDINATORS

Priscilla Arnaud Pam Boden Sue Hamel **Barb LeClair Cathy McMullen Joan Roberts Sally Warren

COTUIT WOMEN'S FELLOWSHIP

Joan Bentinck-Smith Joan Roberts Sally Warren

continued on next page→

May you be blessed in being Christ's hands, heart and voice wherever God calls you.

<u>CRAFTFEST</u> <u>COORDINATORS</u>

Rev. Angie Menke Ballou Scott Berkey Diane Delauter Priscilla Johnson Barb LeClair Jim LeClair Jennifer Loughran Alison McMurry Carol-Jean O'Toole **Joan Roberts **Judy Eide Peter Rohner Chris Silvia Ellen Wakefield Sally Warren Cindy Kenna Jack Gardner

DINNER CLUB

Shannon Boon

Sis Belcher

Chris Knight

Ginny and Peter Farwell

EASTER BREAKFAST

Beth Crouch
Abigail Lott
Ed Lott
Sarah Lott
Alison McMurry
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Carol-Jean O'Toole
Michael O'Toole
Pat Uhlman

HEART AND HANDS

Bill Johnson Jack Gardner Gary Potter Kirk Young

HOLIDAY FLOWER COORDINATOR

Mary Beth O'Brien Kristin Mawhinney

HOME TOUCH

Chris Robello Laurie Dings

INVESTMENT COMMITTEE

Charlie Dings
**John Murray
Ed Lott

KAY'S CUPBOARD

**Jim LeClair Bruce Murphy

LAY READERS

Paul Warren

Nancy Radosevic

Susan Shepherd

Beth Crouch
Kathi Campbell
Diane Delauter
Beth Gadoury
Linda Harmon
**Cindy Kenna
Kettleer Representative
Alison McMurry
Ken Molloy
Jen Nash
Michael O'Toole
Gary Potter
Ginny Farwell
Louise Rohner

Paul Warren
Nancy Radosevic
Susan Shepherd
Jack Gardner
Dan Hart
Dick Hamilton
Jan Leone
Jennifer Loughran
Bruce Murphy
Mary Beth O'Brien

LITURGICAL DANCE

Carol-Jean O'Toole

Nancy Radosevic

MEMORIAL ACKNOWLEDGEMENTS

Chris Robello

Barbara Christle

MIRACLE KITCHEN AND FAITH FAMILY KITCHEN

Karen Cozza Fran Deveau Lisa Deveau **Charlie Dings Laurie Dings Barbara Erickson Amy Fish **Beth Gadoury** Jack Gardner Susan Gardner Dan Hart Cindy Kenna Chris Knight Bill Johnson Priscilla Johnson Barb LeClair Abigail Lott Ed Lott Sarah Lott

Linda Marsh

Ellen Mycock Jen Nash **Bob Naylor** Judi Pearsall **Gary Potter** Sue Potter Nancy Radosevic Rachel Reid Roger Reid Pete Rohner Amy Squeglia Troy Squealia Zoe Sauealia Pat Uhlman Paul Warren Sally Warren Karen Young Mary Beth O'Brien Our Special Angel

**Ken Molloy

NURSERY ATTENDANTS

Open

Gail Molloy

Christina Kelley

FOOD PANTRY DELIVERY

Lori Famigliette Jack Gardner Susan Gardner Ken Molloy

ministries 2022-2023

NURSERY SCHOOL REPRESENTATIVE

Lynne Belfiore

OFFICE VOLUNTEERS

Laurie Dings
Sue Hamel
Priscilla Johnson
** Shannon Boon
Jean Sawicki
Pat Uhlman
Karen Young
Chris Silvia

PANCAKE BREAKFAST

Scott Berkey

Amy Fish
Jim LeClair
Ed Lott
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Michael O'Toole
Gary Potter
Roger Reid
Tim Wakefield
Wiley Wakefield
Steve Whalen

PRAYER CIRCLE

Rev. Angie Menke Ballou Scott Berkey Dotty Bearse Susan Bode Barb LeClair Linda Morin Gloria Murphy Louise Rohner Jan Scullin

REPRESENTATIVE TO CAPE COD COUNCIL OF CHURCHES

Ken Molloy

ROYAL COTUIT WORSHIP

**Rev.Angie Menke Ballou Cathy McMullen

RUMMAGE SALE COORDINATORS

**Beth Gadoury

**Jennifer Loughran

TAMBOURINE BAND

Megan Anthony
Rev. Angie Menke Ballou
Lynne Belfiore
**Ann Burlingame
Kathi Campbell
**Diane Delauter
Linda Harmon
Alison McMurry
Valerie Morgan

WORSHIP GREETERS

Sis Belcher
Scott Berkey
Kathi Campbell
Kate Christian
Charlie Dings
Laurie Dings
Judy Eide
Jack Gardner
Susan Gardner
Beth Gadoury
Dick Hamilton
Bill Johnson
Priscilla Johnson

**Chris Kenna
Cindy Kenna
Chris Knight
Jennifer Loughran
Allyson Murphy
Bruce Murphy
Gloria Murphy
Tedi Marsh
Betsey Reid
Roger Reid
Chris Robello
Louise Rohner

Chris Robello
Louise Rohner
Peter Rohner
Pat Uhlman
Ellen Wakefield
Tim Wakefield
Willow Wakefield
Wylie Wakefield
Sally Warren
Paul Warren
Lillie Baggett

Kathy Moran Carol-Jean O'Toole Michael O'Toole Gary Potter Sue Potter

Susan Shepherd Gary Shepherd Eden Schwenk

YOGA AND MEDITATION

**Linda Harmon

VACATION BIBLE SCHOOL COORDINATOR

**Lynne Belfiore

FOOD PANTRY DELIVERY

Lori Famigliette Jack Gardner Susan Gardner Ken Molloy

COMPASSIONATE FRIENDS SERVICE

Lori Famigliette



COTUIT FEDERATED CHURCH

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