A year of building and growing...

a year full of

hope, faith, and love.



2022 ANNUAL REPORT

COTUIT FEDERATED CHURCH

40 School Street | P.O. Box 436 | Cotuit, MA 02635 508-428-6163 www.cotuitfederatedchurch.org

COVENANT OF WELCOME

Open and Affirming/Reconciling

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at the Cotuit Federated Church declare ourselves to be open, affirming and reconciling. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

At CFC, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community.

We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

Cotuit Federated Church is an Open and Affirming/Reconciling congregation of the United Church of Christ and the United Methodist Church.



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Agenda

Sunday, June 12, 2022 | 11:15 a.m.

WELCOME Amy Fish

Co-Moderator

OPENING PRAYER Rev. Angela Menke-Ballou

Pastor

COVENANT FOR WORKING TOGETHER Amy Fish

Co-Moderator

REMEMBRANCE OF SAINTS IN LIGHT

MEMBERSHIP CHANGES

ALL-CHURCH MEETINGS

Amy Fish

Acceptance of Minutes Co-Moderator

TEAMS Equipping Team

Recognition of Changes

AFFIRMATION OF SLATE Amy Fish

Co-Moderator

COMMISSIONING OF NEW TEAM MEMBERS Pastor Angie

BYLAW AMENDMENTS Equipping Team

TREASURER'S REPORT

BUILDING EXPANSION

Jennifer Loughran

BET Member

ADJOURN

pastor's report

In early 2020, a worldwide pandemic of SARS-CoV-2, better known as COVID-19, altered our lives as we once knew them. Mask-wearing, social distancing, quarantining, and business / school / church closings became the norm. Meetings through ZOOM became the way we met, as did working and learning long distance.

At CFC, we found our way to stay connected, help others, and continue to practice our covenant.
Each Sunday, worship services took place via FaceBook live and meetings, book groups, and coffee hour (the second Sunday of the month) happened on ZOOM.

We know we are on this journey together as we continue to face these challenges and look ahead.

Dear Beloved Community,

Peace of Christ be with you! It's difficult to capture all that has happened in our church and world in the last year.

Last year, our Annual Meeting was still held virtually. Over last summer and fall, due to the COVID-19 Global Pandemic, we worshipped outside. Then as the weather dropped, we moved inside with masks. Another round of a new variant sent us back online following Christmas. Now, people can make their own choices about masking based on their personal feelings about risk. We have worshipped in such diverse ways over the last year, but through it all – our God has been faithful and present to us.

In October, we broke ground on our Building Expansion Project. In January, we saw the foundations being poured on our new Beloved Community Hall. In the winter and early spring, we saw the new walls and rooflines being framed. As of the writing of this, we are a church under construction. Playing Jenga with available space for worship and meetings, for AA and community gatherings. We look forward with joy to the completion of our Building Project. To date, we have raised 3.4million of our 3.9-million-dollar goal.

Our Building Expansion Team has contributed amazing work of visioning during this time, that will serve us and future generations. We are blessed with many leaders in generosity and giving. I'm in awe that even amid this economic uncertainty, our pledges for both the capital campaign and annual giving continue to come in with faithfulness.

The Sunday after Easter, we opened a time capsule that was unearthed in our building expansion project. Within it, we found letter, poems, Sunday School Class lists, Church By-laws, a piece of the Plymouth Rock, a tiny anchor, coins, and other trinkets as a blessing from our ancestors. This time capsule was first gathered in 1901, then items were added during the 1941 expansion of the sanctuary, and again new items were tucked into the capsule, when Bruce Hall and the Sanctuary were connected in 1957. It truly feels like we have the support of our ancestors as we do our current expansion, and these love notes from the saints in light guide our path.

In October, we celebrated my tenth anniversary as your pastor. These years have flown by. I was deeply touched by your cards and words of support and encouragement. I am so thankful that God drew us together to serve our community with joy and hope.

Our Teams have met for the last year over Zoom as well as in-person (with and without masks). We have found many ways to be church. We have continued to offer worship through livestreaming to Facebook Live in addition to our



continued on next page

pastor's report continued

in-person worship. Bible Study has gathered over Zoom, exploring ways to read scripture and diving into the Gospel of John. I am especially grateful for Tim Wakefield, Moderator, and Amy Fish, Vice-Moderator. They have offered tremendous leadership of the church and support of me.

We have such a magnificent staff. It has been such a difficult year, and I am deeply grateful for our team. Megan has been a trusted partner in creating worship. She has navigated outside worship set up, online recordings and editing, and in person worship with grace. Lynne had been "Gumby" showing incredible flexibility in leading classes in person and online, and after losing all the classroom spaces to building storage she is now teaching in Bruce Hall. It has been hard, but again, she has been willing to remain responsive and caring for our Church School young people. In the fall, we had another staff transition in our office. We said thank you to Margaret, and the wonderful ways that she advanced the quality of our materials. Then we welcomed Shannon Boon to our team as our Administrative Assistant for Ministry. Shannon has been a remarkable quick study, in her first-time role as a staff person for a church. Her deep faith has been a gift to me and the church. I am so grateful for all the gifts that she brings. Ann and Ellen have kept our records and finances in order, as we have added the complexity of a multi-million dollar building campaign. Mark has responded to the changing building with his usual attention to detail, done with a song guiding the work. Although, it has been a volunteer role, I would be remiss to not acknowledge Laurie Dings is completing ten amazing years as our Financial Secretary. The hours that she has put into digitizing and tracking out donations have been largely unseen but are so deeply impactful. Our hearts are grateful for Laurie. We also are grateful to Jennifer Loughran for taking on this significant volunteering role.

While I long for next year, when we will be settling into our new building. I am grateful for the gifts of this time. The gifts of visions becoming reality. The wonder of generosity from our church and community. The reminders of my humanity and frailty, which make me ever aware it is the grace of God that leads us. Thank you again for the remarkable opportunity to be your pastor – Look at what God is doing in us!



To God be the glory.

Abundant Blessings,









MEMORIES OF 2021-2022

From Top Left Clockwise:

- 1.) Congregation at 10 Year Celebration
- 2.) Pastor Angie at her 10 Year Celebration
- 3.) Addition of the new function hall and Pastor's office
 - 4.) Luke Lemonius with the CFC Time Capsule



music ministry

What a year it's been! I loved being outdoors for services and watching the wind move through the trees, but it sure was a challenge when it moved through my music! We had so many people participate in special music and brave "volunteers" singing hymns into microphones for the whole of Cotuit to hear. I'm so happy that we could continue to have music in this new way. We even worked to have handbells perform outside - a first! The other bell choir members would say that the most stressful part was pages turning in the wind, but for me it was worrying about dropping bells!

Megan Anthony Music / Choir Director

All that said, I am overjoyed to be back to "normal" with the return of the choir indoors! Christmas truly felt like Christmas for the first time in years. We were unable to have the bells due to construction and fire-safety issues, but we are incredibly excited for our music room! I feel so blessed to work with so many amazing people and have such an accepting congregation who is open to new styles of music. I very much look forward to continuing to make beautiful music with the choir and, soon, the bell choir. If you are interested in joining either group, please email me at mlanthony@gmail.com. Choir rehearses on Sunday mornings at 8:30am.

Submitted by Megan Anthony

Music / Choir Director

leadership positions and teams

For Affirmation at 2022 Annual Meeting of Cotuit Federated Church

POSITIONS

CO-MODERATORS

Tim Wakefield ##
Amy Fish ##

ASSISTANT MODERATOR

Pat Uhlman

ADMINISTRATIVE TEAM CHAIRPERSON

Chris Kenna ##

CLERK

Priscilla Johnson ##

TREASURER

Ellen Wakefield ##

FINANCIAL SECRETARY

Jennifer Loughran

ASSISTANT FINANCIAL SECRETARIES

Peter Rohner Laurie Dings

HISTORIAN AND CUSTODIAN OF LEGAL DOCUMENTS

Vickie Vieira Karen Cozza

LAY DELEGATES TO THE DENOMINATIONS

Linda Harmon—UCC

TEAMS

ADMINISTRATIVE TEAM

Jack Alexander
Judy Eide
Priscilla Johnson
**Chris Kenna
Jennifer Loughran
Ellen Wakefield
Gary Shepherd

DEACONS

**Kathi Campbell
Beth Crouch
Beth Gadoury
Dick Hamilton
Dan Hart
Jen Nash
**Carol-Jean O'Toole
Gary Potter

EQUIPPING MINISTRY AND GROWTH TEAM

Charlie Dings
Sue Hamel
**Linda Harmon
Cathy McMullen
Ann Murray

VISION KEEPERS

**Amy Fish
COVID Response Team
Building Expansion Team

MISSION AND OUTREACH TEAM

Cathy Anton
Dennis Anton
Christina Kelley
Ed Lott
Linda Marsh
Ken Molloy
Sue Potter
**Pat Uhlman
Karen Young

PASTOR-PARISH RELATIONS TEAM

Joan Bentinck-Smith Ginny Farwell Barb LeClair Kristin Mawhinney Michael O'Toole

STEWARDSHIP TEAM

Marcia Dudley Craig Mayen Gregg Squeglia

WORSHIP TEAM

Megan Anthony
(Director of Music)
Kristin Mawhinney
Allyson Murphy
Ann Murray
Mary Beth O'Brien
**Michael O'Toole
Nancy Radosevic
Susan Shepherd

Officers of the Church

** Team Leaders

administration team

The Administration Team has continued to make fantastic decisions regarding the business side of things for the church. We review the financials for the church monthly and continue to monitor the property and grounds. We have been very active for all of 2021-22 reviewing building update decisions in cooperation with the building expansion team. Repairs were made to the parsonage including a total renovation of the garage led by Stephen Whalen.

We negotiated a new lease arrangement for the Post Office property and burned the old mortgage in late September 2021. This was a great kickoff to the groundbreaking of the new build project in October 2021.

I am truly blessed to work with such a great team of people. It has been great to get back to meeting in person, bringing back the sarcasm that tends to get lost on Zoom. We will be saying goodbye this year to some amazing members; Brett Goodwin, Pattie Berkey, Stephen Whalen, and myself will be departing the admin team. They will be dearly missed, but the team will continue to make decisions that are in the best interest of the CFC. We are also welcoming new members, Judy Eide and Gary Shephard for 2022. It has been a pleasure serving our little church and we thank you for putting your trust in our team.

Keep the Faith.

Submitted by Tim Wakefield

Our church structure includes seven primary teams: Administration, Deacons, Equipping Ministry & Growth, Pastor-Parish, Mission, Stewardship, and Worship Teams. These teams facilitate the holy work of being church — from planning vibrant, relevant worship and serving communion to ensuring that our lights stay on and the facility is well-maintained. We use our diverse God-given gifts and talents to serve the church as a whole, so that we might be the body of Christ in the world.

deacons team

This past year has seen a "somewhat" return to normal as the pandemic has died down a bit although not nearly as much as we expected a year ago. We did return to the sanctuary later in the year, initially with masks and later with masks optional. The big news, of course, was the start of construction on the Building Project! It is incredible how fast the new facility is taking shape.

With the return to the sanctuary many of the normal duties of the Deacons have returned such as assisting with communion, baptisms, funerals, and filling in for Pastor Angie when she is out of town for Sunday services. One of the responsibilities of the Deacons is the health and well being of the congregation. In this regard they act as a sounding board for Pastor Angie on questions such as "should we meet in the sanctuary, should we require masks while singing, should we do communion by intinction, do we need to continue to work on the audio portion of the on line broadcasts, etc., etc. Pastor Angie was commended on the reach of the online broadcasts: over 1000 listeners during the past year!

The Deacons have also provided input to the Building Expansion Team on the subject of security. No doubt we will continue to be involved as the project progresses.

Finally, a shoutout to Deacon Beth Gadoury who will become a new grandmother later this year!

Submitted by Dick Hamilton





Deacons Team: Kathi Campbell | Beth Crouch |
Beth Gadoury | Dick Hamilton | Dan Hart | Jen Nash | Carol-Jean O'Toole | Gary Potter

equipping ministry and growth team

COOKBOOK AWARDS:

CONTRIBUTED THE MOST RECIPES

Cindy Kenna 22 Ginny Farwell 19 Betsey Reid 12

CONTRIBUTED THE LONGEST RECIPE

Diane Delauter — Tortilla Soup

CONTRIBUTED THE SHORTEST RECIPE

Chris Jacobson — Beef Stew Priscilla Arnaud — Tomato Relish

CONTRIBUTED THE MOST DIFFICULT RECIPE

(Most Steps), though all sound delicious

Beth Gadoury — Ginger Coconut

Sweet Potato and

Rice Stew

Ginny Farwell — Chicken in Phyllo or

Filet in Mustard

PLEASE NOTE

- No, we did not test any recipes.
- No, we did not refuse anyone's recipes; well, those pretzel hot dogs rolls were...
- Yes, we edited many for length and what we thought was clarity. We take full responsibility!
- Cookbook production involved 573 emails to and from Cathy, Cindy, and the many chefs.

Many thanks to the <u>93</u> contributors of <u>202</u> recipes!

Cathy McMullen and Cindy Kenna

Cookbooks can be purchased in Bruce Hall for \$20 each. Cash or checks [payable to Cotuit Federated Church]. This year has been a year of transitioning from pandemic ZOOM meetings to meeting in-person again. What a relief and blessing!

Your Equipping Team exists to help you find ways to participate in the life of CFC and to share your gifts and talents in ways that bring you joy and spiritual fulfillment.

Each year we make sure that each governance team (e.g. Deacons; Mission and Outreach, etc.) has adequate numbers of people willing to serve. We encourage people to serve as long as they wish and to step down and take a break when the need be. In other words, we value both Service and Sabbath.

The changeover in team membership happens every year in June at the Annual Meeting.

We also value our team's personal growth and spiritual development and each year we choose a book to study throughout the year. For this past year we have been reading and discussing "Daring Greatly" by Brene Brown. One of the themes of the book is the role of vulnerability in creating healthy relationships in personal lives and organizational situations.

We thank all of you for your devotion and commitment to the CFC community. Whether you serve on a team or individual ministry, help with special mailings and projects or attend services in-person or online, you are valued and appreciated. THANK YOU!!!

A special shout out to our Building Expansion Team, Megan for her music excellence, Lynne for her leadership of the Sunday School, our Confirmation class for their hard work this past year, our Prayer Team who prays for all of us every week, and, of course, Pastor Angie who makes it all come together. We are grateful and thank you!!

Linda Harmon on behalf of Ann Murray, Charlie Dings, Priscilla Arnaud and Cathy McMullen.

Submitted by Linda Harmon

on behalf of **Equipping Ministry and Growth Team**:

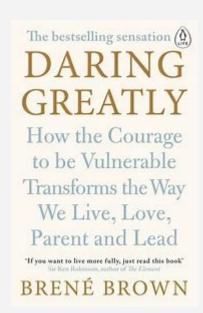
Priscilla Arnaud | Sis Belcher | Charlie Dings
| Linda Harmon | Ann Murray

"To each is given the manifestation of the Spirit for the common good."

I Corinthians 12:7

* * *

The goal of the Equipping Ministry and Growth Team is to keep people and their gifts in the forefront.



"Life has to have meaning, and entering the arena is the first step to living wholeheartedly. But for those of us who may be afraid or anxious, how do we go about this?

We all need to embrace hope, and the good news is that hope can be learned. We cultivate hope by setting goals so that we have something to live and strive for. Goals make us excited for the future, and they challenge us to keep pushing ourselves. Write down your goals and then visualize a path that will help you to realize them.

Having the courage to enter the arena, having the courage to fail, having the courage to be vulnerable is how to truly live. And remember, he who fails, 'fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.'

~Brene Brown

pastor / parish

CFC's Pastor/Parish Team serves as a support for Pastor Angie and as an extra channel of communication between Pastor Angie and our church family. The team meetings create a safe and confidential space where Angie can share her thoughts and feelings about the life, happenings and challenges of our beloved congregation and of the greater community at large.

Our meetings include time for unstructured conversation including affirmations for Pastor Angie and feedback from team members and the congregation. The "Five S's plus One" form the basis of our structured conversation. These S's are Sadnesses, Successes, Surprises, Satisfactions and Solutions. We added another S - Sabbath - as a reminder to Pastor Angie, and to ourselves, that taking Sabbath time is part of God's plan for our lives.

A current theme in our church's life is being flexible. We have flexed our meeting times and locations, Zoom and in-person, both inside the church and outside in order to accommodate Covid, travel and other needs. This year we enjoyed being part of the planning for Pastor Angie's 10th Anniversary Celebration. Last summer, Ginny Farwell joined our other team members, Joan Bentinck-Smith, Barb LeClair, Ann Murray and Mike O'Toole. Kristin Mawhinney will be a welcome addition this summer. I will be stepping off the team in June to enjoy some Sabbath time for myself. It has been a joy and an honor to serve with this wonderful team. I know I leave the team in most capable hands as we move into a new building and a new chapter in CFC's history.

Note: Pastor Angie does not disclose to the Pastor-Parish Team any information shared in counseling or other confidential settings.

> Submitted by Ann Murray Chair

MY LORD GOD.

I have no idea where I am going. I do not see the road ahead of me. I cannot know for certain where it will end. Nor do I really know myself, and the fact that I think that I am following your will does not mean that I am actually doing so. But I believe that the desire to please you does in fact please you. And I hope I have that desire in all that I am doing. I hope that I will never do anything apart from that desire. And I know that if I do this you will lead me by the right road though I may know nothing about it. Therefore will I trust you always though I may seem to be lost and in the shadow of death. I will not fear, for you are ever with me, and you will never leave me to face my perils alone. Amen.

— Thomas Martin

Pastor-Parish Team: Joan Bentinck-Smith | Lori Famigliette | Ginny Farwell | Barb LeClair | Ann Murray | Michael O'Toole

mission team

Miracle Kitchen: CFC volunteers are back to cooking hot meals in the kitchen at the Hyannis Salvation Army twice a month. The guests are back inside the building to eat their meals.

Faith Family Kitchen: We provide volunteers on a regular monthly basis to the kitchen serving food to anyone in our community needing a hot meal. This past winter, along with serving hot meals at the Hyannis location, FFK provided meals to our most vulnerable community members without housing who were sheltered in hotels.

Holiday Meal Programs: In partnership with the Cotuit Fire Department, our community provided and delivered Thanksgiving, Christmas, and Easter meals as well as extra food items and food cards to community members.

Christmas Gift Programs: Each Christmas we provide gifts to the Salvation Army's <u>Teens Love Christmas Too</u>. This year we added a program from the Housing Assistance Corporation providing gifts for homeless youths in our community.

McCarthy Hospice Care Center: A church member, who works at the center, noticed a need for neck pillows for the patients. CFC purchased the pillows and will continue to do so in the future as needed.

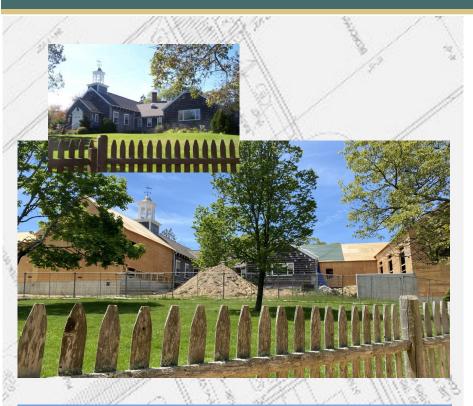
Housing Assistance Corporation Walk for Hope: A team of CFC walkers participated in the Walk for Hope in Falmouth. The teams' goal is to raise \$3,000 for HAC as the Cape community struggles with a housing crisis. Families and individuals across the Cape struggle to find basic, affordable housing.

The mission team distributed funds throughout the year to not only the organizations mentioned in this report, but to Duffy Health Center, Sexual Violence Prevention Association, Stan Samuelson Scholarship Fund, Cotuit Civic Association, and the Afghan Neighborhood Support Network.

At the end of March, we held a St Patrick's Corned Beef Hash breakfast cooked by Jeni Wheeler of the Family Table Collaborative. We combined the breakfast fundraising and our Easter Special offering to support FTC and the World Central Kitchen. Our little church with a big heart was able to send a little over \$3,000 to each of these food programs.

Submitted by Pat Uhlman on behalf of the **Mission Team**: Ken Molloy | Karen Young | Ed Lott | Linda Marsh | Pastor Angie

building expansion team



Construction Progress
May 25, 2022

It has been a joy to return to the sanctuary this last year, and to begin to see our building expansion plans unfold before our eyes. This has been a significant year that will long be remembered, and it will serve the future generations with an expanded worship and community meeting space. The ways that our congregation and the large community have supported this project have been truly inspirational.

Here are a few highlights since the last Annual Meeting:

- Building Design with ConServ (late 2020 with design completion goal by the end of spring)
- Our building design was completed and presented before the Historical Commission and the Zoning Board. We received approval to move forward with our plans.

Capital Campaign

 As of May 2022, our fundraising through pledges and other designated funds stands at 3.45 million as a part of our 3.9 million goal. We have 164 families and individuals who are supporting our project.



• Grant Opportunities (commenced in March)

- We received approval of a 170k grant from the Community
 Preservation Committee. This will be given on a reimbursement
 bases as work is completed. It covers fire suppression and shingling
 in the current church building, the moving of our historic doors and
 entrance, and the restoration of non-religious windows
- · We will continue to explore other grant opportunities.

Cotuit Post Office - New Lease and Mortgage Payoff

In September, we celebrated the completion of the Post Office mortgage and the renegotiation of a new lease. We gave thanks for the many hours that Timothy Wakefield, John Murray, Brett Goodwin, and Debby Haskell have offered in the last years on writing the new lease.

Groundbreaking & Building Progress

- In October, we had a groundbreaking ceremony and officially embarked on the building project.
- · In January, the foundation footings began to be poured.
- In March, the lumber arrived from backorder and the framing began and continued through May.

Although, we find ourselves now displaced from some places of the building, we look to the future when the building will be complete. It is thrilling to be at this stage in the process as the construction unfolds and we dedicate this space to serving the community.

To God be the glory!

Building Expansion Team Leaders: Scott Berkey | Pam Boden | Carol Giller | Dick Hamilton | Jennifer Loughran | Angela Menke Ballou | John Murray | Peter Rohner | Tim Wakefield

Submitted by Rev. Angela Menke Ballou



Burning of the post office mortgage September 2021



Pouring the foundation footings January 2022



Ground-Breaking Ceremony

Sunday, October 17, 2021 at 11:30 a.m.



BUILDING EXPANSION PRAYER

Dear God,
Our little church with a big heart
yearns to grow.

With your guidance, our expansion team has been diligently working on a physical plan to meet the needs of our ministries. They have attentively considered the thoughts and desires of our congregation and the surrounding community.

Please bless them that they may feel our love and appreciation as we continue to faithfully follow your will.

This project requires a monumental financial commitment. Please continue to lead the capital campaign's growth so that this endeavor becomes a reality -- that our little church grows to accommodate our big hearts.

In doing so, may we continue our work in spreading your love and kindness in the ways that you direct us. Amen.





















historic time capsule

On Sunday, April 24 following worship, we opened our historic time capsule. It was found placed behind the original cornerstone of the church, which has the dates 1901 and 1941 carved into its side.

1901 was the date of the original building, and 1941 is the date of the last expansion project of the church.

Time capsule in front of place it was found

Made of copper and soldered shut, the time capsule was placed behind the cornerstone during the 1957 renovations, but it contained letters, objects and items from the 1901 construction, the 1941 sanctuary expansion, and the 1957 renovation that connected Bruce Hall and the Sanctuary.

We were overwhelmed with all that was packed into the little time capsule: papers, letters, class lists, trinkets like small anchors and hammers – even a piece of the Plymouth Rock.

Already we are gathering object that we will add to this treasure trove to leave for future parishioners to find. Including signatures on the 2022 architectural plans. Along with other memorable items, the plans will be inserted into a the new time capsule when the new building stone is constructed.

We are at an exciting moment in the history of Cotuit Federated Church. Our current building expansion project includes a new Community Hall with bathrooms and a commercial kitchen. It also will expand our Sanctuary seating, and make the building fully accessible for all.



Luke Lemonious – Church School kids wondering what the time capsule contains.



Peter Rohner, Member of the Building Expansion Team, holding the time capsule the day it was found.



Marion (Dottridge) Robello holding the time capsule. Marion is a life-long member who would have been 11 years old when the time capsule was placed behind the cornerstone in 1941.





















church school and youth ministry

September 2021 brought the return of in person Church School! We met on the playground until mid-October when classes moved inside to Bruce Hall where, with the exception of a five week span in mid-winter when we returned to online learning, classes have been held since. The "Shine" Curriculum from Brethren Press Publishers served as the basis for weekly lessons.

The annual Christmas Pageant, "Do Not Be Afraid!" was presented in two parts. Part one was in person and Part two was online during online worship. Children participated as they and their families were comfortable. Some in person only, some online only, and some in both!

Many thanks to Amy Fish who videoed some of the online portions during in person Church School, Pastor Angie who put the online portion together, and Church School families who videoed their children.

In order to comply with Safe Church Policy a second adult is needed for online and in person Church School. I extend my deep gratitude to those who shared their time and talents. Without their help Church School could not be held.

Bible Sunday was held May 15. Preschoolers/Kindergarteners received the Spark Story Bible, first graders received The Jesus Storybook, and second graders received The Contemporary English Version Children's Bible. Since there was no Bible Sunday in 2021, some children received two Bibles! Happy reading to all our Bible recipients!

Children's Sunday is scheduled for June 19. Children will share their learning as they deliver the message.

Vacation Bible School will be on hiatus this summer. We look forward to VBS 2023, *Knights of North Castle!* The chosen week will be shared early in 2023 to allow families to plan for their child/ren to participate.



Respectfully Submitted by Lynne Belfiore
Director of Christian Education



Food Packing 2020



Christmas Pageant 2021



Baby Jesus Rocks 2020



In addition to our formal teams. we have an abundance of ministries that spring forth from our sense of call to serve God and others. From pithy messages on our church sign to liturgical dancing during worship . . . from Vacation Bible School with our children to our monthly service with elders at a local nursing home . . . from arranging flowers on the altar to participating in the formation of seminarians who will be future church leaders . . . from ministries that are long standing to the call of God.

miracle kitchen

Prior to July 2021, masked volunteers would gather in the CFC Kitchen several times a month to prepare bagged lunches that were delivered for distribution at the Salvation Army Soup Kitchen in Hyannis. Fortunately, with the availability of COVID vaccines and other recommended preventive measures, CFC volunteers have been able to once again gather in the Salvation Army Kitchen preparing and serving the needed community two times a month with a warm hearty meal. It is truly a blessing to gather together in this capacity and the people we serve are always so appreciative.

At Faith Family Kitchen, pre-packaged hot meals are prepared three times a week at Faith Assemblies of God Church in Hyannis. Monthly, CFC volunteers assist a small crew in their kitchen providing nutritious meals to-go for families and individuals. We anxiously look forward to a time when we can return to serving this community within the walls of the church. Until then, the meals are gratefully received through a "takeout" window. Meals were also prepared, packaged and delivered to the local hotels that have housed many individuals during the cold winter months.

Cotuit Federated Church has been very active in serving our local communities as well as many other parts of the world that suffer from food shortages through our generous donations. Even during the most difficult of times, CFC has come together to be the children of God, serving others.

Submitted by Beth Gadoury

love offerings

In March we hosted a St. Paddy's Day Brunch. Jeni Wheeler of Family Table Collaborative cooked her amazing fare, and the proceeds were split between Family Table Collaborative and World Central Kitchen. It was AMAZING!!!

We were able with that and our Easter Memorial gifts to give \$3000 to each of the organizations. The World Central Kitchen donation has been earmarked to help feed Ukrainian refugees. It is our commitment to support food security for people here on the Cape and those displace by the violence

and fear.

Don't forget: Love is always our secret ingredient!

St. Paddy's Brunch 2022



chair yoga and meditation

kay's cupboard

We resumed our chair yoga classes in Bruce Hall at the beginning of August, 2021. We meet twice weekly on Mondays and Thursdays from 9-10am. We practice social distancing and are mask-optional at this point.

Each class begins with a centering and breathing practice. Then we warm up our shoulders, hips and spines before doing specific seated poses, sometimes some standing poses and some gentle seated poses and meditation to conclude class.

This is a fun, gentle class and all of my students are warm and friendly. We welcome new people!

Meditation classes are on Monday mornings from 10:30-11:45. We practice a fusion of Lovingkindness, Mindfulness and Mantra practice. This practice is like a one hour staycation! Beginners are welcome.

NAMASTE!!

Kay's Cupboard is a CFC ministry that provides people In need with durable home medical equipment. It was established in 2006 to honor the memory of Kay Walcott. The mission of this ministry is to acquire quality used medical equipment. That equipment is cleaned, bagged, maintained, and stored in the Church basement at the present time. This equipment is then made available at no cost to residents of Cotuit and surrounding communities.

This year we have served 13 families or individuals. The following pieces of equipment were provided:

Wheeled walkers 4, wheelchairs 4, knee walker 1, bedside potties 3, shower bench or chair 4, cane 1, toilet lift seats 3, disposable bed protectors.

****Please note that we are not accepting donations of equipment again this year due to storage limitations.

*** As a reminder, please get in touch with me if you are in need of equipment because all equipment is cleaned and inventoried for the next use.

I would again like to thank Bill Johnson and Bruce Murphy for their efforts at manning the Cupboard whenever I am absent from Cotuit. It is always a pleasure serving in this ministry!

Submitted by Linda Harmon

Submitted by Jim LeClair

coffee hour

In late 2021-2022 we were able to return to in person coffee hour after Sunday service. What a blessing to be able to again break bread amongst all the beloved of CFC. Thank you to volunteers who make CFC coffee hour so special!

Coffee Hour Sept. 2021





The Cotuit Nursery School is located in the downstairs of the church. We offer a half day program that begins at 9:00 a.m. and ends at noon. Our teachers are CORI checked and CPR/first aid certified. Our directors have college degrees in Early Childhood Education and Fine Art. Our school is a mission of the church, keeping tuition affordable for families. Our curriculum includes all the domains required by the Massachusetts framework, as well as additional studies, we feel make the children's preschool experience well rounded.

COVID protocols evolved many times during 2021. We added students in the late winter and early spring finishing with 10 children in each class, which was full enrollment at half capacity due to COVID restrictions. We had to cancel many of our in person events, but were able to have our outdoor graduation picnic style!

All COVID protocols were "retired" by the EEC after our graduation and that lasted all summer. In the fall masks were once again required, but our classroom wa open for all families and visitors. We no longer have any enrollment restrictions, but our class size is still low. It is however increasing, as people become more comfortable with the state of the pandemic.

The kids are excited about the new building construction, especially

COTUIT NURSERY SCHOOL	
2021 YEAR-END	TOTALS
INCOME:	
Tuitions	\$ 31,174.00
Registration Fees	\$ 1000.00
Interest	\$ 0.00
Fundraisers	\$ 5,764.68
Lunch Bunch	\$ 1,555.00
Field Trips	\$ 0.00
Weekly Reader	\$ 130.00
Donations	\$ 4,193.42
Miscellaneous	\$ 7,056.68
TOTAL INCOME	\$ 50,873.78
EXPENSES:	
Payroll	\$ 26,007.76
Payroll Taxes	\$ 10,147.57
Payroll Expense	\$ 722.40
Rent	\$ 1,750.00
Telephone	\$ 757.21
Bank Fees / NSF Check	\$ 0.00
Office Expenses	\$ 31.00
Teaching Materials	\$ 156.10
Classroom Supplies	\$ 120.99
Field Trips	\$ 0.00
Insurance	\$ 808.00
Cleaning / Maintenance	\$ 75.00
Sub-Contractors	\$ 0.00
Postage	\$ 160.88
Dues, Fees, Publications/Licenses	\$ 160.09
Miscellaneous	\$ 2692.74
Donations	\$ 0.00
Legal & Professional Fees	\$ 0.00
Equipment	\$ 0.00
Advertising	\$ 411.39
Fundraising Expense	\$ 2830.75
Training	\$ 150.00
TOTAL EXPENSES	\$ 46,981.88
NET PROFIT (LOSS)	\$ 3891.90

the specialized large equipment! We're looking forward to the new space. Everyone has been so accommodating with our space during the building process. That has been much appreciated!

This year we had a surplus of funds due to the American Rescue Plan Act. Governor Baker offered grants to all licensed preschool/childcare centers in Massachusetts to cover forced, reduced enrollment, payroll etc. These monies are expected to end in May, but they allowed us to operate with a small surplus for the year 2021.

We thank the church for your continued support. We are blessed to see the smiling faces of our future generation every morning, and happy to make the first leg of their educational journey a positive experience.



minutes

The meeting was called to order at 11:15 by Co-Moderator, Amy Fish. There were over 40 attending, and the attendance sheet is attached to the clerk's minutes.

A copy of the 2021 Annual Report is included with the clerk's minutes. The Annual Report was attached to the June 4 Weekly Word and is available on request at the Church Office.

This year, because of the world-wide COVID-19 pandemic outbreak, our Annual Meeting was once again conducted through ZOOM, the app that provides an online video and audio meeting capability.

Pastor Angie led us in an opening prayer... that even though we are in separate spaces... gather us together... guide our church and be brave to answer your call ... in all ways. Amen.

We recited: <u>The Covenant for Working Together</u>

We covenant to love one another, assuming the best of one another.

We covenant to remember that each of us is created in God's image.

We covenant to appreciate our diversity as part of God's beauty.

We covenant to speak honestly and kindly to one another.

We covenant to communicate directly to each other using the first person and to repeat what we hear in order to confirm that we have understood correctly and ask others to do the same.

We covenant to respect differences of opinion with one another. We do not feel that these differences are unimportant, or that they should be ignored or treated as if they did not matter.

We covenant to value listening to one another and understanding one another with open hearts and gentle minds

We covenant to affirm the merit in another person's idea before we note its weaknesses. We covenant to be courageous and bold in our efforts to walk in the way of Jesus.

We covenant to accept that we will sometimes have differences of opinion about Scripture and that that will likely be more upsetting to us than to God.

We understand that covenanting is a process and that we will at times fall short of our ideals and need to practice making amends and asking forgiveness.

Remembrances and Changes in Membership

A bell was rung in remembrance of each one whose memorial, funeral or graveside service was held this past year. Their names are included on Page 35 of the Annual Report. Also noted were the changes in membership statistics including baptisms and new members.

Minutes

A **Motion** was made and seconded to accept the minutes from the June 7, 2020 Annual Meeting, The motion to approve the minutes passed unanimously.

Recognition and Changes in Teams

Representing the Equipping Team, Charlie Dings thanked all who had served in leadership positions and on teams this past year. He noted those leaving teams:

Christine Silvia Administrative
Laurie Dings Administrative
Fran Deveau Deacons

Jim LeClair Deacons
Janet Kearsley Equipping
Sis Belcher Equipping
Sue Hamel Pastor-Parish

Leigh Maccini Clerk
Ginny Farwell Worship

A complete listing of all the teams for 2021 can be found on page 9 of the Annual Report. And, a Special Thank You to Cathy McMullen and Cindy Kenna for their "delicious" work in putting together the CFC Cookbook.

ANNUAL MEETING June 6, 2021

A **Motion** was made and seconded to accept the 2021-22 teams and ministries. A motion to accept was passed unanimously.

Affirming of Slate and Commission of New Team Members

Pastor Angie commissioned the new team members and to all – new and continuing members – she blessed and thanked everyone for their willingness to serve. Do you accept the call to spread the gospel and will you look to God for strength? Everyone answered affirmatively.

Worship during a time of Pandemic

Amy thanked everyone who has worked so hard during the pandemic of this past year. Particularly, she thanked Pastor Angie who has worked so many hours, tirelessly, learning ways to operate new equipment, for example, all the while keeping us together and our spirits uplifted. The COVID Response Team, after receiving updates from the Governor's office, has decided to begin worship services outside on June 13. The tentative date set for inside worship services is July 25. In the meantime, if the Sunday weather is not suitable for outdoor services, then there will be a Facebook announcement. 9:00 am worship time will begin on July 4.

Mission Team

The Housing Assistance Corp is raising funds for their programs to help those facing housing insecurity by sponsoring Walks for Hope. CFC is planning two walks – on Sunday, June 13 following worship and Saturday, June 24. Sponsorship forms are available through a link in the Weekly Word.

Craftfest 2021

Joan Roberts, Craftfest Chair, announced that due to the state's pandemic restrictions, they are off to a late start. However, permits have finally been issued with no restrictions. To date, there have been 75 crafters signed up. To commemorate the 50 years Craftfest has been a part of CFC, a memory board is being put together by Marcia Dudley. Pictures or memories of past Craftfests would be welcome.

Treasurer's Report

Ellen Wakefield reported that the Statement of Financial Position found on pages 29-34 of the Annual Report reflects an exceedingly healthy picture. Despite the pandemic, the pledges were up a little over \$23,000 projected and the investment side of the statement has increased as well.

Building Expansion Report

Jennifer Loughran alluded to her report found on pages 16-17 of the Annual Report. She also thanked Margaret Margolis, Administrative Assistant, for doing a "super-duper" job on producing the Report. Highlights of the Team's work throughout this year included hiring an architectural and building firm – ConServ from Sandwich. Because of the pandemic the public phase of the capital campaign was postponed for a year. In the spring of this year, a letter was sent out to 400 households. 124 donors representing a participation rate of 80% of those who generally contribute to CFC annual appeal responded. To date, 2.68 million dollars has been raised. Projected groundbreaking is in the Fall of 2021.

Pastor Angie closed the meeting with a prayer.

Motion was made, seconded and passed to adjourn the meeting at 12:10 p.m.

Respectfully submitted, Leigh Maccini, Clerk

minutes

The meeting was called to order at 11:30 by Moderator Tim Wakefield. There were approximately 30 people in attendance, with another 5-6 viewing on line. The attendance sheets are attached to the minutes.

A copy of the financial statement is also included with the minutes.

Pastor Angie opened the meeting with a prayer.

We recited The Covenant for Working Together.

A questionnaire was passed around looking for volunteers to help when it is time to pack up and move rooms from the old church to the new.

Tim announced that Jen Loughran is in training to become the Financial Secretary. It will be official after our June annual meeting. Laurie Dings was thanked for her service.

Budget discussion

Ellen Wakefield then took us through the 2022 budget. The 2022 budget total is +\$86. Our current financial projection for 2021 is -\$5419, but we always have the option of transferring \$8500 from the donor fund. There are many variables and we are facing a very challenging year with the remnants of Covid still around and the building expansion. Overall, the church has remained financially sound in spite of Covid.

A copy of the budget is attached to the minutes.

A motion was made, seconded and unanimously passed to accept the 2022 budget as presented.

Update on the building expansion

Jen Loughran gave the update for the building expansion project. Progress is being made, most importantly, the contract has been signed with ConServ. The garage is down, and the trees are scheduled to come down the week of December 6. In December we will also see the excavation work (digging of holes) and ConServ fencing put up. The foundation will be poured in January with assurances that the cold weather is not an issue. The team should learn of a complete month-by-month schedule prior to Christmas from ConServ. The total job is estimated to take 45 weeks at a cost of \$3.4 million with ConServ. With other expenses not part of the contract, the total cost will be \$3.9 million.

152 units have pledged close to \$3.0 million towards the project with the total fundraising at \$3.1 million.

6 units have pledged \$5K towards the Whitman/Belfiore challenge. If 4 more units pledge \$5K each, Whitman/Belfiore will pledge another \$5K.

A grant application is being submitted to the Town of Barnstable's Community Preservation Committee (CPS) with the hopes of receiving approximately has not \$150,000. Other grants are also being explored.

The BET is offering a Christmas special--purchase 5 bricks for a total of \$1,000. They normally sell for \$250 each.

A motion was made, seconded and approved to adjourn at 12:00.

Pastor Angie closed us out in prayer.

Respectfully submitted, Priscilla Johnson, Clerk

BUDGET MEETING December 5, 2021 LILLIE GRANT MEETING March 13, 2022

Lillie Foundation Grant Meeting March 13, 2022

Pastor Angie opened the meeting with an explanation of the grant. We could receive up to \$50,000. \$15k would be for the congregation to use to cover expenses of substitute ministers, etc. The rest would be for Angie's use. If we receive this money, her family would take a trip to Germany and Scotland to visit ancestors and her German friends, and to the island of Iona. If we do not receive this grant money, they would travel up the west coast of the USA.

Kristin Mawhinney spoke on behalf of the grant team. The main goal is for rest and renewal for both Angie and the congregation.

Amy Fish then handed out questionnaires for each table to work on. Several suggested a labyrinth. A retreat was also mentioned. Guest ministers could be done remotely.

A vote was taken and it was unanimous to proceed with requesting this grant.

Dear God,

I pray that you would give me a generous, loving heart. Please help me to be as loving as I should be, and help me to let go of offense and prejudice, to let go of all the things that separate me from your other children.

Please bless me, but bless me so that I can be generous to others, and to show them your love and power. AMEN.

Respectfully submitted, Priscilla Johnson, Clerk Lord, All that I am and all that I have are yours. Help me become a good steward over all you have trusted me with.

—Psalms 24:1



They are like trees
planted by streams
of water,
which yield their fruit
in its season.
—Psalm 1:3a

treasurer's report

I am very happy to report that our "Little Church with the Big Heart" continues to be very financially sound!

Our 2021 Operating Budget was very balanced. Our revenues were \$290,483 and our expenses were \$290,246. Our income exceeded our expenses by \$237! We were blessed to have CraftFest back, and they raised \$23,046 in one day! Let's hope for good weather this year and no hurricanes please.

Our Building Expansion has become a reality! Thank you for all the continued contributions to the Capital Campaign. 2021 saw contributions of \$783,596. Almost as much as 2020.

The big news this year is that we finished paying the Post Office Mortgage in August! And Tim Wakefield negotiated a new lease with the Post Office with a 25% increase in rent!! So we are increasing our revenue in 2 ways: No mortgage and higher rental income.

I want to send a BIG Thank You to Laurie Dings for her many, many years of service as our Financial Secretary! Laurie, your hard work and attention to detail was amazing. You were an absolute pleasure to work with. Thank you, Thank you...

Unfortunately I will be unable to attend the Annual Meeting on June 12th. Please reach out to me if you have any questions about the following reports.

On the following pages there are five financial statements:

- The **Statement of Financial Position** shows our assets, liabilities and net assets by fund. Our financial position is sound.
- The **Statement of Operations** shows that our income exceeded our expenses by \$237 in 2021.
- The **Statement of Donor Funds** shows the balances in the restricted Bequeathed Funds, the Trustees Fund and several Memorial Funds, all of which are invested in the equity and bond markets.
- The **Statement of Donor Funds Activity** shows an increase of \$34,669 in the funds due to market value increase on the investments at the end of the year.
- The **Statement of Property Funds** shows financial activity for real estate property and the building expansion project.

Submitted by Ellen Wakefield, Treasurer

Cotuit Federated Church Statement of Financial Position as of December 31, 2021

ASSETS	Oį	erations Fund Note A	Donor Funds Note B	Property Fund Note C	Total of All Three	
Operations Cash	\$	92,275			\$	92,275
Memorial Funds Cash		36,791			Ė	36,791
Building Expansion Fund Cash	İ			\$ 2,084,035		2,084,035
Property Account Cash	İ			7,418		7,418
Invested Funds	İ		\$ 989,510			989,510
Land				1,631,000		1,631,000
Buildings				1,808,500		1,808,500
Total Assets		129,066	989,510	5,530,953		6,649,529

LIABILITIES				
2022 Pledged Income Advances	17,690			17,690
2022 CraftFest Income Advances	10,705			10,705
Passthrough Payables	3,700			3,700
Pastor's Sabbatical Reserve	3,750			3,750
Other	4,822			4,822
Total Liabilities	40,667	0	0	40,667

NET ASSETS	\$	88,399	\$ 989,510	\$5,530,953	\$ 6,608,862
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Footnotes:

Note A: The Operations Fund comprises accounts related to the typical activities of the church.

Note B: The Donor Funds comprise restricted and unrestricted funds for future use.

Note C: The Property Fund comprises accounts related to real estate: Land and Buildings are valued using the town assessments, for lack of a better method.

Cotuit Federated Church Statement of Operations for 2020-2021

	2020	2021	Va	ariance
OPERATING REVENUES				
Contributions—Pledges	\$ 197,490	\$ 193,040	\$	(4,450)
Contributions—Other	29,050	25,791		(3,259)
Fundraising Events (CraftFest; Rummage)	(100)	23,046		23,146
Post Office Rent	35,820	35,527		(293)
Donations to Memorial Funds	3,275	4,575		1,300
Transfers from Donor Funds	8,500	0		(8,500)
Grants by Externally Managed Funds	9,962	5,554		(4,408)
Facility Use	3,543	2,950		(593)
Total Revenues—	\$ 287,540	\$ 290,483	\$	2,943
OPERATING EXPENSES				
Payroll and Employee Benefits	188,662	197,013		8,351
Missions and Outreach	28,970	27,543		(1,427)
Property Maintenance	11,276	9,365		(1,911)
Utilities	13,056	14,748		1,692
Insurance	17,696	20,631		2,935
Office & Administration	10,983	12,254		1,271
Christian Education	3,151	2,391		(760)
Worship	2,214	3,684		1,470
Memorial Fund Expenditures	3,111	1,455		(1,656)
Other	2,576	1,162		(1,414)
Total Expenses—	\$ 281,695	\$ 290,246	\$	8,551
REVENUES MINUS EXPENSES	\$ 5,845	\$ 237	\$	(5,608)

Cotuit Federated Church Statement of Property Fund for 2020 and 2021

	Г	2022	г	0004		
	L	2020	L	2021	V.	ariance
BUILDING EXPANSION PROJECT:						
Revenues:						
Contributions to Capital Campaign	\$	847,274	\$	783,596	\$	(63,678)
Transferred from Donor Funds				61,555		61,555
Post Office Rent				31,299		31,299
Interest Income		6,473		3,008		(3,465)
Other Income	L			29,294		29,294
Total Revenues —		853,747		908,752		55,005
Expenses:						
ConServ Invoices				145,975		145,975
Other Construction Costs				23,914		23,914
Consulting services for Capital Campaign		42,294		3,806		(38,488)
Other	L	928		2,994		2,066
Total Expenses —		43,222		176,689		133,467
Revenues Minus Expenses	\$	810,525	\$	732,063	\$	(78,462)
	Г		Г		Г	
REAL ESTATE PROPERTY:						
Revenues:						
Mortgage Payments from U.S. Post Office	\$	57,276	\$	38,184	\$	(19,092)
Post Office Rent	L			11,748		11,748
Total Revenues —		57,276		49,932		(7,344)
Expenses:						
Post Office Mortgage Interest Expense		5,190		1,189		(4,001)
Post Office Expenses		100		18,574		18,474
Transferred to Other Funds		765		100		(665)
Total Expenses —		6,055		19,863		13,808
Revenues Minus Expenses		51,221		30,069		(21,152)
	Г		Г		Г	
REVENUES MINUS EXPENSES-Total	\$	861,746	\$	762,132	\$	(99,614)

Cotuit Federated Church

Statement of Donor Funds Financial Position

as of December 31, 2021

	Restric	ctions	
Named Donor Funds	Principal Amount	On Usage	Balance
Restricted Bequeathed Funds:			
Marjorie K. Allen	\$ 215,000	None	\$ 393,975
Hooper Foundation	31,467	Note A	93,635
Marion Bentinck-Smith	5,000	Note A	22,306
Total F	509,916		
	Total Trus	stees Fund	423,560
Memorial Funds:			
Billy Reid		Note C	16,502
Jessie Phillips		Note C	18,431
Elizabeth Hayden		Note C	10,148
Harmon Family		None	10,953
	Total Memo	orial Funds	56,034
	CDA	ND TOTAL	\$ 989,510

Note A: Restricted Bequeathed Funds: The Hooper Foundation fund is to be used for general operating expenses. The Marion Bentinck-Smith fund is to be used for the pastor's salary.

Note B: Trustees Fund: The Trustees Fund comprises monies of unrestricted bequeathed and memorial funds, which have been combined over time for ease of management.

Note C: Memorial Funds: The Billy Reid fund is to be used for programs for children/youth of the church. The Jessie Phillips fund is to be used for scholarships. The Elizabeth Hayden fund is to be used for church maintenance.

Note D: Externally Managed Funds: In addition to the above funds there are three externally managed funds—Lowell Fund; Pigeon Fund and Sewing Circle Fund. Grants from these funds amounted to \$5,555 in 2021.

Cotuit Federated Church Statement of Donor Funds Activity for 2020 and 2021

		2020	2021	Variance
Income and (Expense)				
Bequest received				\$ 0
Investment Income	\$	68,882	\$103,769	34,887
Investment Advisor Fees	L	(6,381)	(7,545)	(1,164)
Total Income —		62,501	96,224	33,723
Transfers to Other Funds				
To Property Fund—Building Expansion			(61,555)	(61,555)
To Operations		(8,500)		8,500
Total Transfers —		(8,500)	(61,555)	(53,055)
INCOME MINUS TRANSFERS	\$	54,001	\$ 34,669	\$ (19,332)

Naming Opportunities

As of June, 2022

Building on the generosity of previous generations, CFC's building expansion will offer several opportunities for donors at the highest levels to acknowledge the importance of our community in their lives. Proposed naming opportunities are honorary only and do not reflect actual expenses associated with the space that bears the name.

#	Space	Minimum Pledge Level	Status
1	New Community Building	\$1,000,000	Available
2	Community Hall	\$500,000	Available
3	Altar Area Redesign	\$500,000	Claimed
4	Main Sanctuary Entrance	\$500,000	Claimed
5	Music Room	\$250,000	Claimed
6	Kitchen	\$200,000	Available
7	Solar Panels	\$200,000	Available
8	Elevator	\$150,000	Available
9	Lower Level Cotuit Nursery School	\$150,000	Available
10	Main Hall Entrance	\$100,000	Claimed
11	Interior Sanctuary Entrance	\$100,000	Available
12	A/V System: New Hall	\$100,000	Available
13	A/V System: Sanctuary	\$100,000	Available
14	Outside Terrace	\$75,000	Claimed
15	Large Group Sunday School Space	\$55,000	Claimed
16	Pastor Study	\$50,000	Claimed
17	Admin Office	\$50,000	Claimed
18	Small Group Sunday School Space	\$50,000	Available
19	Church Nursery	\$50,000	Available
20	Emergency Generator	\$50,000	Available
21	Bell Tower Relocation	\$50,000	Available
22	Historic Religious Windows	\$50,000	Available
23	Exterior Space As Appropriate	\$25,000 - \$50,000	Available
24	Sanctuary Lift	\$25,000	Claimed

member statistics

	2022	2021	
MEMBERS			
United Church of Christ	173	171	
United Methodist Church	56	56	
Associate	14	14	
Total	243	241	

pastoral acts

Due to the COVID-19 pandemic beginning March 2020 and throughout 2021, regular services, weddings, funerals, baptisms, confirmation, reaffirmation, new member welcome were performed with extreme limitations and restrictions or not at all per the State and

In 2021-2022 we returned to hosting events with caution and a careful eye on the COVID positivity rates on Cape Cod.

Federal mandates.

<u> </u>		
NEW MEMBERS		

INEW MEMBERS			
	Letter of Transfer	Affirmation of Fail	h

- October 14, 2021 Eleanor Crouch
- October 20, 2021 Judy Eide
- October 22, 2021 Kristin Mawhinney

REMOVALS from Membership*

[*other than deceased]

BAPTISMS

- · October 3, 2021 Bodie David Dube
- · October 24, 2021 Riley Lynne Byer
- · December 12, 2021 Silvia Mastro Owen
- · January 9, 2022 Olivia Ellie Wyckoff

WEDDINGS

August 7, 2021 Carol Ann Curtis & Harry Lawrence Holway

MEMORIALS / FUNERALS / GRAVESIDE / REMEMBERED

- · June 2, 2021 Donald G. Campbell
- · June 26, 2021 George E. Lloyd, Jr.
- · June 23, 2021 Norman "Bud" Knight **(Member)
- · August 6, 2021 Edith Mattison Gieg
- · September 25, 2021 Sean M. Walsh
- · November 19, 2021 Herbert Barby Jackson
- · January 7, 2022 Richard E. Schaefer
- · January 25, 2022 David G. Mugar
- · May 2, 2022 David Martin Hamblen
- · May 27, 2022 Peter Dudley **(Member)

ministries 2021-2022

The Equipping Ministry and Growth Team prepares this list annually to:

- thank and honor those who serve;
- assist you in identifying ministries that match your gifts, talents, and interests;
- · identify people you may contact for information about specific ministries;
- · invite you to explore avenues that enhance your spiritual journey and commitment to our church's vision.

Due to functioning mostly online during our COVID year, we have left the 2020-2021 ministry list as is for 2021-2022, and added on the COVID Response Team, the Miracle Kitchen COVID Volunteers, and the Online Lay Readers.

ACOLYTES

Jamison Ballou
Aryia Barrett
**Lynne Belfiore
Megan Bird
Kevin Connolly
Atessa Fornario
Eve Mayen
Katrina Mayen
Amelia Roma
Daniel Roma
Willow Wakefield
Wylie Wakefield

ART MINISTRY

Alison McMurry Carol-Jean O'Toole

Vickie Vieira (robe care)

BELL CHOIR

**Megan Anthony
(Director of Music)
Diane Campbell
Kathi Campbell
Ginny Farwell
Susan Gardner
Linda Harmon
Priscilla Johnson

Jan Leone Leigh Maccini Alison McMurry Linda Sullivan Vickie Vieira

BEACH WORSHIP

Mike O'Toole

BLOOD DRIVES

Linda Harmon Cathy McMullen **Judy Morin Pat Uhlman Linda Morin

BOY SCOUT REPRESENTATIVE

Jim LeClair

CALLED TO CARE COORDINATOR

Nancy Radosevic

CHRISTMAS IN COTUIT COORDINATOR

Ken Molloy

CHOIR

**Megan Anthony (Director of Music) Walter Baggett Lynne Belfiore Scott Berkey Susan Bode Ann Burlingame Diane Campbell Diane Delauter Ginny Farwell Carol Giller Marvin Karp Kristen Mawhinney Mairead Mayen Alison McMurry Ken Molloy Valerie Morgan Linda Sullivan Paul Warren

CHURCH SCHOOL

**Lynne Belfiore Rachel Connolly Stacy Dwyer Amy Fish **Mairead Mayen Brenda Nailor

CHURCH SIGN

Jack Alexander Bruce Murphy Allyson Murphy

COFFEE HOUR

Janet Kearsley Valerie Morgan

COLLATION COORDINATORS

Priscilla Arnaud
Pam Boden
Karen Hallett
Sue Hamel
**Barb LeClair
Cathy McMullen
Joan Roberts
Sally Warren

COMPASSIONATE FRIENDS SERVICE

Lori Famigliette

COTUIT WOMEN'S FELLOWSHIP

Joan Bentinck-Smith Joan Roberts Sally Warren

May you be blessed in being Christ's hands, heart and voice wherever God calls you.

CRAFTFEST COORDINATORS

Rev. Angie Menke Ballou Scott Berkey Diane Delauter Marcia Dudley Dan Hart

Priscilla Johnson Barb LeClair Jim LeClair Jennifer Louahran

Alison McMurry Carol-Jean O'Toole Laura Peterson **Joan Roberts Peter Rohner Chris Silvia Ellen Wakefield Sally Warren

DINNER CLUB

Ginny and Peter Farwell

EASTER BREAKFAST

Beth Crouch Abigail Lott Ed Lott Sarah Lott Alison McMurry **Allyson Murphy **Bruce Murphy Nick Murphy Carol-Jean O'Toole Michael O'Toole Pat Uhlman

FOOD PANTRY DELIVERY

Lori Famialiette Jack Gardner Susan Gardner

HEART AND HANDS

Bill Johnson Charlie Dings **John Murray Gary Potter Kirk Young

HOLIDAY FLOWER COORDINATOR

Open

HOME TOUCH

Chris Robello

INVESTMENT COMMITTEE

Charlie Dings **John Murray Ellen Wakefield

KAY'S CUPBOARD

Bill Johnson **Jim LeClair Bruce Murphy

LAY READERS

A.J. Ballou Jamison Ballou Pam Boden Kathi Campbell Diane Delauter Beth Gadoury Linda Harmon **Cindy Kenna Kettleer Representative Alison McMurry Ken Molloy Jen Nash Michael O'Toole Noelle Pina Gary Potter Louise Rohner

Tim Wakefield Paul Warren

AJ Ballou

LAY READERS (ON-LINE)

Scott Berkey Pam Boden Kathi Campbell CFC Church School and Young People Beth Gadoury Dick Hamilton Paul Haenle Linda Harmon Jennifer Loughran Ken Molloy Jen Nash Mary Beth O'Brien Michael O'Toole Susan Shepherd Yvonne Stace Paul Warren

LITURGICAL DANCE

Nancy Radosevic

MEMORIAL ACKNOWLEDGEMENTS

Joan Roberts

MIRACLE KITCHEN AND **FAITH FAMILY KITCHEN**

Jennefer Andreadis Hank Bode Susan Bode Barbara Christle Karen Cozza Fran Deveau Lisa Deveau **Charlie Dings Laurie Dings

Barbara Erickson Amy Fish **Beth Gadoury** Jack Gardner Susan Gardner Dan Hart Cindy Kenna Chris Knight Bill Johnson Priscilla Johnson Barb LeClair Abigail Lott Ed Lott Sarah Lott Linda Marsh **Ken Molloy Gloria Murphy Ellen Mycock Jen Nash **Bob Naylor** Judi Pearsall Gary Potter

Nancy Radosevic Rachel Reid Roger Reid Pete Rohner Amy Squeglia Troy Squeglia Zoe Squeglia Pat Uhlman Paul Warren Sally Warren Karen Young Our Special Angel Gail Molloy

Sue Potter

NURSERY ATTENDANTS

Mary Curley Angela Davignon

continued on next page→

ministries 2021-2022

NURSERY SCHOOL REPRESENTATIVE

Rev. Angie Menke Ballou Carol-Jean O'Toole

OFFICE VOLUNTEERS

Barbara Christle Laurie Dinas Sue Hamel Priscilla Johnson ** Laura Peterson Jean Sawicki Pat Uhlman Karen Young

PANCAKE BREAKFAST

Scott Berkey Jim LeClair Ed Lott **Allyson Murphy **Bruce Murphy Nick Murphy Michael O'Toole Gary Potter Roger Reid Steve Whalen

PASTOR ANGIE'S **HELPING HANDS**

Lori Famigliette **Barb LeClair Carol-Jean O'Toole

PICTORAL DIRECTORY

Allison Whalen

PRAYER CIRCLE

Rev. Anaie Menke Ballou Scott Berkey **Dotty Bearse** Susan Bode

Linda Morin Gloria Murphy Louise Rohner Jan Scullin

REPRESENTATIVE TO CAPE COD COUNCIL OF CHURCHES

Ken Molloy

ROYAL COTUIT WORSHIP

**Rev.Angie Menke Ballou Hank Bode Susan Bode Dick Hamilton Cathy McMullen Judi Pearsall

RUMMAGE SALE COORDINATORS

**Beth Gadoury **Jennifer Loughran

TAMBOURINE BAND

Megan Anthony Rev. Angie Menke Ballou Lynne Belfiore **Ann Burlingame Kathi Campbell **Diane Delauter Linda Harmon Alison McMurry Valerie Morgan

VACATION BIBLE SCHOOL COORDINATOR

**Lynne Belfiore

WORSHIP GREETERS

Priscilla Arnaud Sis Belcher Pam Boden Kathi Campbell Charlie Dings Laurie Dings Beth Gadoury Bill Johnson Priscilla Johnson **Chris Kenna Cindy Kenna Jan Leone Allyson Murphy Bruce Murphy Gloria Murphy Betsey Reid Roger Reid Chris Robello Louise Rohner Peter Rohner Cheryl Seaman Pat Uhlman Ellen Wakefield Tim Wakefield Willow Wakefield

Karen Nickerson Nancy Radosevic

Amy Squeglia Zoe Sauealia

YOGA AND MEDITATION

**Linda Harmon

Wylie Wakefield

Sally Warren

MIRACLE KITCHEN AND FAITH FAMILY KITCHEN **COVID VOLUNTEERS**

**Beth Gadoury

**Mary Beth O'Brien

**Ken Molloy

Kathi Campbell Jack Gardner

Susan Gardner

Elizabeth Haenle

Thomas Haenle Christina Kellev

Leslie Kelley

Cindy Kenna

Barb LeClair

Jennifer Loughran Cindy McNeely

Julia McNeely

Allyson Murphy

Lisa Nagel

Chris Robello

Yvonne Stace

Chris Silva

Cindy-Lou Sullivan

Barb LeClair

ministry support network

Goal of the Equipping Team

The Equipping Team's goal is to encourage people to recognize their God-given gifts and discern ways to use them within our church and within the world. Our bottom-up governance gives power to the people.

Goal of the Ministry Support Network

The Ministry Support Network provides an anchor of support for people's individual church ministries, especially in time of transition. When needed, it provides a vehicle of conversation about the nature or future of a ministry. We categorize people's ministries in the follow ways:

On-Going Ministries have become part of the fabric of the church and we would like them to continue, even if the leader retires.

<u>Free-Standing Ministries</u> belong to a particular person (s) and don't have to continue if the leader retires, but could continue if a new leader steps forward.

<u>Big Three Ministries</u> are community events: Christmas in Cotuit, CraftFest, and the annual Rummage Sale.

If any of these ministries desire support, they may turn to one of the following six Church Teams:

→ Administrative Team

Church Sign, Boy Scout Representative, Memorial Acknowledgements, Cotuit Nursery School Representative, Rummage Sale

→ Deacons

Called to Care, Stephen Ministry, Home Touch, Letter Writing, Collation Team, Prayer Circle

→ Mission and Outreach Team

Food Pantry Delivery, Kay's Cupboard, Miracle Kitchen, Faith Family Kitchen, Christmas in Cotuit, Representative to Cape Cod Council of Churches

→ Worship Team

Lay Readers and Greeters Coordinator, Coffee Hour, Acolyte Coordination, Holiday Flowers.

→ Vision Keepers

CraftFest

→ Equipping Ministry and Growth Team

Offering Counters and all free-standing ministries (Blood Drives, Compassionate Friends service, Art Ministry, Cotuit Women's Fellowship, Men's Fellowship, Pastor Angie's Helping Hands, Pancake Breakfasts, Liturgical Dance, Yoga and Meditation)

The Equipping Team's role, if needed, in times of transition:

- * On-Going Ministries: Support the particular Church Team with suggested names and advertising.
- Free-Standing Ministries: Help the leader assess whether the ministry will continue.
- * Big Three Ministries: For about a month, look for a replacement leader through individual conversations, advertising, etc. If no one steps forward during that time, the Church Team would discuss and propose a solution or options, and might want to take ideas to an all-church meeting.



COTUIT FEDERATED CHURCH

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