

A year of
pandemic and
empty pews...

but a year
full of
hope, faith,
and love.



2021 ANNUAL REPORT

COTUIT FEDERATED CHURCH

40 School Street | P.O. Box 436 | Cotuit, MA 02635
508-428-6163 | www.cotuitfederatedchurch.org

COVENANT OF WELCOME

Open and Affirming/Reconciling

Because we seek to walk in the way of Jesus, inspired to live compassionately, authentically and honestly, we at the Cotuit Federated Church declare ourselves to be open, affirming and reconciling. We proclaim this covenant of welcome to everyone, especially if you have known the pain of exclusion in the church and society.

At CFC, we have promised to be a conduit of God's love, a wellspring of spiritual growth, and a sanctuary for holy worship. Know that you will be embraced and loved for who you are. No matter your race, ethnicity, sexual orientation, gender identity or expression, family structure, faith background, abilities, doubts, troubles, or economic circumstances, you are warmly invited to break bread at our communion table, to share in all the sacraments, fellowship, ministries, leadership roles, joys and sorrows of our faith community.

We will journey with you. We will believe in you, encourage you to believe in your gifts and to go where you feel holy and alive as a beloved, beautiful, strong child of God.

No matter who you are or where you are on that journey, you are more than welcome here.

Cotuit Federated Church is an Open and Affirming/Reconciling congregation of the United Church of Christ and the United Methodist Church.

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Agenda

Sunday, June 6, 2021 | 11:15 a.m. | via ZOOM

WELCOME

Amy Fish
Co-Moderator

OPENING PRAYER

Rev. Angela Menke-Ballou
Pastor

COVENANT FOR WORKING TOGETHER

Amy Fish
Co-Moderator

REMEMBRANCE OF SAINTS IN LIGHT

MEMBERSHIP CHANGES

ALL-CHURCH MEETINGS
Acceptance of Minutes

Amy Fish
Co-Moderator

TEAMS
Recognition of Changes

Equipping Team

AFFIRMATION OF SLATE

Amy Fish
Co-Moderator

COMMISSIONING OF NEW TEAM MEMBERS

Pastor Angie

CHURCH & WORSHIP
In the time of Pandemic

Amy Fish
Pastor Angie

TREASURER'S REPORT

Ellen Wakefield

BUILDING EXPANSION

Jennifer Loughran
BET Member

ADJOURN

pastor's report

In early 2020, a worldwide pandemic of SARS-CoV-2, better known as COVID-19, altered our lives as we once knew them. Mask-wearing, social distancing, quarantining, and business / school / church closings became the norm. Meetings through ZOOM became the way we met, as did working and learning long distance.

At CFC, we found our way to stay connected, help others, and continue to practice our covenant. Each Sunday, worship services took place via FaceBook live and meetings, book groups, and coffee hour (the second Sunday of the month) happened on ZOOM.

We know we are on this journey together as we continue to face these challenges and look ahead.

Dear Beloved Community,

Peace of Christ be with you! What a year! An entire year of online worship in response to the global pandemic. As of the writing of this report, 583,647 people have died in the US and 3.3 million people have died worldwide because of the COVID-19 virus. This has shaped our year.

As a congregation, we have responded to this pandemic by choosing to be together mostly virtually, so that we can keep one another safe. Still our Prayer Circle has met every week to pray over ZOOM, our congregation has gathered together to worship via Facebook Live, our Teams and Ministries have met online or at times outside. Some important ministries like the Miracle Kitchen and Faith Family Kitchen have met in person – masked – to ensure that those most vulnerable in our community have food.

Our Teams have continued to function in amazing ways at this time – mostly over ZOOM. I am especially grateful for Co-Moderators Tim Wakefield and Amy Fish, and Treasurer Ellen Wakefield. They have served as advisors in all the decisions that this year has required. Deacons have helped me navigate the many decisions that have needed to be made in response to the global pandemic. The Equipping Team took the time to read [Organic Community](#), perfect for this time of thinking about what it means to be community. Janet Kearsley and Sis Belcher will be stepping away from that team, and both have contributed in significant ways to our commitment to using our spiritual gifts to serve God and our community. The Mission Team has continued to serve those vulnerable in our community. Our Worship Team has helped me to discern how we can best worship God in this strange year, where all was new. I have been grateful for the wisdom of the Pastor-Parish Team as I have sorted through the enormous challenges. Our Stewardship Team helped us come through the strangest year in the black. Our Administration Team took on a personnel search for our Administrative Assistant, kept us fiscally smart, and took care of our properties – chiefly our current negotiations for the Post Office lease.

The most active ministry in our last year has been our Building Expansion Team. This team met weekly, working with our new architectural firm,

Concerv, to work on finalizing the designs of our new building. They have led our capital campaign and communicated with key stakeholders in our community. I am so grateful for their time and dedication to the future of our church. At this point we have \$2.68 million pledged and dedicated to this project. I am awed by the generosity of our church and community.

I cannot express enough gratitude for our staff. Megan Anthony has gone above and beyond – creating music moments that have moved us and completed other video editing for worship. My heart is full of gratitude for working with her and all that she brings to us. Lynne Belfiore continues to faithfully serve our children and congregation as our Christian Education Director. She has offered ZOOM Sunday School, and risen to the new challenges that technology brings every week. I am grateful for her work as both a pastor and a parent. Laurie Dings, Ann German, and Ellen Wakefield have kept our finances in order in an unprecedented year. Mark Eames keeps the entire facility clean and in order – we are grateful for his meticulous cleaning. We welcomed Margaret Margolis to our staff this year as our Administrative Assistant for Ministry. She is a blessing. Margaret has initiative, creativity, and faithfulness. She has elevated the quality of our materials, and

continued on next page



pastor's report continued

managed big projects like our Lenten Gift bags with ease. I am thankful that God has brought her to our congregation.

As we look to expand our space moving forward, I have been looking at old records. The first, in scrawling handwriting, mapped out the beginnings of our congregation in 1843. I found documents detailing the organization in the 1870s, the breaking apart into two separate churches at the turning of that century, construction of our current building in 1901, and the addition of Bruce Hall in 1913. In 1923, the two congregations which had split apart merged back together. In 1940s, five separate plans were considered, which led to the expansion of our sanctuary in 1942. Then, in 1956/57, the sanctuary and Bruce Hall was moved to its current location.

Many of the records contain an accounting of bills paid to complete these projects, but I wondered especially at the expansion of the sanctuary in 1942, which took place during World War II. There is no mention of what is happening in the larger world while these changes happened to our sacred space. These have been so intertwined for me as your pastor in the last year – our response to the global pandemic, and what many are calling the twin pandemic of racism in our nation, the political upheaval of the last year, and our plans (plans for a building); but more importantly, plans for how to be the church in this time.

I have been so honored to be your pastor through this unforgettable year. I have been grateful for the flexibility and generous spirit of our congregation. Where other churches have experienced conflict over decisions, I feel that we have maintained a deep trust for one another, our leaders, and a deep trust in God. I believe that we will come through this time more faithful and loving. When future generations read this, I hope they see how God was faithful to us in a challenging time, and all the ways we strove to be faithful to our God.

Last year I concluded with “May God be with you until we can be together in person. What joy there will be on the day that we can gather and sing and hug without fear.” May this be the year that we have such joy.

Abundant Blessings,

A handwritten signature in blue ink, reading "Angela McCallister". The signature is fluid and cursive, with the first name "Angela" being more prominent and the last name "McCallister" following in a similar style.



2020 – Christmas Poinsettias and 'Baby Jesus' rocks



Epiphany Star Cards mailed January 3, 2021

Valentine / Lent Gift Bags delivered to every member February 14, 2021





worship service
March 7, 2021

All you need is love

music ministry

Looking back at my last annual report, it's hard to believe that a whole year has gone by. Last year I wrote about preparing a cantata for Easter, and how we were so excited to sing it next (this) year. It's funny how things work out. I have learned SO MUCH this past year about recording and video editing. I am so thankful for the mini-choir and their willingness to sing the weekly hymns. I am also grateful for the choir and their willingness to push themselves to record themselves alone - it's a scary thing to put your voice out there without other voices to support you.

We have been blessed with many different styles of special music. I've enjoyed pushing the boundaries of what we could do in a "normal" service - bringing in musicians from other states and hearing styles that would be difficult to recreate in our space has been a joy. I enjoyed learning about video editing and putting together the videos for Christmas and Easter. My favorite definitely was the handbell choir Easter video with Tom Borning on trumpet and the surprise performance of the bell choir on spatulas, spoons, and flowers!

I can't wait until we can all be together again, and I can hear the choir and congregation singing in the sanctuary. Until then, sing on your own!

*Submitted by Megan Anthony
Music / Choir Director*



Megan Anthony
Music / Choir Director

leadership positions and teams

For Affirmation at 2021 Annual Meeting of Cotuit Federated Church

POSITIONS	TEAMS		
<u>CO-MODERATORS</u> Tim Wakefield ## Amy Fish ##	<u>ADMINISTRATIVE TEAM</u> Jack Alexander Pattie Berkey Brett Goodwin Priscilla Johnson Chris Kenna Jennifer Loughran Ellen Wakefield **Tim Wakefield Stephen Whalen	<u>MISSION AND OUTREACH TEAM</u> Cathy Anton Dennis Anton Christina Kelley Ed Lott Linda Marsh Ken Molloy **Pat Uhlman Karen Young	<i>The following are Adhoc under <u>Vision Keepers</u></i>
<u>ASSISTANT MODERATOR</u> Scott Berkey			<u>BUILDING EXPANSION TEAM LEADERS</u> Rev. Angie Menke Ballou Pam Boden Carol Giller Dick Hamilton Sue Hamilton Jennifer Loughran John Murray Pete Rohner Tim Wakefield
<u>ADMINISTRATIVE TEAM CHAIRPERSON</u> Tim Wakefield ##			
<u>CLERK</u> Priscilla Johnson ##	<u>DEACONS</u> **Kathi Campbell Beth Crouch Beth Gadoury Dick Hamilton Dan Hart Jen Nash **Carol-Jean O'Toole Gary Potter	<u>PASTOR-PARISH RELATIONS TEAM</u> Joan Bentinck-Smith Lori Famigliette Ginny Farwell Barb LeClair **Ann Murray Michael O'Toole	<u>COVID RESPONSE TEAM</u> Ginny Farwell **Amy Fish (Assistant Moderator) Linda Harmon Kathy Moran Joan Roberts
<u>TREASURER</u> Ellen Wakefield ##	<u>EQUIPPING MINISTRY AND GROWTH TEAM</u> Priscilla Arnaud Charlie Dings Linda Harmon Cathy McMullen Ann Murray	<u>STEWARDSHIP TEAM</u> Marcia Dudley Craig Mayen Gregg Squeglia	
<u>FINANCIAL SECRETARY</u> Pattie Berkey	<u>VISION KEEPERS</u> **Amy Fish COVID Response Team Building Expansion Team	<u>WORSHIP TEAM</u> Megan Anthony (Director of Music) Alison McMurry Allyson Murphy Ann Murray Mary Beth O'Brien **Michael O'Toole Nancy Radosevic	
<u>ASSISTANT FINANCIAL SECRETARIES</u> Peter Rohner Laurie Dings			
<u>HISTORIAN AND CUSTODIAN OF LEGAL DOCUMENTS</u> Beth Crouch Karen Cozza			
<u>LAY DELEGATES TO THE DENOMINATIONS</u> Linda Harmon—UCC			

Officers of the Church

** Team Leaders

administration team



planting our vision

The Administration Team has continued to meet monthly for the past year to discuss and make decisions regarding the business side of things for the church. We review the financials for the church monthly and continue to monitor the property and grounds. We have not been as active with church improvements this past year, as we want to see what happens with the building expansion project. We do have plans to initiate repairs to the Parsonage and garage.

We are currently in earnest negotiations with JLL to setup a new lease arrangement for the Post Office property, and hope to have that wrapped up over the next couple of months. I would like to thank Deb Haskell, John Murray, and Brett Goodwin for all of their help with the negotiations and contracting.

I am truly blessed to work with a great group of people on the Administration Team, and look forward to continuing to work with the team when restrictions are lifted and we can actually share a laugh in person instead of through a monitor. The team will continue to make decisions that are in the best interest of the CFC.

Keep the Faith.

Submitted by Tim Wakefield

Our church structure includes seven primary teams: Administration, Deacons, Equipping Ministry & Growth, Pastor-Parish, Mission, Stewardship, and Worship Teams. These teams facilitate the holy work of being church — from planning vibrant, relevant worship and serving communion to ensuring that our lights stay on and the facility is well-maintained. We use our diverse God-given gifts and talents to serve the church as a whole, so that we might be the body of Christ in the world.

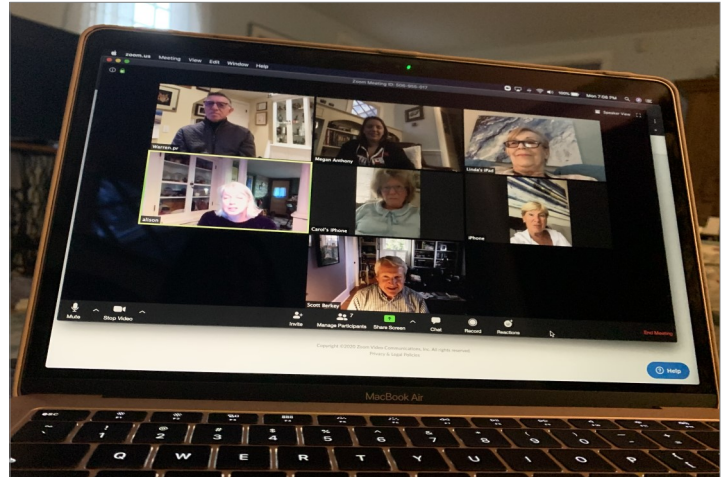
deacons team

During this pandemic year with no group access to the sanctuary and, therefore, no communions, weddings, funerals, fire drills or CPR sessions, the Deacons have been rather quiet. In our monthly ZOOM meetings, many of us have reflected on a renewed appreciation for nature with bird and animal sightings for which we normally don't take the time. They have always been there; we just haven't slowed down enough to look.

The Deacons have not been completely dormant, however, with three new projects completed during the period. A new system of name tags has been completed with a beautiful cabinet in which to store them, courtesy of Gary Potter. We also have a new set of ceramic communion ware, courtesy of Beth Gadoury. Finally, we had Christmas decorations this year, courtesy of Jim LeClair, Dan Hart and Beth Gadoury with an assist from Barb LeClair.

In terms of Pastoral Support, the Deacons reassured Pastor Angie that the on-line Sunday services are extremely well received by the congregation and that she should not be anxious to return to in-person services too soon. While we all miss being together (storing up hundreds of future hugs!), the key issue is the health of everyone. With the current vaccination rates, the end looks to be in sight; we just need to be a bit more patient!

Submitted by Dick Hamilton



Deacons Team: Kathi Campbell | Beth Crouch |
Beth Gadoury | Dick Hamilton | Dan Hart | Jen Nash
| Carol-Jean O'Toole | Gary Potter

equipping ministry and growth team

COOKBOOK AWARDS:

CONTRIBUTED THE MOST RECIPES

Cindy Kenna 22
Ginny Farwell 19
Betsey Reid 12

CONTRIBUTED THE LONGEST RECIPE

Diane Delauter — Tortilla Soup

CONTRIBUTED THE SHORTEST RECIPE

Chris Jacobson — Beef Stew
Priscilla Arnaud — Tomato Relish

CONTRIBUTED THE MOST DIFFICULT RECIPE

(Most Steps), though all sound delicious

Beth Gadoury — Ginger Coconut
Sweet Potato and
Rice Stew
Ginny Farwell — Chicken in Phyllo or
Filet in Mustard

PLEASE NOTE

- No, we did not test any recipes.
- No, we did not refuse anyone's recipes; well, those pretzel hot dogs rolls were . . .
- Yes, we edited many for length and what we thought was clarity. We take full responsibility!
- Cookbook production involved 573 emails to and from Cathy, Cindy, and the many chefs.

Many thanks to the **93** contributors of **202** recipes!

Cathy McMullen and Cindy Kenna

Cookbooks can be purchased in Bruce Hall for \$20 each. Cash or checks [payable to Cotuit Federated Church].

During this pandemic year, one project in particular shows the beauty of the equipping essence of our little church with the big heart. Last fall, we advertised to see if someone would like to organize a CFC cookbook. Immediately, Cindy Kenna and Cathy McMullen came forward – and took this project to heart. The results are available in Bruce Hall: *The Power of Breaking Bread: Cooking Food with Compassion*. Cindy and Cathy researched possibilities, reached out to the congregation and created the means for people to contribute recipes. They followed up with Biblical quotes and photographs that fill the cookbook with the warmth of CFC. They researched cost and the possibility of making this a way of sharing with others; together we decided that we would have these recipes help support Miracle Kitchen.

One of the roles of the Equipping Team is to help foster any new idea – to say “Yes!” to people who want to start a ministry in our church. In the fall, we will be including our new *Gifts We Bring* survey in the annual fellowship packets. If, as you read the survey, you think of something that you would like to start, something that is your passion – we would love if you would reach out to our team for any help you would like, including advertising of your idea. Or maybe you might like to be part of a team or ministry that already exists -- and would like to know more about it. Whatever that voice inside you is saying, the role of the Equipping Team is to be encouraging and supportive.

Often our participation in ministries helps us to share our stories – whether through hands-on work or through conversation. This year the Equipping Team read *Organic Community: creating a place where people naturally connect* by Joseph R. Myers. As Myers says, “Community is story . . . By collecting these stories, we measure the life – the community – we share . . . Organic order allows a spirit of diversity, individuality, creativity and wholeness to emerge . . . Nurture environments where spontaneous community can emerge.”

Our team is grateful to all the people who help to govern our church through participating as officers and on teams. This year we express gratitude to nine people who are retiring from their positions, and we welcome twelve people who are newly joining officer positions and teams. It is always a pleasure for our team to find how enthusiastically people sign on. Quoting from a talk that Kathy VanTwyver gave in church back in 2014: "You already have much of what you need to minister. God has given you a means to serve through your gifts and talents. Listen for God's voice and let it give you a nudge. Go where you feel holy and alive in your work and you will be on the right track."

Submitted by Janet Kearsley

on behalf of **Equipping Ministry and Growth Team:**

Priscilla Arnaud | Sis Belcher | Charlie Dings
| Linda Harmon | Ann Murray

*"To each is given
the manifestation
of the Spirit for the
common good."*

I Corinthians 12:7

* * *

The goal of the Equipping Ministry and Growth Team is to keep people and their gifts in the forefront.

Palm Sunday 2021 -Jerusalema Dance Challenge



1,950+
views
as of
5/6/2021

pastor / parish

The Pastor-Parish Team provides support for our Pastor and serves as a conduit of communications between the Pastor and the church family. Our Team members were Joan Bentick-Smith, Barbara LeClair, Sue Hamel, Ann Murray, Mike O'Toole and Jayne Uyenoyama.

Our meetings offer Pastor Angie a safe and confidential space for open conversation about the life of our church and its place in our community and beyond. Our conversations are both structured and informal. The "Five S's" supply the structure. These S's are Successes, Sadnesses, Surprises, Satisfactions, and Solutions. Our informal conversations include affirmations for Pastor Angie, feedback from team and congregation members, and anything else that might be in our Pastor's heart and mind.

This year, in response to the new challenges and opportunities presented by the pandemic and worshipping and meeting online, we increased the number of our meetings. This gave us more timely and useful occasions for sharing and feedback.

Barb LeClair was a most welcome addition to our team last June. We look forward to welcoming Ginny Farwell this year. We thank Sue Hamel who is stepping down for her faithful and important service for the past four years. And we honor and remember Jayne Uyenoyama for her dedicated service and her thoughtful perspectives. We look forward to a new year of new challenges and opportunities as CFC begins its building expansion.

Note: Pastor Angie does not disclose to the Pastor-Parish Team any information shared in counseling or other confidential settings.

*Submitted by Ann Murray
Chair*

MY LORD GOD,
I have no idea where I am going.
I do not see the road ahead of me. I
cannot know for certain where it will
end. Nor do I really know myself,
and the fact that I think that I am
following your will does not mean
that I am actually doing so. But I
believe that the desire to please you
does in fact please you. And I hope
I have that desire in all that I am
doing. I hope that I will never do
anything apart from that desire. And
I know that if I do this you will lead
me by the right road though I may
know nothing about it. Therefore will
I trust you always though I may
seem to be lost and in the shadow
of death. I will not fear, for you are
ever with me, and you will never
leave me to face my perils alone.
Amen.

— Thomas Martin

Pastor-Parish Team: Joan Bentinck-Smith | Lori Famigliette |
Ginny Farwell | Barb LeClair |
Ann Murray | Michael O'Toole

mission team

Last year's report was written amid a pandemic. Who would have thought that this year's report would be written amid that same pandemic? Not me, for sure.

Lunches To-Go are delivered to the Salvation Army three times each month. A small army of volunteers meet in Bruce Hall—making sandwiches and packing lunch bags that include snacks and drinks. The sandwiches are then delivered to the Salvation Army in Hyannis to be given out to the guests. At Faith Family Kitchen, hot meals To-Go are provided to families and individuals (struggling with food insecurity issues) three times a week. We provide funding, as well as volunteers, to Faith Family Kitchen.

Our church community, in partnership with the Cotuit Fire Department (CFD), provided Thanksgiving meals to community members; and at Christmas time, the entire Cotuit community participated. Christmas in Cotuit was a community-wide food and diaper drive. As the CFD firetruck drove Santa around the village to visit the children, food and diapers were left at the ends of driveways and Santa's elves (dressed as firefighters) picked up the items and brought everything to Bruce Hall. Church members got together in Bruce Hall to pack bags with food and found that so much food was collected that each family received two overfilled bags of food along with a ham and food cards. The diapers were delivered to Angel House. We also provided hundreds of dollars in gift-cards to the Salvation Army for their *Teens Love Christmas Too* program.

We have a couple of special angels in our church that shop throughout the year (utilizing sales) to purchase personal care items to give at Christmas time to the women in recovery at Emerson House in Falmouth. It is amazing how far these two women can stretch a dollar.

At Easter, we again provided meals, in partnership with CFD, to families and the non-perishable food and hams were again packed up and delivered by our church members to families that accepted the help with so much gratitude in their hearts. We had angels among us that provided extra food cards for all the families that received the much-needed meals.

Due to the generosity of our church members, we are able to provide funding to Duffy Health Center, the Family Table Collaborative, Cape Cod Council of Churches, Cape Cod Pride, Recovery Build APG Cape Cod (for teens and young adults across Cape Cod seeking recovery), to name a few.

Even during a pandemic, our little church with the big heart has found many ways to be God's hands in our world.

Submitted by Pat Uhlman
on behalf of the **Mission Team**:

Ken Molloy | Karen Young | Ed Lott | Linda Marsh | Pastor Angie

building expansion team



We can all agree that 2020 was a tumultuous year, one that made us reflect on the grace of God and the importance of being a part of a community of faith. Our church has changed and adapted over the last 170 year to meet the needs of our congregation and those in our community. We remain committed to fulfilling our longstanding vision of creating spaces that reflect the faith and fellowship of our congregation so that we may meet the physical, spiritual, mental, and emotional needs of our community for years to come. An effort of this magnitude and importance requires dedication, sacrifice, and the support of all who are able to give. Many of you have done so in ways that are meaningful to you — THANK YOU!

2020 Key Milestones

- **Congregation Design and Feedback Workshops (February)**
- **Property Transfers Completed — Church and Parsonage (March - May)**
- **Capital Campaign Paused — Public Phase postponed; fundraising on a limited basis (March)**
- **Architect and Builder Selected and Design Work Started - ConServ (October)**

2021 Progress and Goals

- **Building Design with ConServ (late 2020 with design completion goal by the end of spring)**
- **Capital Campaign — Public Phase Opened (March)**
 - Mailing to more than 400 households requesting support
 - As of April 2021, we have raised \$2.68 million with pledges and donations from 124 donors, which represents participation from 80% of those pledging units that donate to the church's annual appeal
- **Grant Opportunities (commenced in March)**
 - Grant writer hired with a goal of raising an estimated \$200,000 from public and private philanthropic organizations
- **Community Communications and Presentations (March - July)**
 - Neighbors and Abutters
 - Civic Association, Santuit-Cotuit Historical Society, and Library Boards
 - Prudential Committee and Commissioners
 - Civic Association Public Meeting
- **Cotuit Post Office - New Lease and Mortgage Payoff (May - August)**
- **Groundbreaking (Fall 2021)**

Building Expansion Team Leaders: Scott Berkey | Pam Boden | Carol Giller | Dick Hamilton | Jennifer Loughran | Angela Menke Ballou | John Murray | Peter Rohner | Tim Wakefield

Submitted by Jennifer Loughran

BUILDING EXPANSION PRAYER

Dear God, Our little church with a big heart yearns to grow.

With your guidance, our expansion team has been diligently working on a physical plan to meet the needs of our ministries. They have attentively considered the thoughts and desires of our congregation and the surrounding community.

Please bless them that they may feel our love and appreciation as we continue to faithfully follow your will.

This project requires a monumental financial commitment. Please continue to lead the capital campaign's growth so that this endeavor becomes a reality -- that our little church grows to accommodate our big hearts.

In doing so, may we continue our work in spreading your love and kindness in the ways that you direct us. Amen.



church school and youth ministry

"What a long strange trip it's been." —Jerry Garcia

Before I compose my article for the Annual Report, I look back at articles from the past few years to make sure I include all the information: acolytes who served, children who received Bibles, teacher volunteers, etc. I couldn't do that this year. I thought about all the things we weren't able to do because of the COVID quarantine. Then I remembered I am a glass half full person! So let's consider all that was accomplished. It's a pretty impressive list.

Shortly after the response to the pandemic ceased all in-person activities, and with Pastor Angie's guidance, children created and mailed cards to members of the congregation on a rotating basis. Recipients enjoyed the messages from the children and the contact from their church family.

Bible Stories with Miss Lynne replaced in-person classes and the opportunity to "finish" the school year was made available to children. This morphed into Stories with Miss Lynne, a weekly Facebook Live video during which time favorite picture books were read aloud and all shared the joy of finding God in these books. Occasionally, a science/nature/literacy program was shared.

Children's Sunday was June 16, 2020. The children presented a virtual program using the Parables of Jesus as a theme. The children urged us to use the time of quarantine to find the hidden treasures that are all around us; the treasures we sometimes miss in our busy lives, a perfect activity for quarantine time.

In July, Virtual Vacation Bible School was held using ZOOM. The "Animal Crackers" curriculum from Heifer International was followed. Members of the congregation were invited to commission cards or letters for children to create and send to others on behalf of the commissioner. Those requesting a card or letter made a \$5 donation for each request. The funds raised \$1320 and allowed the children to purchase a water buffalo, an alpaca, a sheep, a chicken, a rabbit, a pig, honeybees, and other animals for Heifer International to distribute to areas of the world in need.

September marked the return to Church School via ZOOM. Class met weekly for a half-hour. Materials with follow up activities for each lesson were mailed to children before the beginning of each term. The following volunteers served as "second person," allowing us to comply with Safe Church Guidelines: Amy Fish, Susan Gardner, Rachel Connolly, Amanda Dana, Leslie Kelley, Cathy Flynn, Stacy Dwyer, Megan Joseph, and Mairead Mayen. Virtual Church School would not have happened without their assistance and it would not have been successful without the patience and flexibility of both the adults and the children. I am so grateful. EVERY week was a NEW TECHNOLOGY ADVENTURE.

The Children's Christmas Pageant, *A Pandemic Present (and Pageant)* was presented virtually December 13, 2020. Twenty-three children and one adult helped make this pageant the BEST ONE EVER! The pageant received rave reviews!

Children decorated kindness rocks for care packages containing worship materials for the Advent and Lenten seasons. Families delivered care packages to members of the congregation. Recipients, including the author of this article, were very grateful for the effort put forth by the children, their families, and Pastor Angie, who coordinated both efforts.

Virtual Children Sunday, May 16, 2021, will mark the end of the 2020-2021 Church School year.

Yes, it has been a strange year, but in a good way. It was definitely different. While we missed the in-person interaction in the Church School, we gained new insights about each other as we gathered each week. We rose to the occasion and created opportunities for the children. We learned new things that were challenging and sometimes frustrating. Most importantly, we learned that... "We can do hard things." - Glennon Doyle

*Respectfully Submitted by Lynne Belfiore
Director of Christian Education*



Food Packing 2020



Christmas Pageant 2020



Baby Jesus Rocks 2020

miracle kitchen

Amid the pandemic and time of increased food insecurities, Cotuit Federated Church has remained vital in its role of serving the community.

Three times a month, a handful of volunteers join together in the CFC kitchen to provide brown-bagged lunches to those in need. Our Miracle Kitchen volunteers shop for groceries, prepare the lunches (that include two hefty sandwiches, beverage, fruit, snack, and dessert), and then deliver the meals to the Salvation Army Soup Kitchen in Hyannis. This non-profit organization provides emergency food and meals to the many in need and is committed to fighting hunger. Our delivery is always received with much gratitude and praise.

At Faith Family Kitchen, pre-packaged hot meals are prepared three times a week at Faith Assemblies of God Church in Hyannis. Families and individuals facing food insecurities are provided with nutritious meals to-go. CFC missions continues to provide funding, as well as volunteers, to this much needed cause.

Many helping hands at Cotuit Federated Church have made an impact ensuring that people struggling with food insecurities have enough to eat. Together, we do make Miracles happen.

Submitted by Beth Gadoury

chair yoga and meditation

Our Chair Yoga and Meditation classes have been on hold since the pandemic shut down in March of 2020. I have kept in touch with my yoga ladies by e-mail every Monday and Thursday this past year with a short home practice, complete with brief meditation and community news.

In our in-person classes, we begin with centering ourselves. Then we do warm-ups for our shoulders, hips and spines before doing seated poses and standing poses. We finish with a brief meditation. My goal is to resume in-person classes after Labor Day provided that the COVID restrictions on indoor gathering sizes have been sufficiently relaxed. I miss my yoga crew and can't wait until we can get together again. In the meantime, enjoy the spring and summer and remember to BREATHE!!

Namaste!

Submitted by Linda Harmon



In addition to our formal teams, we have an abundance of ministries that spring forth from our sense of call to serve God and others. From pithy messages on our church sign to liturgical dancing during worship . . . from Vacation Bible School with our children to our monthly service with elders at a local nursing home . . . from arranging flowers on the altar to participating in the formation of seminarians who will be future church leaders . . . from ministries that are long standing to the call of God.

volunteers

Many times during the course of this strange year of COVID, members of CFC would volunteer their services not just in their respective ministries, but whenever extra help was needed. Several helped deliver Christmas poinsettias and Jesus rocks, after they had already delivered Thanksgiving and Christmas meals! Chris Knight spent several days sanding, painting, and repairing the ramp entrance on High Street — “because it needed it.” The Church Office had a large group cutting Epiphany stars only to come back and help stuff the Lent packages that were then delivered by a multitude of individuals — some driving long distances just to bring a little joy to another (Priscilla Johnson logged over 90 miles). It was proven time and time again that a ‘little can go a long way!’



The amount of *Thank You* letters and notes received shows how much we are making a difference in lives even while we keep our social distance.

sidewalk and railing repair
Chris Knight 2020

kay's cupboard

Kay's Cupboard is a CFC ministry that provides people in need with durable home medical equipment. It was established in 2006 to honor the memory of Kay Walcott. The mission of this ministry is to acquire high quality used medical equipment. That equipment is cleaned, bagged, maintained, and stored in the garage next to the church. The equipment is then made available at no cost to residents of Cotuit and surrounding communities.

This year we have served ten families or individuals. The following pieces of equipment were provided: Five walkers and walker baskets, four wheelchairs, four bedside potties, two canes, and one raised toilet seat.

Our numbers of people served are lower this year due to Covid 19.

- Please note that we are **no longer accepting donations** of equipment due to shortage of space and duplication of equipment.
- As a reminder, please get in touch with me if you are in need of equipment or want to return equipment. ALL EQUIPMENT NEEDS TO BE INVENTORIED AND CLEANED FOR THE NEXT PERSON TO USE.

I would like to thank Bill Johnson and Bruce Murphy for their efforts at manning the cupboard whenever I am absent from Cotuit. It has been a pleasure serving in this ministry!

Submitted by Jim LeClair

coffee hour

During the COVID-19 pandemic, we moved to a virtual coffee hour via Zoom. Later during the year, we continued meeting once a month for celebrations (second Sunday of the month) led by Pastor Angie.

Coffee Hour on March 16, 2020 with cats and dogs.





cotuit nursery school

The Cotuit Nursery School is located in the downstairs of the church. We offer a half day program that begins at 9:00 a.m. and ends at noon. Our teachers are CORI checked and CPR/first aid certified. Our directors have college degrees in Early Childhood Education and Fine Art. Our school is a mission of the church, keeping tuition affordable for families. Our curriculum includes all the domains required by the Massachusetts framework, as well as additional studies, we feel make the children's preschool experience well rounded.

As you are aware, the governor shut down all schools on March 16, 2020. We offered Facebook lessons and ZOOM classes for the remainder of the school year at no cost to parents, as well as extending the school year by three weeks. Thus, we show a deficit of \$2784.71 for the fiscal year, as we did not collect tuition for April and May, and we had reduced capacity in the fall.

We worked with the Massachusetts department of EEC to create a stringent reopening plan in order to reopen in September. Due to Covid, our enrollment is limited to half capacity, which is ten children in each class. As of December, we have eight children in the

COTUIT NURSERY SCHOOL

	2020 YEAR-END	TOTALS
INCOME:		
Tuitions		\$ 27,700.00
Registration Fees		\$ 800.00
Interest		\$ 0.00
Fundraisers		\$ 1,907.80
Lunch Bunch		\$ 1,120.00
Field Trips		\$ 30.00
Weekly Reader		\$ 98.98
Donations		\$ 2,366.13
Miscellaneous		\$ 8,425.39
TOTAL INCOME		\$ 42,448.30

EXPENSES:		
Payroll		\$ 27,734.94
Payroll Taxes		\$ 10,867.95
Payroll Expense		\$ 562.69
Rent		\$ 1,750.00
Telephone		\$ 701.93
Bank Fees / NSF Check		\$ 0.00
Office Expenses		\$ 0.00
Teaching Materials		\$ 256.31
Classroom Supplies		\$ 219.97
Field Trips		\$ 0.00
Insurance		\$ 807.96
Cleaning / Maintenance		\$ 0.00
Sub-Contractors		\$ 0.00
Postage		\$ 162.60
Dues, Fees, Publications/Licenses		\$ 75.00
Miscellaneous		\$ 1,378.11
Donations		\$ 0.00
Legal & Professional Fees		\$ 0.00
Equipment		\$ 0.00
Advertising		\$ 253.88
Fundraising Expense		\$ 311.67
Training		\$ 150.00
TOTAL EXPENSES		\$ 45,233.01

NET PROFIT (LOSS) - \$ 2,784.71

Monday/Wednesday/Friday class, and six in the Tuesday/Thursday class. We do have more interest in enrollment for early 2021 and expect to add more children.

We are practicing Covid protocols—all teachers and children are masked, we try to practice safe distancing, and use a lot of hand sanitizer. Procedures for our pick-up and drop-off have changed as well. Parents and children are adapting well to all these modifications.

We thank the church for your continued support. We are blessed to see the smiling faces of our future generation every morning, and happy to make the first leg of their educational journey a positive experience.

Submitted by,
Cindy Faszewski
Carol-Jean O'Toole



minutes

The meeting was called to order at 11:10 a.m. by Moderator, Tim Wakefield. There were 51 attending, and the attendance sheet is attached to the clerk's minutes.

A copy of the 2020 Annual Report is included with the clerk's minutes. The Annual Report was attached to the June 4 Weekly Word and is available on request through the Church Office.

This year, because of the world-wide COVID-19 pandemic outbreak, our Annual Meeting was conducted through ZOOM, the app that provides an online video and audio meeting capability.

Tim welcomed everyone and especially our new church members who joined our church community this morning. He said CFC is truly a little church with a big heart. Tim also acknowledged and thanked those who have contributed to our weekly Sunday worship services as well as the programs held during the week on Facebook. He thanked Pastor Angie who has worked so diligently to bring and keep us together during the last three months that we have not been worshipping in the sanctuary. We are blessed to have Angie as our Pastor.

Pastor Angie led us in an opening prayer... that even though we are in separate spaces... gather us together... guide our church and be brave to answer your call ... in all ways. Amen.

We recited: **The Covenant for Working Together**

We covenant to love one another, assuming the best of one another.

We covenant to remember that each of us is created in God's image.

We covenant to appreciate our diversity as part of God's beauty.

We covenant to speak honestly and kindly to one another. We covenant to communicate directly to each other using the first person and to repeat what we hear in order to confirm that we have understood correctly and ask others to do the same.

We covenant to respect differences of opinion with one another. We do not feel that these differences are unimportant, or that they should be ignored or treated as if they did not matter.

We covenant to value listening to one another and understanding one another with open hearts and gentle minds.

We covenant to affirm the merit in another person's idea before we note its weaknesses.

We covenant to be courageous and bold in our efforts to walk in the way of Jesus.

We covenant to accept that we will sometimes have differences of opinion about Scripture and that that will likely be more upsetting to us than to God.

We understand that covenanting is a process and that we will at times fall short of our ideals and need to practice making amends and asking forgiveness.

Remembrances and Changes in Membership

A candle was lit in remembrance of those whose memorial, funeral or graveside services were held this past year. Their names are included on Page 30 of the Annual Report. Also noted were the changes in membership statistics including baptisms and new members. (Page 30 of the Annual Report)

Minutes

A **Motion** was made and seconded to accept the minutes from the June 2, 2019 Annual Meeting, the September 22, 2019 Building Expansion Meeting and the December 8, 2019 Budget Meeting. The motion to approve the minutes passed unanimously.

Recognition and Changes in Teams

Charlie Dings thanked those who were leaving teams for their service, love and passion:

ANNUAL MEETING June 7, 2020

Deacons	Sue Potter
Equipping	Louise Rohner, Elizabeth Long
Mission	Emmalisa Belfiore
Vision Keepers	Alison McMurry

New team members:

Administration	Brett Goodwin
Equipping	Linda Harmon
Pastor-Parish	Barb LeClair
Vision Keepers	Beth Crouch
Worship	Alison McMurry

Affirmation of Slate and Commissioning of New Team Members

Pastor Angie commissioned the new team members and blessed and thanked everyone for their willingness to serve. (A copy of the 2020-2021 teams is found on pages 31-35 of the Annual Report)

A **Motion** was made and seconded to accept the 2020 -2021 teams and ministries. The motion to accept was passed unanimously.

COVID-19 Online Survey

In order to find out the most important needs and concerns of the CFC community, a survey was sent out, and Pastor Angie and Amy Fish shared the results. There were 60 respondents to "The Church in the Time of the Pandemic" survey with the following results. Summer worship will be held (online) at 9:00 from July 5 through the Sunday after Labor Day, September 13, 2020. The top concerns for the church and congregation are health and safety, mental health, economic impact on the church and congregation. Personal concerns are again health and safety, losing contact and being made aware of volunteer opportunities to help, if needed. Respondents overwhelmingly felt their relationship with God has not changed during the

pandemic crisis. Pastor Angie, Megan and the church teams have done a fantastic job of bringing us together and keeping our faith community strong during this time.

Treasurer's Report

Ellen Wakefield thanked John Murray for his guidance throughout the year. Ellen reported that the church is financially sound and that the 2020 giving is on par with previous years. She noted that pledges have doubled over the last 8 years. When donating online, Ellen said that Paypal charged a fee and if at all possible, she asked that Bill Pay be used. The Treasurer's report and Financial Statement are found on pages 23-29 of the Annual Report on file with the clerk's minutes.

Building Expansion Report

Jennifer Loughran shared some highlights of what the team has accomplished: selecting a consulting firm to assist with a financial feasibility study; numerous discussions with the UMC leadership concerning their financial interest in the 40 School Street and the parsonage properties, which resulted in the UMC renouncing financial interest in the properties and deeds being issued to CFC. Due to the COVID-19 pandemic, plans to launch the public phase of the Capital Campaign in March, 2020 have been delayed. Of the \$3 million targeted, \$2.4 million has been raised. Tim and Pete Rohner will be setting up a meeting with the architects.

Pastor Angie closed the meeting with a prayer.

Motion was made, seconded and passed to adjourn the meeting at 12:10 p.m.

*Respectfully submitted,
Leigh Maccini, Clerk*

minutes

The meeting was called to order at 11:30 a.m. by Moderator, Tim Wakefield. There were 31 attending, and the attendance sheet is attached to the clerk's minutes.

Since the country is still in the grips of a world-wide COVID-19 pandemic, our annual budget meeting was again conducted through ZOOM, the app that provides online video and audio meeting capabilities.

Pastor Angela Menke Ballou opened the meeting with a prayer.

We recited: **The Covenant for Working Together**

We covenant to love one another, assuming the best of one another.

We covenant to remember that each of us is created in God's image.

We covenant to appreciate our diversity as part of God's beauty.

We covenant to speak honestly and kindly to one another.

We covenant to communicate directly to each other using the first person and to repeat what we hear in order to confirm that we have understood correctly and ask others to do the same.

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We covenant to accept that we will sometimes have differences of opinion about Scripture and that that will likely be more upsetting to us than to God.

We understand that covenanting is a process and that we will at times fall short of our ideals and need to practice making amends and asking forgiveness.

We covenant to love one another, assuming the best of one another.

Through ZOOM, Amy divided us into "break-out rooms," where for a few minutes, we employed the Danish tradition of Hygge – embracing a feeling of comfort, warmth, and coziness – as we discussed a Christmas tradition or memory meaningful to each of us.

Budget Discussion. (A copy of the 2021 Budget is filed with the minutes of this meeting)

Ellen Wakefield, Treasurer, alluded to the fact that 2020 was not our typical year because of the ongoing pandemic. Ken Molloy asked about the money applied for and received from the federal government through the economic relief legislation passed in April. The \$30,000 will be added to the budget as soon as the loan is fully forgiven which will probably be in 2021.

Ellen reviewed a number of items:

- The post office lease will be up in May and must be renegotiated.
- Pledges for 2021 have been steady, however do not match with the projection. If there are those who have not sent in their pledges, now is the time to do it. Also, the budget line, Contributions (Other) is down considerably since we have not been meeting in the sanctuary on Sundays, and this is typically where "loose" offering collected shows in the budget.

BUDGET MEETING December 6, 2020

- Under Operating Expenses, the increase in Payroll and Employee Benefits reflects a salary increase for Pastor Angie and for Megan Anthony, our Music Director, both of whom have done remarkable work during the year keeping our congregation together and engaged.

A Motion was made, seconded, and passed to accept the 2021 budget as presented.

Pastor Angie expressed her gratitude to those who helped apply for government assistance and to Amy and Tim for their time and effort throughout.

Update on the Building Expansion

Jennifer Loughran said under Carol Giller's leadership, building project informational packets were sent to those who spend summers in Cotuit. She also reported that \$2.5 million of the \$3 million hoped for has been secured to date through pledges and donations. In July and September, the Committee met with the ConServe Group, an architecture and construction firm, and based upon outside recommendations, decided to award them our building contract. A series of ZOOM meetings will be scheduled with the congregation to go over the completed conceptual drawings and then a whole church meeting will be held, perhaps during the Lenten season.

Tim thanked Jennifer for her report.

Pastor Angie closed the meeting with a prayer.

A Motion was made and seconded to adjourn the meeting at 12:20 p.m.

*Respectfully submitted,
Leigh Maccini, Clerk*

Dear God,

I pray that you would give me a generous, loving heart. Please help me to be as loving as I should be, and help me to let go of offense and prejudice, to let go of all the things that separate me from your other children.

Please bless me, but bless me so that I can be generous to others, and to show them your love and power. AMEN.

*Lord, All that I am
and all that I have are yours.
Help me become a good
steward over all you have
trusted me with.*

—Psalms 24:1

treasurer's report

What a year 2020 was...I know it has been said again and again, but it certainly needs to be said about our wonderful Church Family! I will not list all the many ways we have pulled together through this pandemic, as I know all the ministry reports will do that. I just wanted to say that I personally am in awe of our little church with the big heart. And a HUGE thank you to Pastor Angie for all she has done to keep us a living, breathing, vibrant community!! Thank you.

Our financial stability is one more way that everyone pulled together to support the church. Last March and April, I was a little concerned with how we would fare. So much was unknown. And so many were struggling. Not only did CFC step up to help so many in need, you also made it possible for us to finish the year in a slightly better position than last year. I will not review all the details in this letter, but want to mention that our pledges were up over 10% compared to 2019! I hope that you will join us June 6th to hear my financial report.

The Year 2019 saw the kick off of our Building Expansion Capital Campaign. And 2020 continued with contributions received of \$847,274! Wow!! Thank you to everyone who has contributed to this exciting expansion for our Church.

One last note, we have received forgiveness from the SBA for our PPP loan. In April of 2020 we applied for the PPP loan and received funds to help during the pandemic. We needed to keep good accounting of how the money was spent and then apply for forgiveness. It took TD Bank a long time to open up the application to apply for forgiveness, but once they did we received confirmation of forgiveness quite quickly.

On the following pages there are six financial statements:

- The **Statement of Financial Position** shows our assets, liabilities and net assets by fund. Our financial position is sound.
- The **Statement of Operations** shows that our income exceeded our expenses by \$5845 in 2020.
- The **Statement of Memorial Funds** shows activity for 2020, as well as the fund balance details at the beginning and end of the year.
- The **Statement of Donor Funds** shows the balances in the Restricted Bequeathed Funds, the Trustees Fund and several Memorial Funds, all of which are invested in the equity and bond markets.
- The **Statement of Donor Funds Activity** shows an increase of \$54,001 in the funds due to market value increases on the investments at the end of the year.
- The **Statement of Property Funds** shows financial activity for real estate property and the building expansion project.

*Submitted by
Ellen Wakefield, Treasurer*



Cotuit Federated Church
Statement of Financial Position
as of December 31, 2020

ASSETS	Operations Fund Note A	Donor Funds Note B	Property Fund Note C	Total of All Three
Operations Cash	\$ 122,541			\$ 122,541
Memorial Funds Cash	33,124			33,124
Building Expansion Fund Cash			\$ 1,346,887	1,346,887
Property Account Cash			19,430	19,430
Invested Funds		\$ 954,842		954,842
Land			1,550,600	1,550,600
Buildings			1,762,000	1,762,000
Total Assets	155,665	954,842	4,678,917	5,789,424

LIABILITIES				
Post Office Mortgage			36,995	36,995
Paycheck Protection Program Loan	29,295			29,295
2021 Pledged Income Advances	13,610			13,610
2021 CraftFest Income Advances	10,150			10,150
Passthrough Payables	5,753			5,753
Pastor's Sabbatical Reserve	3,750			3,750
Other	575			575
Total Liabilities	63,133	0	36,995	100,128

NET ASSETS	\$ 92,532	\$ 954,842	\$ 4,641,922	\$ 5,689,296
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Footnotes:

Note A: The Operations Fund comprises accounts related to the typical activities of the church.

Note B: The Donor Funds comprise restricted and unrestricted funds for future use.

Note C: The Property Fund comprises accounts related to real estate: Land and Buildings are valued using the town assessments, for lack of a better method.

Cotuit Federated Church

Statement of Operations

for 2019 and 2020

	2019	2020	Variance
OPERATING REVENUES			
Contributions—Pledges	\$ 174,461	\$ 197,490	\$ 23,029
Contributions—Other	41,875	29,050	(12,825)
Fundraising Events (CraftFest; Rummage)	45,032	(100)	(45,132)
Post Office Rent	35,820	35,820	0
Donations to Memorial Funds	625	3,275	2,650
Transfers from Donor Funds	0	8,500	8,500
Grants by Externally Managed Funds	1,117	9,962	8,845
Facility Use	6,040	3,543	(2,497)
Total Revenues—	\$ 304,970	\$ 287,540	\$ (17,430)
OPERATING EXPENSES			
Payroll and Employee Benefits	188,773	188,662	(111)
Missions and Outreach	30,924	28,970	(1,954)
Property Maintenance	15,164	11,276	(3,888)
Transfer to Property Fund	14,000	0	(14,000)
Utilities	15,721	13,056	(2,665)
Insurance	15,772	17,696	1,924
Office & Administration	12,033	10,983	(1,050)
Christian Education	4,398	3,151	(1,247)
Worship	2,822	2,214	(608)
Memorial Fund Expenditures	1,540	3,111	1,571
Other	2,646	2,576	(70)
Total Expenses—	\$ 303,793	\$ 281,695	\$ (22,098)
REVENUES MINUS EXPENSES	\$ 1,177	\$ 5,845	\$ 4,668

Cotuit Federated Church
Statement of Memorial Funds
2020

Memorial Fund Name	Balance 12/31/19	2020 Income	2020 Spent	Use	Balance 12/31/20
Betty Farrell	\$5,000				\$ 5,000
Norman Sloan	4,525				4,525
Jessie Phillips	2,750	750			3,500
Charlotte Schaeffer	5,200		(2,012)		3,188
Billy Reid	3,633		(922)		2,711
Elizabeth Hayden	1,299				1,299
Sarah Schear	1,292				1,292
Ann Buckley	1,200				1,200
Fred Clauson	1,000				1,000
Hank Walcott	775				775
Marie Scales	705		(177)		528
Der Hagopian	500				500
Richard Morin	300				300
Marion Morris	238				238
Herb Holden	215				215
Ralph Whittemore	89				89
David Curtis	50				50
Other	4,189	2,525			6,714
TOTAL	\$ 32,960	\$ 3,275	\$ (3,111)		\$ 33,124

Note: In addition to the above, there are Memorial Fund balances in the Donor Funds totaling \$112,140: Billy Reid \$57,897; Sidney & Mary Kirkman \$18,556; Jessie Phillips \$16,639; Elizabeth Hayden \$9,160; and Harmon Family \$9,888.

Statement of Donor Funds Financial Position

as of December 31, 2020

Named Donor Funds	Restrictions		Balance
	Principal Amount	On Usage	
Restricted Bequeathed Funds:			
Marjorie K. Allen	\$ 215,000	None	\$ 366,663
Hooper Foundation	31,467	Note A	87,144
Marion Bentinck-Smith	5,000	Note A	20,760
Total Restricted Bequeathed Funds			474,567
Total Trustees Fund			368,135
Memorial Funds:			
Billy Reid		Note C	57,897
Jessie Phillips		Note C	16,639
Sidney and Mary Kirkman		Note C	18,555
Elizabeth Hayden		Note C	9,161
Harmon Family		None	9,888
Total Memorial Funds			112,140
GRAND TOTAL			\$ 954,842
Note A: Restricted Bequeathed Funds: The Hooper Foundation fund is to be used for general operating expenses. The Marion Bentinck-Smith fund is to be used for the pastor's salary.			
Note B: Trustees Fund: The Trustees Fund comprises monies of unrestricted bequeathed and memorial funds, which have been combined over time for ease of management.			
Note C: Memorial Funds: The Billy Reid fund is to be used for programs for children/youth of the church. The Jessie Phillips fund is to be used for scholarships. The Sidney and Mary Kirkman fund is to be used for musical purposes. The Elizabeth Hayden fund is to be used for church maintenance.			
Note D: Externally Managed Funds: In addition to the above funds there are three externally managed funds—Lowell Fund; Pigeon Fund and Sewing Circle Fund. Grants from these funds amounted to \$9,962 in 2020.			

Cotuit Federated Church
Statement of Donor Funds Activity
for 2019 and 2020

	2019	2020	Variance
Income and (Expense)			
Bequest received			\$ 0
Investment Income	\$ 134,758	\$ 68,882	(65,876)
Investment Advisor Fees	(6,721)	(6,381)	340
Total Income—	128,037	62,501	(65,536)
Transfers to Other Funds			
To Property Fund—Building Expansion	(84,000)		84,000
To Operations		(8,500)	(8,500)
Total Transfers—	(84,000)	(8,500)	75,500
INCOME MINUS TRANSFERS	\$ 44,037	\$ 54,001	\$ 9,964

Statement of Property Fund

for 2019 and 2020

	2019	2020	Variance
BUILDING EXPANSION PROJECT:			
Revenues:			
Contributions to Capital Campaign	\$ 522,761	\$ 847,274	\$ 324,513
Interest Income		6,473	6,473
Transferred from Donor Funds	84,000		(84,000)
Transferred from Real Estate Property Cash	10,000		(10,000)
Total Revenues—	616,761	853,747	236,986
Expenses:			
Consulting services for Capital Campaign	89,546	42,294	(47,252)
Other	1,055	928	(127)
Total Expenses—	90,601	43,222	(47,379)
Revenues Minus Expenses	\$ 526,160	\$ 810,525	\$ 284,365
REAL ESTATE PROPERTY:			
Revenues:			
Mortgage Payments from U.S. Post Office	\$ 57,276	\$ 57,276	\$ 0
Transferred from Operations	14,000		(14,000)
Insurance Payment for Post Office Damage	5,443		(5,443)
Total Revenues—	76,719	57,276	(19,443)
Expenses:			
Post Office Mortgage Interest Expense	9,420	5,190	(4,230)
Transferred to Building Expansion Project	10,000		(10,000)
Transferred to Other Funds		765	765
Post Office Expenses	3,026	100	(2,926)
Total Expenses—	22,446	6,055	(16,391)
Revenues Minus Expenses	54,273	51,221	(3,052)
REVENUES MINUS EXPENSES-Total	\$ 580,433	\$ 861,746	\$ 281,313

Due to the COVID-19 pandemic beginning March 2020 and throughout 2021, regular services, weddings, funerals, baptisms, confirmation, reaffirmation, new member welcome were performed with extreme limitations and restrictions or not at all per the State and Federal mandates.

member statistics

	2021	2020
MEMBERS		
United Church of Christ	171	169
United Methodist Church	56	55
Associate	14	13
Total	241	237

pastoral acts

NEW MEMBERS

Letter of Transfer	Affirmation of Faith
• Dennis Anton (UMC) 9/29/2020	• Paul Haenle (UCC) 5/28/2020
• Catherine Anton (UMC) 9/29/2020	• Elizabeth Haenle (Associate) 5/28/2020
• Cynthia Louise Kenna (UMC) 5/23/2021	• Mary Beth O'Brien (UCC) 5/16/2020
	• Christopher P. Kenna (UCC) 5/23/2021

REMOVALS from Membership*

[*other than deceased]

- Ann Sutherland (UMC) | Moved

BAPTISMS

- October 16, 2020 Caroline Suzanne Sullivan

WEDDINGS

- July 6, 2020 Elizabeth Walcott / Ryan Clay
- December 30, 2020 Megan Reinhart / Michael Flewelling
- March 27, 2021 Jessica Henderson / Jade Kelley Weldon

MEMORIALS / FUNERALS / GRAVESIDE / REMEMBERED

- October 7, 2020 Allen Bowen Ryder
- November 20, 2020 Margaret Turner | (Friend of CFC) DOD 11/8/2020
- December 19, 2020 Ruthanne Grover | (Friend of CFC) DOD 12/12/2020
- February 27, 2021 Alexandra (Sandy) Floren | (Friend of CFC) DOD 2/10/2021
- April 1, 2021 Janet Thornton | (Friend of CFC) DOD 4/1/2021
- April 7, 2021 William (Bill) R. Cash
- April 13, 2021 Walter Dottridge | (Member of CFC•UMC) DOD 3/17/2021
- May 18, 2021 Edward (Ned) Crawford
- Scheduled for August, 2021 Jayne Hayden Uyenoyama | (Member of CFC•UCC) DOD 5/9/2021

ministries 2021-2022

The Equipping Ministry and Growth Team prepares this list annually to:

- thank and honor those who serve;
- assist you in identifying ministries that match your gifts, talents, and interests;
- identify people you may contact for information about specific ministries;
- invite you to explore avenues that enhance your spiritual journey and commitment to our church's vision.

Due to functioning mostly online during our COVID year, we have left the 2020-2021 ministry list as is for 2021-2022, and added on the COVID Response Team, the Miracle Kitchen COVID Volunteers, and the Online Lay Readers.

ACOLYTES

Jamison Ballou
Aryia Barrett
**Lynne Belfiore
Megan Bird
Kevin Connolly
Atessa Fornario
Eve Mayen
Katrina Mayen
Amelia Roma
Daniel Roma
Willow Wakefield
Wylie Wakefield
Vickie Vieira (robe care)

ART MINISTRY

Alison McMurry
Carol-Jean O'Toole

BELL CHOIR

**Megan Anthony
(Director of Music)
Diane Campbell
Kathi Campbell
Ginny Farwell
Susan Gardner
Linda Harmon
Priscilla Johnson

Jan Leone
Leigh Maccini
Alison McMurry
Linda Sullivan
Vickie Vieira

BEACH WORSHIP

Mike O'Toole

BLOOD DRIVES

Linda Harmon
Cathy McMullen
**Judy Morin
Pat Uhlman
Linda Morin

BOY SCOUT REPRESENTATIVE

Jim LeClair

CALLED TO CARE COORDINATOR

Nancy Radosevic

CHRISTMAS IN COTUIT COORDINATOR

Ken Molloy

CHOIR

**Megan Anthony
(Director of Music)
Walter Baggett
Lynne Belfiore
Scott Berkey
Susan Bode
Ann Burlingame
Diane Campbell
Diane Delauter
Ginny Farwell
Carol Giller
Marvin Karp
Kristen Mawhinney
Mairead Mayen
Alison McMurry
Ken Molloy
Valerie Morgan
Linda Sullivan
Paul Warren

CHURCH SCHOOL

**Lynne Belfiore
Rachel Connolly
Stacy Dwyer
Amy Fish
**Mairead Mayen
Brenda Nailor

CHURCH SIGN

Jack Alexander
Bruce Murphy
Allyson Murphy

COFFEE HOUR

Janet Kearsley
Valerie Morgan

COLLATION COORDINATORS

Priscilla Arnaud
Pam Boden
Karen Hallett
Sue Hamel
**Barb LeClair
Cathy McMullen
Joan Roberts
Sally Warren

COMPASSIONATE FRIENDS SERVICE

Lori Famigliette

COTUIT WOMEN'S FELLOWSHIP

Joan Bentinck-Smith
Joan Roberts
Sally Warren

*May you be blessed in being Christ's hands, heart and voice
wherever God calls you.*

**CRAFTFEST
COORDINATORS**

Rev. Angie Menke Ballou
Scott Berkey
Diane Delauter
Marcia Dudley
Dan Hart
Priscilla Johnson
Barb LeClair
Jim LeClair
Jennifer Loughran
Alison McMurry
Carol-Jean O'Toole
Laura Peterson
**Joan Roberts
Peter Rohner
Chris Silvia
Ellen Wakefield
Sally Warren

DINNER CLUB

Ginny and Peter Farwell

EASTER BREAKFAST

Beth Crouch
Abigail Lott
Ed Lott
Sarah Lott
Alison McMurry
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Carol-Jean O'Toole
Michael O'Toole
Pat Uhlman

FOOD PANTRY DELIVERY

Lori Famigliette
Jack Gardner
Susan Gardner

HEART AND HANDS

Bill Johnson
Charlie Dings
**John Murray
Gary Potter
Kirk Young

**HOLIDAY FLOWER
COORDINATOR**

Open

HOME TOUCH

Chris Robello

INVESTMENT COMMITTEE

Charlie Dings
**John Murray
Ellen Wakefield

KAY'S CUPBOARD

Bill Johnson
**Jim LeClair
Bruce Murphy

LAY READERS

AJ Ballou
Jamison Ballou
Pam Boden
Kathi Campbell
Diane Delauter
Beth Gadoury
Linda Harmon
**Cindy Kenna
Kettleer Representative
Alison McMurry
Ken Molloy
Jen Nash
Michael O'Toole
Noelle Pina
Gary Potter
Louise Rohner

Tim Wakefield
Paul Warren

LAY READERS (ON-LINE)

AJ Ballou
Scott Berkey
Pam Boden
Kathi Campbell
CFC Church School and
Young People
Beth Gadoury
Dick Hamilton
Paul Haenle
Linda Harmon
Jennifer Loughran
Ken Molloy
Jen Nash
Mary Beth O'Brien
Michael O'Toole
Susan Shepherd
Yvonne Stace
Paul Warren

LITURGICAL DANCE

Nancy Radosevic

**MEMORIAL
ACKNOWLEDGEMENTS**

Joan Roberts

**MIRACLE KITCHEN AND
FAITH FAMILY KITCHEN**

Jennefer Andreadis
Hank Bode
Susan Bode
Barbara Christle
Karen Cozza
Fran Deveau
Lisa Deveau
**Charlie Dings
Laurie Dings

Barbara Erickson
Amy Fish
Beth Gadoury
Jack Gardner
Susan Gardner
Dan Hart
Cindy Kenna
Chris Knight
Bill Johnson
Priscilla Johnson
Barb LeClair
Abigail Lott
Ed Lott
Sarah Lott
Linda Marsh
**Ken Molloy
Gloria Murphy
Ellen Mycock
Jen Nash
Bob Naylor
Judi Pearsall
Gary Potter
Sue Potter
Nancy Radosevic
Rachel Reid
Roger Reid
Pete Rohner
Amy Squeglia
Troy Squeglia
Zoe Squeglia
Pat Uhlman
Paul Warren
Sally Warren
Karen Young
Our Special Angel
Gail Molloy

NURSERY ATTENDANTS

Mary Curley
Angela Davignon

continued on next page→

ministries 2021-2022

NURSERY SCHOOL REPRESENTATIVE

Rev. Angie Menke Ballou
Carol-Jean O'Toole

OFFICE VOLUNTEERS

Barbara Christle
Laurie Dings
Sue Hamel
Priscilla Johnson
** Laura Peterson
Jean Sawicki
Pat Uhlman
Karen Young

PANCAKE BREAKFAST

Scott Berkey
Jim LeClair
Ed Lott
**Allyson Murphy
**Bruce Murphy
Nick Murphy
Michael O'Toole
Gary Potter
Roger Reid
Steve Whalen

PASTOR ANGIE'S HELPING HANDS

Lori Famigliette
**Barb LeClair
Carol-Jean O'Toole

PICTORAL DIRECTORY

Allison Whalen

PRAYER CIRCLE

Rev. Angie Menke Ballou
Scott Berkey
Dotty Bearse
Susan Bode
Barb LeClair

Linda Morin
Gloria Murphy
Louise Rohner
Jan Scullin

REPRESENTATIVE TO CAPE COD COUNCIL OF CHURCHES

Ken Molloy

ROYAL COTUIT WORSHIP

**Rev. Angie Menke Ballou
Hank Bode
Susan Bode
Dick Hamilton
Cathy McMullen
Judi Pearsall

RUMMAGE SALE COORDINATORS

**Beth Gadoury
**Jennifer Loughran

TAMBOURINE BAND

Megan Anthony
Rev. Angie Menke Ballou
Lynne Belfiore
**Ann Burlingame
Kathi Campbell
**Diane Delauter
Linda Harmon
Alison McMurry
Valerie Morgan

VACATION BIBLE SCHOOL COORDINATOR

**Lynne Belfiore

WORSHIP GREETERS

Priscilla Arnaud
Sis Belcher
Pam Boden
Kathi Campbell
Charlie Dings
Laurie Dings
Beth Gadoury
Bill Johnson
Priscilla Johnson
**Chris Kenna
Cindy Kenna
Jan Leone
Allyson Murphy
Bruce Murphy
Gloria Murphy
Betsey Reid
Roger Reid
Chris Robello
Louise Rohner
Peter Rohner
Cheryl Seaman
Pat Uhlman
Ellen Wakefield
Tim Wakefield
Willow Wakefield
Wylie Wakefield
Sally Warren

YOGA AND MEDITATION

**Linda Harmon

MIRACLE KITCHEN AND FAITH FAMILY KITCHEN COVID VOLUNTEERS

**Beth Gadoury
**Mary Beth O'Brien
**Ken Molloy
Kathi Campbell
Jack Gardner
Susan Gardner
Elizabeth Haenle
Thomas Haenle
Christina Kelley
Leslie Kelley
Cindy Kenna
Barb LeClair
Jennifer Loughran
Cindy McNeely
Julia McNeely
Allyson Murphy
Lisa Nagel
Karen Nickerson
Nancy Radosevic
Chris Robello
Yvonne Stace
Chris Silva
Amy Squeglia
Zoe Squeglia
Cindy-Lou Sullivan

ministry support network

Goal of the Equipping Team

The Equipping Team's goal is to encourage people to recognize their God-given gifts and discern ways to use them within our church and within the world. Our bottom-up governance gives power to the people.

Goal of the Ministry Support Network

The Ministry Support Network provides an anchor of support for people's individual church ministries, especially in time of transition. When needed, it provides a vehicle of conversation about the nature or future of a ministry. We categorize people's ministries in the follow ways:

On-Going Ministries have become part of the fabric of the church and we would like them to continue, even if the leader retires.

Free-Standing Ministries belong to a particular person (s) and don't have to continue if the leader retires, but could continue if a new leader steps forward.

Big Three Ministries are community events: Christmas in Cotuit, CraftFest, and the annual Rummage Sale.

If any of these ministries desire support, they may turn to one of the following six Church Teams:

- Administrative Team
Church Sign, Boy Scout Representative, Memorial Acknowledgements, Cotuit Nursery School Representative, Rummage Sale

- Deacons
Called to Care, Stephen Ministry, Home Touch, Letter Writing, Collation Team, Prayer Circle
- Mission and Outreach Team
Food Pantry Delivery, Kay's Cupboard, Miracle Kitchen, Faith Family Kitchen, Christmas in Cotuit, Representative to Cape Cod Council of Churches
- Worship Team
Lay Readers and Greeters Coordinator, Coffee Hour, Acolyte Coordination, Holiday Flowers.
- Vision Keepers
CraftFest
- Equipping Ministry and Growth Team
Offering Counters and all free-standing ministries (Blood Drives, Compassionate Friends service, Art Ministry, Cotuit Women's Fellowship, Men's Fellowship, Pastor Angie's Helping Hands, Pancake Breakfasts, Liturgical Dance, Yoga and Meditation)

The Equipping Team's role, if needed, in times of transition:

- * On-Going Ministries: Support the particular Church Team with suggested names and advertising.
- * Free-Standing Ministries: Help the leader assess whether the ministry will continue.
- * Big Three Ministries: For about a month, look for a replacement leader through individual conversations, advertising, etc. If no one steps forward during that time, the Church Team would discuss and propose a solution or options, and might want to take ideas to an all-church meeting.



COTUIT FEDERATED CHURCH

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